



**SITUATION VACANT  
(SENIOR RESEARCH CONSULTANT REQUIRED)**

A senior research consultant is required for short term consultancy, in order to carry out a study on Early Childhood Education Program implemented by Sindh Education Foundation. The applicant should have a relevant qualification, preferably Ph.D from a reputable national or international university with minimum 7 years research experience preferably in education sector.

**TORs FOR THE CONSULTANT**

Sindh Education Foundation has initiated a program based on the concept of Early Childhood Education, Early Learning Program (ELP) through the funding of Department of Education and Literacy, Govt. of Sindh. The program is in its first year of implementation. To date the 150 school are running in 5 districts in Sindh namely; Ghotki, Khairpur, Noushehro Feroz, Tando Muhammad Khan and Badin with 30 schools in each of the above districts.

The ELP is focusing on the development of early learning practices; there already exist *kachi class* in public schools. However the *Kachi Class* in its present practice is far from the current concept of Early Childhood Education. The program focus on providing a conducive environment for early learning by establishing an ECE class room and provide training to teachers, making them familiar with the ECE concepts.

Now one year down the road a research study is proposed to gauge the effectiveness of ECE intervention under ELP program. The study objectives are:

- What are the effects of ELP intervention at behavioural, pedagogical and administrative levels in sample schools?
- How do parents perceive the ELP initiative in the school?
- What challenges/issues arise in initiating ELP classes in Government schools?
- How can ELP initiative be improved further?

**Responsibilities of Consultant:**

The study would be assigned to one experienced & qualified individual consultant. The consultant is required to study the research objectives specified above in close coordination and under supervision by the SEF RM&E Unit. The consultant will undertake necessary technical, administrative and logistics, including data collection, analysis, report writing as well as coordination with the field staff (solely hired by consultant; if required).

**Study methodology:**

The consultant is required to develop a concept note of the study, mentioning the research methodology, sample design and the data collection tools for the study. It is decided by the foundation that the study shall be conducted by an external consultant, under the regular supervision of RM&E unit of the foundation.

**Deliverables:**

All instruments, data (soft and hard form) along with report will be delivered to SEF. The report will be broadly around the effects of ELP classes at various levels and towards various actors; and suggestions to improve this initiative.

**CRITERIA FOR SHORT LISTING THROUGH MERIT POINT SYSTEM**

S.No.	ASSESSMENT POINTS
1	Ph.D HOLDER (Doctorate) from Local University
2	Ph.D HOLDER (Doctorate) from International University
3	MASTERS DEGREE HOLDER from Local University
4	MASTERS DEGREE HOLDER from International University
5	RELEVANT EXPERIENCE in years for education sector

**Selection:**

Candidate (Consultant) who will get maximum score according to the above merit point system shall be hired as Individual Consultant for the said job subject to the mutually agreed hiring/appointment conditions.

**Consultancy period:**

The consultancy period shall not exceed 45 days.

Comprehensive details can also be obtained from the below mentioned address of the foundation.

Interested persons can send their application and CV at the following address:

**Manager Human Resource,  
Plot 9, Block 7, Kehkashan Clifton-5,  
Karachi 75600.**

The last day for submission of applications is 29<sup>th</sup> October 2010.

In reply to the letter of reference above, the requisite TORs & criteria  
of consultants are attached herewith at Annex A & B respectively.  
It is requested that subject advertisement for the hiring of individual  
consultant may please be regularized on the basis of the attached documents.  
Valuable service of your good office will be highly appreciated.  
Thanked reply is requested.

*[Handwritten Signature]*  
AZUL KAMRAN  
Executive Director

Managing Director, Social Welfare Foundation

Contact: 34786000