**SELECTION OF CONSULTANTS**

**REQUEST FOR PROPOSALS**

**RFP No.: [-------------------]**

**Selection of Consulting Services for:**

FEASIBILITY STUDY 0F PRESENT NETWORK OF KALRI BAGHAR FEEDER AND KINJHAR LAKE AND SUGGESTING MEASURES FOR UP-GRADATION OF THE SAME TO ENHANCE WATER REQUIREMENT (1,200 CUSECS FOR K-IV PROJECT) FROM KINJHAR LAKE TO KARACHI WATER AND SEWERAGE BOARD

**Client: …………… BAGHAR CIRCLE, KOTRI BARRAGE,IRRIGATION DEPARTMENT**

**Country: ……………. PAKISTAN**

**Issued on:**

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# PART I

# Section 1. Letter of Invitation

1, M/s NESPAK PVT LTD

NESPAK House, 1-C, Block N,

Model Town Extension

Lahore 54700

2. M/s Osmani& Company Pvt Ltd

245/2K, Block-6, PECHS,

Karachi 75400

Dear Sir,

1. The Superintending Engineer Baghar Circle hereinafter called Client invites proposals to provide the following consulting services: “FEASIBILITY STUDY 0F PRESENT NETWORK OF KALRI BAGHAR FEEDER AND KINJHAR LAKE AND SUGGESTING MEASURES FOR UP-GRADATION OF THE SAME TO ENHANCE WATER REQUIREMENT (1,200 CUSECS FOR K-IV PROJECT) FROM KINJHAR LAKE TO KARACHI WATER AND SEWERAGE BOARD”.More details on the Services are provided in the Terms of Reference.
2. This Request for Proposals (RFP) has been addressed to the following shortlisted Consultants:
3. M/s NESPAK PVT LTD
4. M/s Osmani& Company Pvt Ltd
5. It is not permissible to transfer this invitation to any other firm, such as Consultant’s parent companies, subsidiaries and affiliates.
6. A firm will be selected under Single Envelopeprocedures on **Least Cost Basis**.
7. The RFP includes the following documents:

Section 1 - Letter of Invitation

Section 2 –Summary of cost estimate.

Section 3 - Remuneration

Section 4 –Direct cost

Section 5 – Departmental Overheads

1. Please submit the relevant proposal on or before May 22nd, 2017 upto 13:00 O’clock and will be opened on same day at 14:00 O’clock in the office of Deputy Chief Engineer P&D (water), 3rd floor Tughlaq House Karachi.

Yours sincerely,

**WAQAR AHMED QADRI**

**Superintending Engineer,**

**Baghar Circle,**

**Hyderabad**

**CHAIRMAN**

Copy forwarded to the **Secretary** to Government of Sindh, Irrigation Department, Karachi, for information.

Copy forwarded to the **Chief Engineer**, Irrigation Kotri Barrage Hyderabad, for information.

**WAQAR AHMED QADRI**

**Superintending Engineer,**

**Baghar Circle,**

**Hyderabad**

**CHAIRMAN**

Copy forwarded to the **Director (A&F),** Sindh Public Procurement Regulatory Authority Government of Sindh Karachi for Hoisting this Notice on SPPRA Website.

Copy along with six copies forwarded with compliments to the **Director information** **(advertisement)** Government of Sindh Block No.96, Karachi for advertisement in three leading Newspapers, English, Sindhi and Urdu.

**WAQAR AHMED QADRI**

**Superintending Engineer,**

**Baghar Circle,**

**Hyderabad**

**CHAIRMAN**

**Section 2. Instructions to Consultants.**

1. **G****eneral Provisions**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Introduction | | | | | The Client intends to select a Consultant from those listed in the Letter of Invitation, in accordance with the method of selection specified in the **attached forms**.  The shortlisted Consultants are invited to submit a Financial Proposal, for consulting services required for the assignment named above. The Proposal will be the basis for least cost and ultimately signing the Contract with the selected Consultant.  The Consultants should familiarize themselves with the local conditions and take them into account in preparing their Proposals,  The Client will timely provide, at no cost to the Consultants, the inputs, relevant project data, and reports required for the preparation of the Consultant’s Proposal. | | | |
| Conflict of Interest | | | | | The Consultant is required to provide professional, objective, and impartial advice, at all times holding the Client’s interests paramount, strictly avoiding conflicts with other assignments or its own corporate interests, and acting without any consideration for future work.  The Consultant has an obligation to disclose to the Client any situation of actual or potential conflict that impacts its capacity to serve the best interest of its Client. Failure to disclose such situations may lead to the disqualification of the Consultant or the termination of its Contract.  Without limitation on the generality of the foregoing, the Consultant shall not be hired under the circumstances set forth below: | | | |
| **a. Conflicting activities** | | | | | (i) Conflict between consulting activities and procurement of goods, works or non-consulting services: a firm that has been engaged by the Client to provide goods, works, or non-consulting services for a project, or any of its Affiliates, shall be disqualified from providing consulting services resulting from or directly related to those goods, works, or non-consulting services. Conversely, a firm hired to provide consulting services for the preparation or implementation of a project, or any of its Affiliates, shall be disqualified from subsequently providing goods or works or non-consulting services resulting from or directly related to the consulting services for such preparation or implementation. | | | |
| **b. Conflicting assignments** | | | | | (ii) Conflict among consulting assignments: a Consultant (including its Experts) or any of its Affiliates shall not be hired for any assignment that, by its nature, may be in conflict with another assignment of the Consultant for the same or for another Client. | | | |
| **c. Conflicting relationships** | | | | | (iii) Relationship with the Client’s staff: a Consultant (including its Experts) that has a close business or family relationship with a professional staff of the or the Client who are directly or indirectly involved in any part of (i) the preparation of the Terms of Reference for the assignment, (ii) the selection process for the Contract, or (iii) the supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved in a manner acceptable. | | | |
| Unfair Competitive Advantage | | | | | Fairness and transparency in the selection process require that the Consultants or their Affiliates competing for a specific assignment do not derive a competitive advantage from having provided consulting services related to the assignment in question. To that end, the Client shall indicate and make available to all shortlisted Consultants together with this RFP all information that would in that respect give such Consultant any unfair competitive advantage over competing Consultants. | | | |
| B. Preparation of Proposals | | | | | | | | |
| General Considerations | | | | | In preparing the Proposal, the Consultant is expected to examine the RFP in detail. Material deficiencies in providing the information requested in the RFP may result in rejection of the Proposal. | | | |
| Cost of Preparation of Proposal | | | | | The Consultant shall bear all costs associated with the preparation and submission of its Proposal, and the Client shall not be responsible or liable for those costs, regardless of the conduct or outcome of the selection process. The Client is not bound to accept any proposal, and reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Consultant. | | | |
| Language | | | | | The Proposal, as well as all correspondence and documents relating to the Proposal exchanged between the Consultant and the Client, shall be written in English. | | | |
| Documents Comprising the Proposal | | | | | 7.1 the Consultant shall include a statement of an undertaking of the Consultant to observe, in competing for and executing a contract, the Client country’s laws against fraud and corruption (including bribery).  7.2 The Consultant shall furnish information on commissions, gratuities and fees, if any, paid or to be paid to agents or any other party relating to this Proposal and, if awarded, Contract execution, as requested in the Financial Proposal submission form. | | | |
| Only One Proposal | | | | | The Consultant shall submit only one Proposal. If a Consultant, submits or participates in more than one proposal, all such proposals shall be disqualified and rejected. | | | |
| Proposal Validity | | | | | 9.1The main months indicates the period during which the Consultant’s Proposal must remain valid after the Proposal submission deadline.  9.2 During this period, the Consultant shall maintain its original Proposal without any change, including the availability of the Key Experts, the proposed rates and the total price.  9.3 If it is established that any Key Expert nominated in the Consultant’s Proposal was not available at the time of Proposal submission or was included in the Proposal without his/her confirmation, such Proposal shall be disqualified and rejected for further evaluation. | | | |
| **a. Extension of Validity Period** | | | | | 9.4 The Client will make its best effort to complete the negotiations within the proposal’s validity period. However, should the need arise, the Client may request, in writing, all Consultants who submitted Proposals prior to the submission deadline to extend the Proposals’ validity.  9.5 If the Consultant agrees to extend the validity of its Proposal, it shall be done without any change in the original Proposal and with the confirmation of the availability of the Key Experts.  9.6 The Consultant has the right to refuse to extend the validity of its Proposal in which case such Proposal will not be further evaluated. | | | |
| **b. Substitution of Key Experts at Validity Extension** | | | | | 9.7 If any of the Key Experts become unavailable for the extended validity period, the Consultant shall provide a written adequate justification and evidence satisfactory to the Client together with the substitution request. In such case, a replacement Key Expert shall have equal or better qualifications and experience than those of the originally proposed Key Expert. The technical evaluation score, however, will remain to be based on the evaluation of the CV of the original Key Expert.  9.8 If the Consultant fails to provide a replacement Key Expert with equal or better qualifications, or if the provided reasons for the replacement or justification are unacceptable to the Client, such Proposal will be rejected. | | | |
| **c. Sub-Contracting** | | | | | 9.9 The Consultant shall not subcontract the whole or part of the Services. | | | |
| Clarification and Amendment of RFP | | | | | The Consultant may request a clarification of any part of the RFP during the period before the Proposals’ submission deadline. Any request for clarification must be sent in writing, to the Client’s address indicated. The Client will respond in writing, and will send written copies of the response (including an explanation of the query but without identifying its source) to all shortlisted Consultants. Should the Client deem it necessary to amend the RFP as a result of a clarification, it shall do so following the procedure described below:  10.1 At any time before the proposal submission deadline, the Client may amend the RFP by issuing an amendment in writing or by standard electronic means. The amendment shall be sent to all shortlisted Consultants and will be binding on them. The shortlisted Consultants shall acknowledge receipt of all amendments in writing.  10.2 If the amendment is substantial, the Client may extend the proposal submission deadline to give the shortlisted Consultants reasonable time to take an amendment into account in their Proposals.  10.3 The Consultant may submit a modified Proposal or a modification to any part of it at any time prior to the proposal submission deadline. No modifications to the Technical or Financial Proposal shall be accepted after the deadline. | | | |
| Preparation of Proposals – Specific Considerations | | | | | While preparing the Proposal, the Consultant must give particular attention to the following:  11.1 If a shortlisted Consultant considers that it may enhance its expertise for the assignment by associating with other consultants, in all such cases a shortlisted Consultant must obtain the written approval of the Client prior to the submission of the Proposal. The shortlisted Consultant shall be a lead member.  11.2 The Client may indicate in the form, estimated Key Experts’ time input (expressed in person-month) and the Client’s estimated total cost of the assignment. This estimate is indicative and the Proposal shall be based on the Consultant’s own estimates for the same.  11.3 If stated in the **prescribed form**, the Consultant shall include in its Proposal at least the same time input (in the same unit as indicated in the **prescribed form** of Key Experts, failing which the Financial Proposal will be adjusted for the purpose of comparison of proposals.  11.4 Total available budget, with an indication whether it is inclusive or exclusive of taxes, and the Financial Proposal shall not exceed this budget. | | | |
|  | | | | |  | | | |
| Financial Proposal | | | | | 12.1 The Financial Proposal shall be prepared using the Standard Forms providedin RFP. It shall list all costs associated with the assignment, including (a) remuneration for Key Experts and Non-Key Experts, (b) Direct cost and (c) Departmental overheads. | | | |
| **a. Price Adjustment** | | | | | 12.2 For assignments with a duration exceeding 6 months, a price adjustment provision for local inflation for remuneration rates applies. | | | |
| **b. Taxes** | | | | | 12.3 The Consultant and their Experts are responsible for meeting all tax liabilities arising out of the Contract. | | | |
| **c. Currency of Proposal** | | | | | 12.4 The Consultant may express the price for its Services in the national currency. | | | |
|  | | | | |  | | | |
| C. Submission, Opening and Evaluation | | | | | | | | |
| Submission, Sealing, and Marking of Proposals | | | | | | * 1. The Consultant shall submit a signed and complete Proposal comprising the documents and forms. The submission can be done by mail or by hand..   2. An authorized representative of the Consultant shall sign the original submission letters in the required format for both the Technical Proposal and, if applicable, the Financial Proposal~~s~~ and shall initial all pages of both. The authorization shall be in the form of a written power of attorney attached to the Technical Proposal.   3. Any modifications, revisions, interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Proposal.   4. The signed Proposal shall be marked “Original”, andtwo more copies marked “Copy” as appropriate. All copies shall be made from the signed original. If there are discrepancies between the original and the copies, the original shall prevail.   5. The original and all the copies of the original Financial Proposal shall be placed inside of a sealed envelope clearly marked “**Financial Proposal**” followed by the name of the assignment, reference number, name and address of the Consultant.   6. If the envelopes and packages with the Proposal are not sealed and marked as required, the Client will assume no responsibility for the misplacement, loss, or premature opening of the Proposal.   7. The Proposal or its modifications must be sent to the address indicated and received by the Client no later May 22nd, 2017 up to 13:00 O’clock. | | |
| Confidentiality | | | | | | * 1. From the time the Proposals are opened to the time the Contract is awarded, the Consultant should not contact the Client on any matter related to its Financial Proposal.   2. Any attempt by shortlisted Consultants or anyone on behalf of the Consultant to influence improperly the Client in the evaluation of the Proposals or Contract award decisions may result in the rejection of its Proposal.   3. Notwithstanding the above provisions, from the time of the Proposals’ opening to the time of Contract award publication, if a Consultant wishes to contact the Client or the Bank on any matter related to the selection process, it should do so only in writing. | | |
| Public Opening of Financial Proposals | | | | | | The Financial Proposals shall be opened by the Client’s evaluation committee in the presence of the representatives of the short listed Consultants whose proposals have passed the minimum technical score. The Financial Proposals will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copies of the record shall be sent to all Consultants who submitted Proposals and to the Bank. | | |
|  | | | | | |  | | |
| Taxes | | | | | | All taxes are deemed included in the Consultant’s Financial proposal, and, therefore, included in the evaluation. | | |
| 1. Least-CostEvaluationSelection (LCS) | | | | | | | In the case of Least-Cost Selection (LCS), the Client will select the Consultant with the lowest evaluated total price among those consultants that achieved the maximum technical score, and invite such Consultant to negotiate the Contract. | | | |
|  | | | | | | |  | | | |
|  | | | | | | | **D. Negotiations and Award** | | | |
|  | | | | | | | | |
| Negotiations | | | | | | 18.1 The negotiations will be held at the date and address indicated with the Consultant’s representative(s) who must have written power of attorney to negotiate and sign a Contract on behalf of the Consultant.  18.2 The Client shall prepare minutes of negotiations that are signed by the Client and the Consultant’s authorized representative. | | | | |
| **a. Availability of Key Experts** | | | | | | 18.3 The invited Consultant shall confirm the availability of all Key Experts included in the Proposal as a pre-requisite to the negotiations, or, if applicable, a replacement of same level. Failure to confirm the Key Experts’ availability may result in the rejection of the Consultant’s Proposal and the Client proceeding to negotiate the Contract with the next-ranked Consultant.  18.4 Notwithstanding the above, the substitution of Key Experts at the negotiations may be considered if due solely to circumstances outside the reasonable control of and not foreseeable by the Consultant, including but not limited to death or medical incapacity. In such case, the Consultant shall offer a substitute Key Expert within the period of time specified in the letter of invitation to negotiate the Contract, who shall have equivalent or better qualifications and experience than the original candidate. | | | | |
| **b. Technical negotiations** | | | | | | 18.5 The negotiations include discussions of the Terms of Reference (TORs), the proposed methodology, the Client’s inputs, the special conditions of the Contract, and finalizing the “Description of Services” part of the Contract. These discussions shall not substantially alter the original scope of services under the TOR or the terms of the contract, lest the quality of the final product, its price, or the relevance of the initial evaluation be affected. | | | |
| **c. Financial negotiations** | | | | | | 18.6 The negotiations include the clarification of the Consultant’s tax liability in the Client’s country and how it should be reflected in the Contract.  18.7 If the selection method included cost as a factor in the evaluation, the total price stated in the Financial Proposal for a Lump-Sum contract shall not be negotiated. | | |
| Conclusion of Negotiations | | | | | | 19.1 The negotiations are concluded with a review of the finalized draft Contract, which then shall be initialed by the Client and the Consultant’s authorized representative.  19.2 If the negotiations fail, the Client shall inform the Consultant in writing of all pending issues and disagreements and provide a final opportunity to the Consultant to respond. If disagreement persists, the Client shall terminate the negotiations informing the Consultant of the reasons for doing so. After having obtained the Bank’s no objection, the Client will invite the next-ranked Consultant to negotiate a Contract. Once the Client commences negotiations with the next-ranked Consultant, the Client shall not reopen the earlier negotiations. | | |
| Award of Contract | | | | | | 20.1 After completing the financial evaluation, the Client shall obtain the permission from competent authority for execution of agreement, if applicable; sign the Contract; publish the award informationand promptly notify the other shortlisted Consultants.  20.2 The Consultant is expected to commence the assignment on the date and at the location specified. | | |
| **TABLE – 1: Summary of Cost Estimate** | | | | | | | | | | |
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|  |  |  |  | | | |  | | | |
|  |  |  |  | | | |  | | | |
| **S.Nr** | **Costs** | | | | | | **Total** | | | |
|  |  |  |  | | | | **Amount** | | | |
|  |  |  |  | | | | **(Rs.)** | | | |
|  |  |  |  | | | |  | | | |
| **1** |  | **Remuneration** | | | | |  | | | |
|  |  |  |  | | | |  | | | |
| **2** |  | **Direct Cost** | | | | |  | | | |
|  |  |  |  | | | |  | | | |
| **3** |  | **Department Overheads** | | | | |  | | | |
|  |  |  |  | | | |  | | | |
|  |  |  | **Total Amount** | | | |  | | | |

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| FEASIBILITY STUDY 0F PRESENT NETWORK OF KALRI BAGHAR FEEDER AND KINJHAR LAKE AND SUGGESTING MEASURES FOR UP-GRADATION OF THE SAME TO ENHANCE WATER REQUIREMENT (1,200 CUSECS FOR K-IV PROJECT) FROM KINJHAR LAKE TO KARACHI WATER AND SEWERAGE BOARD | | |
|  |  |  |
| **TABLE – 2: Man Months** | | |
|  |  |  |
| **S.Nr** | **Description** | **Man-Months** |
|
|
|
|  |  |  |
|  |  |  |
| 1 | Team Leader |  |
| 2 | Hydraulic Engineer |  |
| 3 | Irrigation Engineer |  |
| 4 | Structural Design Engineer |  |
| 5 | Electro Mechanical Engineer |  |
| 6 | Hydrologist |  |
| 7 | GIS Engineer |  |
| 8 | Field Survey Engineer |  |
| 9 | Environmentalist |  |
| 10 | Sociologist |  |
| 11 | Economist |  |
| 12 | Agronomist |  |
| 13 | Quantity Surveyor |  |
| 14 | Sr. Engineer (2 nos.) |  |
| 15 | Junior Engineer (4 nos.) |  |
| 16 | AutoCAD Draftsmen (4 Nos.) |  |
|  |  |  |
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| FEASIBILITY STUDY 0F PRESENT NETWORK OF KALRI BAGHAR FEEDER AND KINJHAR LAKE AND SUGGESTING MEASURES FOR UP-GRADATION OF THE SAME TO ENHANCE WATER REQUIREMENT (1,200 CUSECS FOR K-IV PROJECT) FROM KINJHAR LAKE TO KARACHI WATER AND SEWERAGE BOARD | | | | |
|  |  |  |  |  |
| **TABLE – 3: Salary Cost of Local Consultants** | | | | |
|  |  |  |  |  |
|  |  |  |  |  |
| **S.Nr** | **Description** | **Man-Months** | **Rate per** | **Total** |
| **Month** | **Amount** |
|  | **Rs.** |
|  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| 1 | Team Leader |  |  |  |
| 2 | Hydraulic Engineer |  |  |  |
| 3 | Irrigation Engineer |  |  |  |
| 4 | Structural Design Engineer |  |  |  |
| 5 | Electro Mechanical Engineer |  |  |  |
| 6 | Hydrologist |  |  |  |
| 7 | GIS Engineer |  |  |  |
| 8 | Field Survey Engineer |  |  |  |
| 9 | Environmentalist |  |  |  |
| 10 | Sociologist |  |  |  |
| 11 | Economist |  |  |  |
| 12 | Agronomist |  |  |  |
| 13 | Quantity Surveyor |  |  |  |
| 14 | Sr. Engineer (2 nos.) |  |  |  |
| 15 | Junior Engineer (4 nos.) |  |  |  |
| 16 | AutoCAD Draftsmen (4 Nos.) |  |  |  |
|  |  |  |  |  |
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| --- | --- | --- | --- | --- | --- |
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| **TABLE – 4: Direct Cost of Consultants** | | | | | |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| **S.Nr** | **Description** | **Unit** | **Quantity** | **Rate**  **(Rs.)** | **Total**  **Amount**  **(Rs.)** |
|  |  |  |  |  |  |
| 1 | Collection of Data/Reports and Maps | L.S |  |  |  |
| 2 | Topographic Survey | L.S |  |  |  |
| 3 | Soil Survey | L.S. |  |  |  |
| 4 | Vehicles and POL | Months |  |  |  |
| 5 | Office Rent, Utilities and Communication | Months |  |  |  |
| 6 | Report Printing and Others | L.S. |  |  |  |
| 7 | Non Technical and Drafting Staff | L.S. |  |  |  |
| 8 | Training & Transfer of Technology | L.S. |  |  |  |
|  |  |  |  |  |  |
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| --- | --- | --- | --- | --- | --- |
| FEASIBILITY STUDY 0F PRESENT NETWORK OF KALRI BAGHAR FEEDER AND KINJHAR LAKE AND SUGGESTING MEASURES FOR UP-GRADATION OF THE SAME TO ENHANCE WATER REQUIREMENT (1,200 CUSECS FOR K-IV PROJECT) FROM KINJHAR LAKE TO KARACHI WATER AND SEWERAGE BOARD | | | | | |
| **TABLE – 5: DEPARTMENT OVERHEADS** | | | | | |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| **S.Nr** | **Description** | **Unit** | **Quantity** | **Rate**  **(Rs.)** | **Total**  **Amount**  **(Rs.)** |
|  |  |  |  |  |  |
| 1 | Site Office, Maintenances etc | L.S. |  |  |  |
| 2 | Laptop Computers Photo Copier etc | L.S. |  |  |  |
| 3 | Survey Instruments | L.S. |  |  |  |
| 4 | Electric Material Generator, UPS etc | L.S. |  |  |  |
| 5 | Vehicles Jimney | Each | 2 |  |  |
| 6. | Vehicle Vigo Double Cabin | Each | 1 |  |  |
|  |  |  | | |  |

Terms of reference

**1. Scope of Consultancy Services**

The scope of assignment includes, but not limited to the following:

1. Analysis Existing capacity of Kinjhar Lake including complete Bathymetric survey.
2. Study for the options of increase of the storage of Kinjhar Lake.
3. Social and Environmental Assessment due to increase capacity of the lake.
4. Review and evaluation of previous studies carried out about the Kinjhar Lake, K.B. Feeder and other allied components.
   * 1. Increasing discharge capacity of K.B. Feeder Upper.
     2. Reducing losses and increasing conveyance efficiency of K.B. Feeder Upper.
     3. Rehabilitation of allied structures along K.B. Feeder Upper in order to enhance discharge capacity.
5. Hydraulic and Hydrological modeling in order to ascertain the storage and depletion pattern of Kinjhar Lake.
6. Study in 1:500 years A.R.I of Kinjhar Lake catchment inflows.
7. G.I.S and L.I.D.A.R mapping of the area.
8. Study the impacts on storage capacity of Kinjhar Lake in case 01 MGD is supplied to Nooriabad Power Plant.
9. Suggesting action plan to cater for additional requirement of 1200 Cs for supply to Karachi.
10. Design and estimation of remedial works as per suggested action plan.
11. Preparation of PC I as per suggested action plan.

**2. Expected results/benefits of the project are envisioned as following:**

The project is a public service social development project, aimed to directly influence living & health of the population of the city of Karachi.

**3. Duration of Assignment**

The duration of the assignment will be nine (--------) months.