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TENDER NOTICE Tender # CW/02/17-18 Providing, Supplying & Applying Paints

The Institute of Business Administration, Karachi (IBA) invites sealed tenders from civil works contractors registered with Income Tax departments to Providing, Supplying & Applying Paints at various walls at IBA Main Campus and Staff Town. The Tender Document is based on "Single Stage One Envelope" procedure.

Tender Forms are available at the Office of Sr. Manager Purchase & Stores, IBA Main Campus, University Road, Karachi from August 7, 2017 to August 21, 2017 during 9:00 am to 3:00 pm. The cost of the Tender Forms i.e. Rs. 1000/- (Rupees One Thousand Only) shall be deposited in United Bank Ltd, Karachi University Campus Branch in Account # A/c # 003-0002-5.

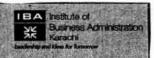
Pre-Meeting will be held on **August 28, 2017** at IBA, Main Campus. Tender Document should be dropped in Tender Box placed in Purchase & Stores Office, Ground Floor, Fauji Foundation, Building, IBA Main Campus between 9:00 am to 3:00 pm upto **September 4, 2017** and will be opened on same date & venue at 3:30 pm in the presence of representatives who may care to attend. In case of any holiday the tender shall be opened / received on next working day at same place and time. Kindly submit 5% Bid Security of total cost in form of Pay Order or Demand Draft in favor of Institute of Business Administration, Karachi along with the Tender Documents.

Kindly mention "Tender Number" at top left corner of the envelope. IBA reserve the right to accept or reject any or all tender(s) or terminate proceedings at any stage in accordance to the rules & regulations framed by SPPRA.

Please contact Sr. Executive Purchase on 38104700 ext: 2150 for any information and query.

REGISTRAR

IBA, Main Campus, Univeristy Road, Karachi 75270 111-422-422 Fax (92-21) 99261508 Email info@iba.edu.pk Website www.iba.edu.pk



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Kindly mention "Tender Number" at top left corner of the envelope. IBA reserve the right to accept or reject any or all tender(s) or terminate proceedings at any stage in accordant to the rules & regulations framed by SPEPA.

Please contact Sr. Executive Purchase on \$110,00 Ext: 2150 for any information and query.

REGISTRAR



Leadership and Ideas for Tomorrow

Date: July 6, 2017

Notification of Procurement Committee

The competent authority is pleased to constitute following committee for upcoming all the tenders of Purchase Office for 2017-18.

- 1. Mr. Syed Jehanzeb (Assistant Manager, IBA)
- 2. Dr. Rameez Khalid (Assistant Professor, IBA)
- Mr. Haris Qureshi External Member (PPRA Advisor, HEJ Karachi University)
- 4. 5.

TORs of committee are;

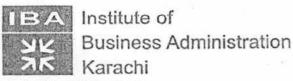
- · Facilitating and recommending approval or rejection for Purchasing Authority,
- Ensure compliance with IBA Procurement Policy and Procedures (PP&P), SPPRA rules, etc,
- Recommend procurement method in case of emergency and direct contracting, etc.
- Declaring award of contracts to the lowest evaluated responsive bidders,
- Approval / preparation of bidding documents.
- Approval / preparation of evaluation report
- Responsible for technical and financial evaluation of the bids,
- Provide views and suggestion on how procurement should be taken forward and may set general rules in advance for certain types of procurements, and,
- Acts as a source of advice on contract guidance and for specific cases raised by staff.

Regards

Dr. Rameez Khalid

Chairman, Procurement Committee

IBA, Karachi



Leadership and Ideas for Tomorrow

March 8, 2017

NOTIFICATION

This is to inform all concerned departments that as per the requirements of the SPPRA, the Dean and Director IBA has reconstituted the following Complaint Redressal Committee of IBA, Karachi:

Mr. Abdul Wajid Khan, Controller of Examinations

Chairman

Mr. Khurram Khalid, Manager Internal Audit

Member

Mr. Zubair Methlo, Assistant Accounts Officer (Accountant General Sindh)

Member

The purpose of this committee is to review and give its deliberations on the complaints / objections raised by the contesting vendors / contractors on IBA tenders.

Thank you

Jami Moiz

Acting Head of Human Resources

Cc:

Dean and Director, IBA

IBA, Portal

Personal File

Muhammad Hanif / Senior Executive (Purchase) @ Main Campus

To:

Subject:

Secretary Procurement Committee @ IBA SPPRA - PC Minutes of Meeting

From: Secretary Procurement Committee @ IBA

Sent: Thursday, July 27, 2017 2:48 PM

To: Muhammad Sohail Khan / Senior Manager (Purchase and Stores) @ IBA

Cc: Procurement-Committee; Aamer Shabbir Khan / General Manager Administration @ IBA; Syed Fahim Uddin / Manager (General Maintenance) @ IBA; Moeid Sultan / Director Finance @ Main Campus; Syed Fahad Jawed / Senior Manager Finance (Pre-audit and Budget) @ Main Campus; Dr. Farrukh Iqbal / Dean and Director @ IBA

Subject: Item 1. Approval for tender ad & documents for Providing, Supplying & Applying Paints

Item # 1: Approval for tender ad & documents for Providing, Supplying & Applying Paints

Discussion: Sr. Executive Purchase briefed the committee for "Providing, Supplying & Applying Paints" at IBA Main Campus and Staff Town. The committee perused the tender BoQ / specification and terms & conditions.

Decision: The committee approved the tender for "Providing, Supplying & Applying Paints" to be floated on IBA & SPPRA websites along with leading newspapers, subject of availability of budget.

Action: Sr. Manager Purchase & Stores will implement the decision in accordance with the prescribed rules & regulations framed by IBA PP&P and SPPRA.

Committee:

- Dr. Rameez Khalid (Chairman)
- 2. Syed Jehanzeb (Member)
- 3. Asjad Asad (Member)
- 4. Haris Quershi (External Member)
- 5. Ahmed Ali Khan (External Member)
- 6. Mustaque Ahmed (Member)
- 7. Syed M. Rizwan Rizvi (Member)
- 8. Muhammad Hanif (Secretary)
- 9. Syed Fahim Uddin (Special Inviation)

Muhammad Hanif, Secretary Procurement Committee

MEMBER
CENTRAL PURCHASE COMMITTEE
INSTITUTE OF BUSINESS ADMINISTRATION
KARACH

Syed Schanges Manager Finance CENTRAL PURCHASE COMMETTEE INSTITUTE OF BUSINESS ADMINISTRATION

Dr. Lameez Khourd Ashirtant Rojeskon MEMBER (EXTERNAL)

CENTRAL PURCHASE COMMITTEE

INSTITUTE OF BUSINESS ADMINISTRATION

KARACHI

PPRA Advin

Tender Fee: Rs.1000/-(Non-Refundable)

TENDER FORM

Tender # CW/02/17-18

Providing, Supplying & Applying Paints

Date of Issue	:	August 7, 2017
Last Date of Issuance	•	August 21, 2017 (3:00 pm)
Pre-Bid Meeting	:	August 28, 2017
Last Date of Submission	:	September 4, 2017 (3:00 pm)
Date of Opening	:	September 4, 2017 (3:30 pm)
Pay Order / Demand Draft #	••••••	, Amount :Rs
Drawn on Bank Dated		

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1. Introduction

Dear Tenderer:

Thank you the interest you have shown in response to the IBA's advertisement which has floated in IBA & SSPRA websites along with leading newspapers on August 7, 2017 to Providing, Supplying & Applying Paints.

The Institute of Business Administration, Karachi (IBA) is the oldest business school outside North America. It was established in 1955 with initial technical support provided by the Wharton School of Finance, University of Pennsylvania. Later, the University of Southern California (USC) set up various facilities at the IBA & several prominent American professors were assigned to the IBA. The course contents, the curriculum, the pedagogical tools & the assessment & testing methods were developed under the guidance of reputed scholars from these two institutions. IBA has zealously guarded the high standards & academic traditions it had inherited from Wharton & USC while adapting and adjusting them with the passage of time.

We expect to avail services/works/items of high standards meet our prime & basic specifications through this transaction.

Thank you.

-Sd-Registrar

2. Instructions

- i) All works shall be measured by standard instruments according to the rules.
- ii) Bidders shall provide evidence of their eligibility as and when requested by the Procuring Agency.
- iii) Any bid received by the Agency after the deadline for submission of bids shall be rejected and returned unopened to the bidder.
- iv) Prior to the detailed evaluation of bids, the Procuring Agency will determine whether the bidder fulfills all codal requirements of eligibility criteria given in the tender notice such as registration with tax authorities, turnover statement, experience statement, and any other condition mentioned in the NIT and bidding document. If the bidder does not fulfill any of these conditions, it shall not be evaluated further.
- Tender(s) without Bid Security of required amount and prescribed form shall be rejected.
- vi) Bids determined to be substantially responsive shall be checked for any arithmetic errors. Arithmetical errors shall be rectified on the following basis;
 - (a) In case of schedule rates, the amount of percentage quoted above or below will be checked and added or subtracted from amount of bill of quantities to arrive the final bid cost.
 - (b) In case of item rates, if there is a discrepancy between the unit rate and the total cost that is obtained by multiplying the unit rate and quantity, the unit rate shall prevail and the total cost will be corrected unless in the opinion of the Agency there is an obvious misplacement of the decimal point in the unit rate, in which case the total cost as quoted will govern and the unit rate corrected. If there is a discrepancy between the total bid amount and the sum of total costs, the sum of the total costs shall prevail and the total bid amount shall be corrected.
- vii) Where there is a discrepancy between the amounts in figures and in words, the amount in words will govern.
- viii) The Institute of Business Administration, Karachi (IBA) expects that aspirant contractor should furnish all the required documents to ensure a transparent and genuine presentation. Therefore, it is necessary to fill in the Tender Form meticulously and sign & stamp each and every page. Moreover, attach required supporting document according to the requirement.

- ix) It is of utmost important to fill in the Tender Form in writing in ink or type. Do not leave any column/item blank. If you want to leave the item/column un-answered please, write 'Doesn't Apply/Doesn't Arise'. If you need more space please attach a paper & clearly mention item/column name or number etc that referred the column/item of the Tender Form.
- x) Tender Document can be collected from the Office of Sr. Manager Purchase & Stores, Ground Floor, Fauji Foundation, Building, IBA Main Campus, University Road, Karachi from August 7, 2017 to August 21, 2017 during working 9:00 am to 3:00 pm.
- xi) Pre-bid meeting will be held on August 28, 2017 at IBA Main Campus, Meeting Room in Tabba Block at 3PM with Manager (General Maintenance). The session of pre-bid meeting will surely helpful to elucidate illusion, related to technical specs, bill of quantity, site visit etc.
- xii) Last date for tender submission is September 4, 2017 upto 3:00 pm, at the Office of Sr. Manager Purchase & Stores, IBA Main Campus, University Road Karachi.
- xiii) Tender will be opened on September 4, 2017 on 3:30 pm at the Office of Sr. Manager Purchase & Stores, IBA Main Campus, University Road Karachi.
- xiv) Successful bidder should provide 5% Performance Security of total value of Work Order in the form of Pay Order or bank guarantee before submission of invoice. The Performance Security shall extend at least three months beyond the Date of Delivery/Completion of work / Contract.
- Please attached at least 5 plus years experience for this tender.
- xvi) Please attached last 3 plus years' financial turnover in terms of bank statement or financial statement.
- xvii) Copy of Income Tax Certificate should be attached.
- xviii) Cliental list is required.
- xix) Please mention "Tender Number" at top left corner of the envelopes. IBA, Karachi may reject any bid subject to relevant provision of SPP Rules 2010 any may cancel the bidding Process at any time prior to acceptance of bid or proposal as per Rule-25(i) of said rules.
- xx) Company Profile be attached with this document.
- xxi) Manufacturers / Firms / Supplier / Companies / Distributors must provide "Sales tax registration certificate with last month return copy both FBR and / or SRB" at the time of submission of bidding document.

3. BIDDING DATA

- (a). Name of Procuring Agency: Institute of Business Administration, Karachi
- (b). Brief Description of Works Providing, Supplying & Applying Paints
- (c). Procuring Agency's address: Main Campus, University Road, Karachi
- (d). Amount of Bid Security:- Bid Security of 5% of total amount/cost will be submitted along with Tender Documents in shape of PAY ORDER / DEMAND DRAFT only in the name of Institute of Business Administration, Karachi
- (e).Period of Bid Validity (days):- Ninety Days
- **(f).Performance Security Deposit:-** Successful bidder should provide 5% Performance Security of total value of Work Order in the form of Pay Order or bank guarantee before submission of invoice. The Performance Security shall extend at least three months beyond the Date of Delivery/Completion of work / Contract.
- **(g). Deadline for Submission of Bids along with time**:- The last date of submit the Tender Document in sealed envelope in August September 4, 2017 by 3:00 pm in the Office of the Sr. Manager Purchase & Stores, Ground Floor, Fauji Foundation, Building, IBA Main Campus, University Road, Karachi. The Tender will be opened on same day at 3:30 pm in the presence of representatives who may care to attend.
- **(h). Venue, Time, and Date of Bid Opening:** Tender will be opened on September 4, 2017 on 3:30 pm at Purchase Office, University Road, Karachi.
- (i). Time for Completion from written order of commence:- 90 days
- **(j).Liquidity damages:** 2% liquidity damages of the total amount will be imposed per month for which the contractor failed to complete work within the execution period.

(k). Deposit Receip	ot No: Date:	Amount:(in	words and	figures) I	Pay Order	· / Demand	Draft
#	Amount :Rs		Drawn on	Bank	Da	ted	_

4. Conditions of Contract

Clause – 1:Commencement & Completion Dates of work. The contractor shall not enter upon or commence any portion or work except with the written authority and instructions of the Sr. Manager Purchase & Stores. However BoQ and execution of work shall be performed with due approval. Failing such authorities the contractor shall have no claim to ask for measurements of or payment for work.

The contractor shall proceed with the works with due expedition and without delay and complete the works in the time allowed for carrying out the work as entered in the tender shall be strictly observed by the contractor and shall reckoned from the date on which the order to commence work is given to the contractor. And further to ensure good progress during the execution of the work, contractor shall be bound, in all in which the time allowed for completion of any work exceeds one month, to achieve progress on the prorate basis.

Clause – 2:Liquidated Damages. 2% liquidity damages of the total amount will be imposed per month for which the contractor failed to deliver within the execution period.

Clause - 3: Termination of the Contract.

"IBA" may terminate this contract if the job is not executed according to the requirement at anytime after issuing a 15 day's notice. IBA reserve the right to accept or reject any or all contract(s) or terminate proceedings at any stage in accordance to the rules & regulations framed by SPPRA.

Clause 4: Possession of the site and claims for compensation for delay. The Engineer shall give possession of all parts of the site to the contractor. If possession of site is not given by the date stated in the contract data, no compensation shall be allowed for any delay caused in starting of the work on account of any acquisition of land, water standing in borrow pits/ compartments or in according sanction to estimates. In such case, either date of commencement will be changed or period of completion is to be extended accordingly.

Clause -5: Extension of Intended Completion Date. The IBA, Karachi either at its own initiatives before the date of completion or on desire of the contractor may extend the intended completion date, if an event (which hinders the execution of contract) occurs or a variation order is issued which makes it impossible to complete the work by the intended completion date for such period as he may think necessary or proper. The decision of the Executive Engineer in this matter shall be final; where time has been extended under this or any other clause of this agreement, the date for completion of the work shall be the date fixed by the order giving the extension or by the aggregate of all such orders, made under this agreement.

When time has been extended as aforesaid, it shall continue to be the essence of the contract and all clauses of the contract shall continue to be operative during the extended period.

Clause –6: Specifications. The contractor shall execute the whole and every part of the work in the most substantial and work-man-like manner and both as regards materials and all other matters in strict accordance with the specifications lodged in the office of the Manager (General Maintenance) and initialed by the parties, the said specification being a part of the contract.

Clause—7: Payments. Complete Measurement with Clearance Note / Certificate endorsed from Manager General Maintenance is required before submitting of bill/invoice in to Finance Department. Payment will be made after completion of works/jobs/project and submission of bill/invoice,

Clause—8: Reduced Rates. In cases where the items of work are not accepted as so completed, the Manager General Maintenance and Manager Purchase & Stores may make payment on account of such items at such reduced rates as may consider reasonable in the preparation of final or on running account bills with reasons recorded in writing.

Clause-9: Issuance of Variation and Repeat Orders. Any cumulative variation, beyond the 15% of initial contract amount, shall be subject of another contract to be tendered out if the works are separable from the original contract.

Clause-10: Quality Control.

- (a) Identifying Defects: If at any time before the security deposit is refunded to the contractor/during defect liability period mentioned in bid data the IBA authorities may instruct the contractor to uncover and test any part of the works which he consider may have a defect due to use of unsound materials or unskill full workmanship and the contractor has to carry out a test at his own cost irrespective of work already approved or paid.
- **(b)** Correction of Defects: The contractor shall be bound forthwith to rectify or remove and reconstruct the work so specified in whole or in part, as the case may require. The contractor shall correct the notified defect within the Defects Correction Period mentioned in notice.
- Clause-11: Inspection of Operations. Manager General Maintenance and his subordinates, shall at all reasonable times have access to the site for supervision and inspection of works under or in course of execution in pursuance of the contract and the contractor shall afford every facility for and every assistance in obtaining the right to such access. Physical inspection will be carried out by Manager General Maintenance and Manager Purchase & Store. Ordered material / paints is subjected to final inspection at the time of delivery at Store validated by delivery challan by concern authorized dealer.

Clause-12: Risks. The contractor shall be responsible for all risks of loss of or damage to physical property or facilities or related services at the premises which arise during and in consequence of its performance of the contract. if any damage is caused while the work is in progress or become apparent within three months of the grant of the certificate of completion, final or otherwise, the contractor shall make good the same at his own expense.

Clause-13(a): Measures for prevention of fire and safety measures. The contractor shall not set fire to any standing jungle, trees, bush-wood or grass. The contractor is responsible for the safety of all its activities including protection of the environment on and off the site. Compensation of all damage done intentionally or unintentionally on or off the site by the contractor's labour shall be paid by him.

Clause-13(b): All staff must have CNIC and clearly mentioned to discourage work through child labor. IBA is no smoking zone. Life Insurance / Security of worker will be the responsibility of contractor. IBA will not be responsible for any mishap

Clause-14:Sub-contracting. The contractor shall not subcontract without the prior consent of Manager General Maintenance any part of the works, his agents, servants or workmen as if these acts, defaults or neglects were those of the contractor, his agents' servants or workmen.

Clause-15: Disputes. In case of any dispute, difference or and question which may at any time arise between the parties hereto or any person under them, arising out in respect of this letter of intent or this subject matter thereof shall be referred to the G. M. Admin of the IBA and CEO of the "THE CONTRACTOR" for arbitration/settling of the dispute, failing which the decision of the court law in the jurisdiction of Karachi binding to the parties. The Arbitration proceedings will be governed by the Arbitration Act, 1940 and the Substantive and procedural law of Pakistan. The venue shall be Karachi.

Clause-16: Site Clearance. On completion of the work, it will be responsibility of the Contractor to remove debris/sludge/garbage/waste material/left over material, machineries, equipment and manpower from the site at their own cost after completion of works/jobs/project. However, clearance will be required from Manager General Maintenance and Manager Purchase & Stores.

Clause -17: Financial Assistance /Advance Payment.

- (a) Mobilization advance is not allowed.
- (b) Advance Payment: Advance Payment subject to Bank Guarantee.

- Clause-18: Performance Security. 5% Performance Security should be submitted in form of PAY ORDER / DEMAND DRAFT only in the name of Institute of Business Administration, Karachi before award of work order. The Performance Security shall extend at least three months beyond the Date of Delivery/Completion of work / Contract.
- Clause 19: Receiving/Acceptance of Work Order: The contractor will sign the copy of the Work Order as acknowledgement.
- Clause-20: Place of Execution: As specified in the Work Order unless otherwise informed accordingly.
- Clause—21: Quantity Delivered: Competent Authority reserves the right to change/alter/remove any item or work or reduce/enhance quantity without assigning any reason and contractor will abide the instruction.
- Clause–22: Condition of Works: All works must meet in all respects with the BoQ of the Order and must be in good condition otherwise they will be liable to reject.
- Clause 23: Delivery of Works: All the works must be executed to the specified site of the IBA.
- Clause 24: Rejection of Works: We reserve the right to cancel any or all the items if works is not in accordance with our specification or if delayed occurred.
- Clause 25: Price / Rate/Charges/Cost: Rate / charges / cost must be quoted on Tender Form only and submitted in sealed envelope. The quoted rate/charges/cost will be final and no change will be accepted after opening of tenders, unless or otherwise if change in specs occurred.
- Clause 26: Bid Security: 5% Bid Security should be on Total Amount submitted/attached along with the tender form in shape of PAY ORDER / DEMAND DRAFT only in the name of Institute of Business Administration, Karachi.
- Clause 27: Rules, Regulations & Policies: All rules, regulations and policies will be governed in accordance to the SPPRA & IBA PP&P.
- Clause -28: Government tax(es), levi(es) and charges(s): It will be charged at actual as per SRO.

- Clause 29: Rights: IBA, Karachi may reject any bid subject to relevant provision of SPP Rules 2010 any may cancel the bidding process at any time prior to acceptance of bid or proposal as per Rule-25(i) of said rules. IBA, also reserve the right to issue Work Order for any part of project to different lowest responsive bidders or issue Work Order for all the project to any lowest responsive bidder.
- Clause -30: IBA, Priorities: IBA reserves the right to award contract in phases accommodation wise as per IBA priorities.
- Clause 31: Government tax(es), levi(es) and charges(s): All Government taxes (including Income tax and stamp duty), levies and charges will be charged as per applicable rates / denomination of Purchase / Work Order.
- Clause -32: Stamp Duty: Stamp duty 0.35% for Services against total value of Work Order will be levied accordingly.
- Clause 33: Experience: Please provide at least 10 plus years experience for this tender
- Clause 34: Turn Over: Please attached last 3 plus years' financial turnover in terms of bank statement or financial statement.
- Clause 35: Income Tax: Copy of Income Tax Certificate should be attached.
- Clause 36: Measurement Book: Entry & Endorsement in Measurement Book for all jobs completed is mandatory. The Measurement Book is to be countersigned by Manager General Maintenance on each occurrence / daily basis.
- Clause 37: Blacklisted: Contractor is required to provide affidavit that the firm is not Black Listed from any of the government / semi government / private organization / firm /agencies / department etc.
- Clause 38: Envelops: The contractor must submit Original + One copy of the complete bid document in separate envelops along with BoQ. These two envelops further enclosed in one envelop.
- Clause 39: Sales Tax Registration Certificate: Manufacturers / Firms / Supplier / Companies / Distributors must provide "Sales tax registration certificate with last month return copy both FBR and / or SRB" at the time of submission of bidding document.
- Clause 40: Submission of Bills/Invoices: Invoice/Bill(s), Measurement Book and Clearance Note with due endorsement of Manager-(General Maintenance) should be submitted to Finance Department.

Additional Terms:

- i. Material / quantities of this order is subject to final inspection at the time of delivery and calculations by IBA Maintenance / Project Department
- ii. IBA reserve the right to cancel any or all of the above items if work / material is not in accordance with our specifications or if the delivery is delayed
- iii. Competent Authority reserves the right to change / alter / remove any item or article reduce /enhance quantity without assigning any reason
- iv. No subletting in any case / items / form will be allowed
- v. That upon termination of this agreement the contractor shall be permitted to remove all its devices and equipment which may have been placed at premises from the time to time
- vi. All equipment, ladders / scaffoldings / platforms for any heights, plungers, brushes, application Rollers, buckets etc. will be brought by the contractors.
- vii. The contractor will responsible for taking all safety measures during working of his staff at any height / surfaces
- viii. All surfaces where work was carried out required to be cleaned from stains through related equipment / tools / materials etc.

5. Scope of Work / BoQ

PROVIDING, SUPPLYING AND LAYING OF MATT ENAMEL/PAINT/WEATHER SHIELD/DISTEMPER AT VARIOUS PLACES / WALLS AT IBA MAIN CAMPUS AND STAFF TOWN

S#	Description of Items	Approx QTY	Quoted Brand	Rates	Amount(Rupees)
1	Providing, Supplying and Applying WEATHER Shield Paint at textured or plain surfaces as per site requirements (preferably ICI or equivalent) three coats of approved shades to external surfaces prepared smooth with sand paper, filling the depressions with relevant preferably ICI or equivalent putty filling etc, complete in all respect as per assigned area or as instructed by Maintenance Department	20000 Sq.ft			
2	Providing, Supplying and Applying MATT FINISH (water based or Enamel as required) (preferably ICI or equivalent) three coats of approved shades to internal / external surfaces prepared smooth with sand paper, filling the depressions with relevant preferably ICI or equivalent putty filling etc, complete in all respect as per assigned area or as instructed by Maintenance Department.	10000 Sq.ft			
3	Providing, Supplying and Applying DISTEMPER (preferably ICI or equivalent) two coats of approved shades to internal / external surfaces prepared smooth with sand paper, filling the depressions with relevant preferably ICI or equivalent putty filling etc, complete in all respect as per assigned area or as instructed by Maintenance Department.	15000 Sq.ft			

4	Providing, Supplying and Applying	8000		
	OIL PAINTS (preferably ICI or	Sq.ft		
	equivalent) three coats of approved	oq		
	shades to internal / external surfaces			
			541	
	(including Road Speed Breakers /			
	Safety Markings on Roads / Security			
	Barriers) prepared smooth with sand			
	paper, filling the depressions with			
	relevant preferably ICI or equivalent			
	putty filling etc, complete in all			
	respect as per assigned area or as			
	instructed by Maintenance			
	Department.			
	Берагинена.		 	
	Total			
	Taxes			
	Total Amount			
Tota	al Amount in Words: Rs			

6. Integrity Pact

Declaration of Charges, Fees, Commission, Taxes, Levies etc p	payable	e by t	the contract	ctor;
M/s	,	the	contract	hereby
declares that:				

- (a) Its intention not to obtain the procurement work of any Contract, right, interest, privilege, or other obligation or benefit from the IBA or any administrative or financial offices thereof or any other department under the control of the IBA through any corrupt practice(s).
- (b) Without limiting the generality of the forgoing the contractor represents and warrants that it has fully declared the charges, fees, commission, taxes, levies etc, paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within the IBA directly or indirectly through any means any commission, gratification, bribe, gifts, kickback whether described as consultation fee or otherwise, with the object of obtaining or including the procurement or service contract or order or other obligations whatsoever from the IBA, except that which has been expressly declared pursuant hereto.
- (c) The contractor accepts full responsibility and strict liability for making any false declaration/statement, not making full disclosure, misrepresenting facts or taking any action likely to degrade the purpose of declaration, representation and warranty. It agrees that any contract/order obtained aforesaid shall without prejudice to any other right & remedies available to the IBA under any law, contact, or other instrument, be stand void at the discretion of the IBA.
- (d) Notwithstanding any right and remedies exercised by the IBA in this regard, contractor agrees to indemnify the IBA for any loss or damage incurred by it on account of its corrupt business practice & further pay compensation to the IBA in any amount equivalent to the loss of any commission, gratification, bribe, gifts, kickback given by the contractor as aforesaid for the purpose of obtaining or inducing procurement/work/service or other obligation or benefit in whatsoever from the IBA.

Note:

This integrity pact is mandatory requirement other than auxiliary services / works.

Stamp & Signature

It is hereby certified that the terms and conditions have been read, agreed upon and signed.

M/s		-
Contact Person:		
Address		
Tel #	Fax #	
Mobile #	e-mail:	
		Stamp & Signature

AGREEMENT

THIS AGREMENT is executed at KARACHI, on this day ____ of 2017.

BETWEEN

M/s Institute of Business Administration, Karachi through its Registrar, located at Main Campus, University Road, Karachi, hereinafter called and referred to as "IBA" (which expression shall wherever the context so permits, be deemed to include its legal representatives, executors, successors and assigns) of the FIRST PART.

AND

M/s	, having its	office at			,
hereinafter referred to as "TH	E CONTRACTOR'	' (which exp	ression shall	wherever	the:
context so permits be deemed	to include its legal r	epresentative	s, executors,	successor	and
assigns), through its pro	oprietor	,	holding	CNIC	No.
on the S	SECOND PART.				

NOW IT IS HEREBY AGREED & DECLARED BY AND BETWEEN THE PARTIES AS FOLLOWS:

WITNESSETH

"IBA" hereby offer to appoint "THE CONTRACTOR" as their official work executor for the specific purpose of "Works & Services" in respect of the same with "IBA" as per the determination of scope of works/jobs on suitable scale with any/all other relevant details for paint works of IBA Mains Campus and Staff Town. "THE CONTRACTOR" hereby agree to the offer the "IBA" in acceptance of the terms & conditions here in below forth. However, the terms and conditions of the tender document vide # CW/02/17-18 would be integral part of this agreement.

Duties & Scope of Work & Agreement

- 1.1 This Agreement includes, the "services & works", discussions with "IBA" as per determination of scope of services, schedule of work & time line to suitable scale with any/all other relevant details to "IBA".
- 1.2 "THE CONTRACTOR" agrees to provide any/all kind of services related to execution of work/job to "IBA" whenever and wherever is required as per the terms & conditions of this Agreement.
- 1.3 "THE CONTRACTOR" will coordinate for required/assigned works/jobs/project with Manager (General Maintenance) and Manager Purchase & Stores, of the "IBA" who will advise "THE CONTRACTOR" in supervision of proposed works/jobs related.
- 1.4 "THE CONTRACTOR" is bound to provide items including machineries, equipment, goods material, gadget and manpower according to the Work Order.
- 1.5 It will be responsibility of the Contractor to remove debris/sludge/garbage/waste material/left over material, machineries, equipment and manpower from the site at their own cost after completion of works/jobs/project. However, Clearance Note / Certificate will be required from Manager (General Maintenance) and Sr. Manager Purchase & Stores.
- 1.6 Any additional work/job, if required / necessary etc over and above/extra the Work Order, will be executed on the basis of Variation Order.
- 1.7 Providing, Supplying & Applying Paints at Various Wall at IBA Main Campus and Staff Town, as assigned in accordance to the tender vide # CW/02/17-18.
- 1.8 Entry & Endorsement in Measurement Book for all jobs done is mandatory. The Measurement Book is to be countersigned by Maintenance Supervisor on each occurrence / daily basis.
- 1.9 The Contract will require to obtain Entry Pass of their employee / labour / manpower etc from IBA, Security Office.
- 1.10 Any alteration/deletion/addition will only be consider if provided in writing by Manager (General Maintenance). No verbal instruction(s) / order(s) will consider valid.

Article II Scope of Professional Services & Works

- 2.1 "THE CONTRACTOR" hereby agree and acknowledge for the periodic supervision of the works and to check the execution of works in accordance with the Description & Specification mentioned in Work Order.
- 2.2 "THE CONTRACTOR" hereby agree and acknowledge the acceptance of attending the meetings with the Manager (General Maintenance) and Manager Purchase & Stores "IBA" as & when required.

- 2.3 Physical inspection will be carried out by IBA authority. Ordered material is subject to final inspection at the time of delivery.
- 2.4 All staff must have CNIC and clearly mentioned to discourage work through child labor.
- 2.5 Manager (General Maintenance) and his subordinates, shall at all reasonable times have access to the site for supervision and inspection of works under or in course of execution in pursuance of the contract and the contractor shall afford every facility for and every assistance in obtaining the right to such access. Physical inspection will be carried out by Manager (General Maintenance) and Manager Purchase & Store. Ordered material / paints is subjected to final inspection at the time of delivery at Store validated by delivery challan by concern authorized dealer.
- 2.6 The contractor shall be responsible for all risks of loss of or damage to physical property or facilities or related services at the premises which arise during and in consequence of its performance of the contract. if any damage is caused while the work is in progress or become apparent within three months of the grant of the certificate of completion, final or otherwise, the contractor shall make good the same at his own expense.

Article III Remuneration

- 3.1 The cost offered by the Contractor is Rs.(inclusive of all taxes) vide tender # CW/02/16-17.
- 3.2 This Agreement includes, the "Providing, Supplying & Applying Paints at Various Walls at IBA Main Campus and Staff Town", as per "IBA" requirement mentioned in Tender BoQ.
- 3.3 Payment will be made after completion of works/jobs/project and submission of bill/invoice. Complete Measurement with Clearance Note / Certificate endorsed from Manager (General Maintenance) is required before process of bill/invoice.
- 3.4 Advance Payment subject to Bank Guarantee.
- 3.5 Performance Security 5% of total amount of Work Order must be deposited to the IBA, Karachi. Security Deposit will be released after clearance of invoice which will be submit after completion of satisfactory work.
- 3.6 All Government taxes (including Income tax and stamp duty), levies and charges will be charged as per applicable rates / denomination of Purchase / Work Order.
- 3.7 Stamp duty 0.35% for Services against total value of Work Order will be levied accordingly.

- 3.8 All rules, regulations and policies will be governed in accordance to the SPPRA & IBA PP&P.
- 3.9 Tax(es)/Challan(s)/Levy(ies), if any or additional will be paid/borne by M/s Faisal Trading Corporation as per SRO/Notification.
- 3.10 A liquidity damages @ 2% per month, of the total agreed payment, of the total cost will be imposed in case of delayed delivery. Penalty will be imposed after 07 days subject to services by IBA before the starting date mentioned on the Work Order.
- 3.91 IBA will not pay any charges(s) regarding cartage / carriage / transportation / food / wages / accidental etc.

Article IV Arbitration

4.1 In case of any dispute, difference or and question which may at any time arise between the parties hereto or any person under them, arising out in respect of this letter of intent or this subject matter thereof shall be referred to the Registrar of the IBA and CEO of the "THE CONTRACTOR" for arbitration/settling of the dispute, failing which the decision of the court law in the jurisdiction of Karachi binding to the parties. The Arbitration proceedings will be governed by the Arbitration Act, 1940 and the Substantive and procedural law of Pakistan. The venue shall be Karachi.

Article V Termination

- 5.1 "IBA" may terminate this agreement if the job is not executed according to the requirement at anytime after issuing a 15 day's notice.
- 5.2 IBA reserve the right to accept or reject any or all agreement(s) or terminate proceedings at any stage in accordance to the rules & regulations framed by SPPRA.

Article VI Indemnity

6.1 "THE CONTRACTOR" in its individual capacity shall indemnify and keep IBA and any person claiming through IBA fully indemnified and harmless from and against all damages, cost and expenses caused to or incurred by "THE CONTRACTOR", as a result of any defect in the title of IBA or any fault, neglect or omission by the "THE CONTRACTOR" which disturbs or damage the reputation, quality or the standard of services & works provided by "IBA" and any person claiming through the IBA.

Article VII Notice

7.1 Any notice given under this AGREEMENT shall be sufficient if it is in writing and if sent by courier or registered mail.

Article VIII Integrity Pact

- 8.1 Its intention not to obtain the work of any contract, right, interest, privilege, or other obligation or benefit from the IBA or any administrative or financial offices thereof or any other department under the control of the IBA through any corrupt practice(s).
- 8.2 Without limiting the generality of the forgoing the contractor/ manufacturer / supplier / distributor represents and warrants that it has fully declared the charges, fees, commission, taxes, levies etc, paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within the IBA directly or indirectly through any means any commission, gratification, bribe, gifts, kickback whether described as consultation fee or otherwise, with the object of obtaining or including the procurement or service contract or order or other obligations whatsoever from the IBA, except that which has been expressly declared pursuant hereto.
- 8.3 The contractor/ manufacturer/supplier/distributor accepts full responsibility and strict liability for making any false declaration/statement, not making full disclosure, misrepresenting facts or taking any action likely to degrade the purpose of declaration, representation and warranty. It agrees that any contract/order obtained aforesaid shall without prejudice to any other right & remedies available to the IBA under any law, contact, or other instrument, be stand void at the discretion of the IBA.
- 8.4 Notwithstanding any right and remedies exercised by the IBA in this regard, manufacturer/supplier/distributor agrees to indemnify the IBA for any loss or damage incurred by it on account of its corrupt business practice & further pay compensation to the IBA in any amount equivalent to the loss of any commission, gratification, bribe, gifts, kickback given by the contractor / company / firm / supplier / agency / service provider as aforesaid for the purpose of obtaining or inducing procurement/work/service or other obligation or benefit in whatsoever from the IBA.

Article IX Miscellaneous

- 8.1 Works/job/project will be handed over by the "IBA" or vet the cost with authentic stamp and signature.
- 8.2 Competent Authority reserves the right to change / alter / remove any item or reduce / enhance quantity without assigning any reason. Over and above the Work Order if any

- alteration(s), arise charges will be paid on mutually agreed upon under the clause of Direct Contracting of SPPRA.
- 8.3 All staff must have CNIC and clearly mentioned to discourage work through child labor. IBA is no smoking zone. Life Insurance / Security of worker will be the responsibility of contractor. IBA will not be responsible for any mishap
- 8.4 Material / quantities of this order is subject to final inspection at the time of delivery and calculations by IBA Maintenance Department
- 8.5 IBA reserve the right to cancel any or all of the above items if work / material is not in accordance with our specifications or if the delivery is delayed
- 8.6 Competent Authority reserves the right to change / alter / remove any item or article reduce /enhance quantity without assigning any reason
- 8.7 No subletting in any case / items / form will be allowed
- 8.8 That upon termination of this agreement the contractor shall be permitted to remove all its devices and equipment which may have been placed at premises from the time to time
- 8.9 All equipment, ladders / scaffoldings / platforms for any heights, plungers, brushes, application Rollers, buckets etc. will be brought by the contractors.
- 8.10 The contractor will responsible for taking all safety measures during working of his staff at any height / surfaces
- 8.11 All surfaces where work was carried out required to be cleaned from stains through related equipment / tools / materials etc.
- 8.12 The terms and conditions of the AGREEMENT have been read over to the which they admit to be correct and abide by the same.
- 8.13 The validity of the contract will be effective from the date of issue of Work Order.
- 8.14 All terms and conditions of tender vide # CW/02/17-18 will be the integral part of this agreement and can't be revoked.
- 8.15 Any additional work/job, if required / necessary etc over and above/extra the Work Order, will be executed on the basis of Variation Order.
- 8.16 Entry & Endorsement in Measurement Book for all jobs done is mandatory. The Measurement Book is to be countersigned by Maintenance Supervisor on each occurrence / daily basis.
- IN WITNESS WHEREOF both the parties hereto have set & subscribed their respective hands to this agreement at Karachi on the date as mentioned above.

A STATE OF THE STA	0 2 0	
"IBA"	M/s	
NAME:	NAME:	
CNIC #	CNIC #	
Address: G. M. Admin, Institute of Business		
Administration Main Campus		
University Road, Karachi		
1.	2.	
	0	
CNIC #	CNIC#	
Address:	Address:	
	·	

PROCUREMENT PLAN FOR THE YEAR 2017-18 DEPARTMENT: INSTITUTE OF BUSINESS ADMINISTRATION, KARACHI

S. No.	Description of Procurement	Quantity (where applicable)	Estimated unit cost (where	Estimated Total Cost (in Million Rs.)	Funds allocated (in Million Rs.)	n allocated (in	Source of funds (ADP/Non ADP)	Proposed Procurement Method	Pro	iming ocurer 2016-	ment	Pro	iming ocure 2017	ment
			applicable)					Q1	Q2 C	13 Q4			Q3 Q4	
	Decoration & Catering for Convocation	NA	NA	3.30	NA	NA	Single Stage Two Envelops		٧		-	٧		
	Social Events	NA	NA	0.94	NA	NA	Single Stage One Envelop	٧			٧			
3	Orientation Program	NA	NA	0.54	NA	NA	Single Stage One Envelop		٧	_		_	٧	
	Open House	NA	NA	0.74	NA	NA	Single Stage One Envelop		V			1	V	
	Alumni Events	NA	NA	0.43	NA	NA	Single Stage One Envelop			٧			٧	
6	Printing of Program Announcement	NA	NA	0.95	NA	NA	Single Stage Two Envelops		٧				٧	
7	Printing of Alumni Cards	NA	NA	0.50	- NA	NA	Single Stage Two Envelops		٧	7			٧	
8	Printing of Annual Report	NA	NA	0.50	NA	NA	Single Stage Two Envelops	٧					٧	
9	Printing of Graduate Directory	NA	NA	1.70	NA	NA	Single Stage Two Envelops		٧			٧		
10	Printing of Newsletter	NA	NA	0.20	NA	NA.	Single Stage One Envelop						٧	
11	Printing of Brown Folder & Student Handbook	NA.	NA	0.40	NA	NA	Single Stage One Envelop	V			V			
12	Provide, Supply & Applying Paints at Various Walls	NA	NA	1.00	NA .	NA .	Single Stage One Envelop	٧			٧			
	Printing of Degree Folder	NA	NA	0.70	NA	NA	Single Stage One Envelop			٧			٧	
14	Printing of Answer Copy 'F', File Cover & Ribbon Card	NA	NA	0.20	NA	NA	Single Stage One Envelop		٧		V			
	Provide & Supply of Uniform & Liveries	NA	NA	1.00	NA	NA	Single Stage One Envelop		٧			٧		
16	Procurement of LED Lights	NA.	NA.	4.00	NA	NA	Single Stage One Envelop		٧			٧		
17	Solar Energy System for Building and Car Parking	NA	NA	1.00	- NA	NA	Single Stage One Envelop		٧			٧		
	Air Conditioning Units (Floor Standing & Split Type AC)	NA	NA	3.00	NA	NA -	Single Stage One Envelop		٧			٧		
	New Sound System and Speakers For Different Locations	NA	NA	1.00	NA	NA	Single Stage One Envelop .		٧			٧		
20	Electric Water Coolers	NA	NA -	1.00	NA	NA	Single Stage One Envelop		٧			٧		
21	Building Electric Meters	NA	NA	1.00	NA	NA	Single Stage One Envelop		٧			٧		
22	Fire Protection System in Electrical Rooms	NA	NA	1.00	- NA	NA	Single Stage One Envelop		٧		T	٧		
23	Generator Shed for City Campus Generator Yard	NA	NA	1.00	NA	NA	Single Stage One Envelop		٧			٧		
_	Replacement of Old Over head cables of Staff Town	NA	NA	1.00	NA	NA	Single Stage One Envelop		٧			٧		
25	Water Boring in Four different Locations	NA	NA	1.00	NA	NA	Single Stage One Envelop		V			٧		
26	Pedestal Fans For Different Locations	NA	NA	1.00	NA	NA	Single Stage One Envelop		٧	\Box		٧		
	Supply of Furniture & Fixture	NA.	NA	1.50	NA	NA	Single Stage One Envelop			٧		T	V	
	Staff Town Repair & Maintenance Works	NA	NA.	5.50	NA	NA NA	Single Stage One Envelop		П	V		٧		
	Provide, Supply & Fixing of Steel Cabinets/Racks	NA.	NA.	0.72	NA	NA NA	Single Stage One Envelop		1	٧		٧		
	Applying Paints on Walls	NA NA	NA	0.72	NA	NA	Single Stage One Envelop			V		٧		
-	Sports Supplies	NA	NA	0.42	NA	NA.	Single Stage One Envelop	V		V		T	٧	
	Gold Medals & Shields for Convocation	NA NA	NA.	0.25	NA.	NA NA	Single Stage One Envelop		٧			٧		
	Photography & Video Servies for Convocation	NA NA	NA	0.10	NA.	NA NA	Single Stage One Envelop		V			V		
	Fire Extinguisher & Equipments	NA.	NA	0.70	NA.	NA NA	Single Stage One Envelop				٧			
	Printing of Stationery Items	NA NA	NA	0.20	NA.	NA NA	Single Stage One Envelop				V			

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S. No.	Description of Procurement	Description of Procurement	Quantity (where applicable)	Estimated unit cost (where	Estimated Total Cost (in Million Rs.)	Funds allocated (in Million Rs.)	Source of funds (ADP/Non ADP)	Proposed Procurement Method	Pro	Timing Procurer 2016-		- 100	rocui	ngs of reme 17-18	nt
		аррисавису	applicable)	Willion resty	, and a second			Q1	Q2 1	Q3 C	24 Q1	Q2	Q3	Q4	
36	Landscaping Works	NA NA	NA	1.50	NA	NA	Single Stage One Envelop				٧				
37	Paint Works for Aman Tower	NA	NA	0.50	NA	NA	Single Stage One Envelop		,	٧		٧			
38	Upholstery of Sofa Sets	NA.	NA	0.10	NA	NA	Single Stage One Envelop			V			٧		
39	Provide & Supply of Garden Benches	NA	NA	0.20	NA	NA	Single Stage One Envelop				٧				
40	Provide & Supply of Coconut Palm	NA	NA	0.20	NA	NA	Single Stage One Envelop				٧				
41	Provide & Supply of Chairs	NA NA	NA	0.50	NA	NA	Single Stage One Envelop			V	_	٧			
42	Convocation Brochuers	NA	NA	0.10	NA	NA	Single Stage One Envelop				٧				
43	Electric Floor Washing Machine	NA	NA	0.15	NA	NA	Single Stage One Envelop						٧		
44	Electric Water Cooler	NA	NA	0.10	NA	NA	Single Stage One Envelop						٧		
45	IP Cameras	NA	NA	0.80	NA	NA	Single Stage One Envelop		٧			V			
46	D Type Road Barrier	NA	NA	1.60	NA	NA	Single Stage One Envelop					V			
47	K-12 Crash Bollards	NA NA	NA	1.05	NA.	NA	Single Stage One Envelop						V		
48	NVR 32 Channel	NA.	NA	0.20	NA	NA	Single Stage One Envelop						٧		
49	Grass Cutting Machine Auto	NA	NA	0.80	NA	NA	Single Stage One Envelop					٧			
50	Storage Devices	NA NA	. NA	0.16	NA	NA	Single Stage One Envelop						٧		
51	Pitch Roller Auto	NA	NA	0.80	NA	NA	Single Stage One Envelop				٧				
52	Pitch Roller 2 Tonne Local	NA	NA	0.50	NA	NA	Single Stage One Envelop				V				
53	AC	NA	NA	8.00	NA	NA	Single Stage One Envelop						٧		
54	Solar System	NA	NA	5.00	NA	NA	Single Stage One Envelop						٧		
55	Floor Standing AC Unit	NA	NA	3.00	- NA	NA	Single Stage One Envelop							٧	
56	Split Units	NA	NA	0.80	NA	NA	Single Stage One Envelop					٧			
57	Electric Meters	NA	NA	0.15	NA	NA	Single Stage One Envelop					٧	\perp		
58	Geyser	NA	NA	0.14	NA	NA	Single Stage One Envelop						٧		
	New Sound System	NA	NA	1.00	NA	NA	Single Stage One Envelop				_	_	٧	\perp	
60	Revolving Chairs	NA	NA	0.48	NA	NA	Single Stage One Envelop				٧		\perp	\perp	
	Revolving Study Chairs	NA	NA	0.30	NA	NA	Single Stage One Envelop				٧		\perp	_	
	Mattress	NA	NA	0.21	NA	NA	Single Stage One Envelop		\perp		\perp	_	٧	\vdash	
63	Computer Lab Chairs	NA	NA	0.29	NA	NA	Single Stage One Envelop						٧		
64	Tablet Chairs	NA	NA	. 0.42	NA	NA	Single Stage One Envelop	\perp	\perp		\perp	_	\perp	٧	
65	Toyota 1300cc	6	2.00	8.00	NA	NA	Direct Contracting		_			٧	_	\perp	
66	Suzuki Swift	NA	NA	2.80	NA	NA	Direct Contracting		\perp			٧	_	1	
	Suzuki Motorcyle 110cc	NA	NA	0.11	NA	NA	Direct Contracting					٧	\perp	1	
68	Camera	NA	NA	0.14	NA	NA	Single Stage One Envelop				٧	_	_	1	
69	Cordless Mic	NA	NA	0.24	NA	NA	Single Stage One Envelop				٧	_	1	+	
	Collar Mic	NA	NA	0.16	NA	NA	Single Stage One Envelop				٧	_	_	1	
	Bowling Machine	NA	NA	0.20	NA	NA	Single Stage One Envelop					٧	_	1	
72	Water Cooler	NA	NA	0.25	NA	NA	Single Stage One Envelop			\sqcup		1	٧	1	
	New Sound System	NA	NA	0.50	NA	NA	Single Stage One Envelop		1			1	1	٧	
74	Consumables for House Keeping	NA	NA	1.00	NA	NA	Single Stage One Envelop				V				

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S. No.	Description of Procurement	Quantity (where applicable)	Estimated unit cost (where applicable)	Estimated Total Cost (in Million Rs.)	Funds allocated (in Million Rs.)	Source of funds (ADP/Non ADP)	Proposed Procurement Method	Pi	2016	16-17		Timings of Procurement 2017-18		
75			applicable					Q1	Q2	Q3 Q4	Q1	Q2 (Q3 Q4	
	Consumables for Fumigation Services	NA	NA	0.50	NA	NA	Single Stage One Envelop		П		V			
	Consumables for Sanitary Fittings	NA	NA	0.80	NA	NA	Single Stage One Envelop	\top				V		
	Consumables for Paintings	NA	NA	0.70	NA		Single Stage One Envelop		\Box			V		
78	Repair & Maintenance of Sewerage Lines of Staff Town	NA	NA	0.70	NA	T-11	Single Stage One Envelop		\Box			٧	\top	

Prepared By

M. SOHAIL KHAN

Manager Purchase & Stores
Institute of Business Administration

Karachi-Pakistan

Aamer Shahbbir
Wing Commander (Retd)
Wing Commander Administration
General Manager Administration (IBA),
Institute of Business Administration
Karachi, Pakistan