



Government of Sindh
Chief Minister's Secretariat, Sindh
Benazir Bhutto Shaheed
Human Resource, Research & Development Board,



Expression of Interest

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRDB) established under Sindh Act No. XXXV of 2013 requires services of a dynamic & experienced H.R professional as consultant under Rule-72(8) of SPPRA, 2010(Amended in 2013).

Position	Tasks to be performed	Qualifications	Experience and Age
<ul style="list-style-type: none">HR Consultant (01 Position)	<ul style="list-style-type: none">Develop HR RulesDevelop Financial Rules.and ensure its conformity with policies and procedures (rules & regulations) of Government of Sindh.	<ul style="list-style-type: none">MBA/Masters Degree in HR or any relevant discipline.	<ul style="list-style-type: none">8 years of relevant experience.Preference will be given to Consultant having substantial experience in development of HR manuals, policies and procedures of the any department/body of Government of Sindh.Age more than 45 years

The Consultant (HR) will report to Secretary-BBSHRDB, Universities and Boards Department, Government of Sindh. He/ She will be provided with the office space and other facilities in board, An attractive remuneration package will be negotiated on the basis of qualification and professional experience. Position is based in Karachi and it is a temporary position (assignment/task based).

Covering letter with CV along with relevant documents must reach this office on the address given below not later than **fifteen days (15)** from the date of publication of this advertisement (EOI).

Apply to:
Deputy Director (Procurement)
Benazir Bhutto Shaheed Human Resource Research and Development Board,
Universities and Boards Department, Government of Sindh
5th Floor, State Life Building No.3,
Dr. Ziauddin Ahmed Road, Karachi.
Phone: 021-99204032 Fax: 021-35651160
www.bbsydpindh.gov.pk



NOTIFICATION

No. BBSHRRDB/Admn (Proc-2)/ 7-7 /2015: In Supersession of this office notification of even number dated 15-4-2015 and in accordance with Rule-67 of Sindh Public Procurement Rules-2010; the **Consultant Selection Committee**, for the Benazir Bhutto Shaheed Human Resource, Research & Development Board (BBSHRRDB) is hereby revised with following composition and Terms of Reference.

- | | |
|---|------------------|
| 1. Director - BBSHRRDB | Chairman |
| 2. Representative from Finance Department
(Not below the rank BS-18) | Member |
| 3. Representative from P&D Department
(Not below the rank BS-18) | Member |
| 4. Deputy Director (Procurement). | Member/Secretary |
| 5. Technical Expert of Department.
(Not below the rank BS-18) | Member |



Committee may co-opt up to two members if required to facilitate the process provided that co-opted members shall have no conflict of interest in the procurement process.

Functions and Responsibilities of Consultant Selection Committee

- 1) Approval of Request for Proposal before issuance;
- 2) Short listing of consultants, responding to the Request for Expression of Interest, where applicable, in accordance with the criteria mentioned in Request for Expression of Interest;
- 3) Evaluation of technical and financial proposals, according to the selection method and evaluation criteria, mentioned in the Request for Proposal
- 4) Finalization of recommendation based on evaluation as mentioned at sub-rule (3) of the SPPRA-2010.
- 5) The quorum shall be as provided in Rule-68 of SPPR-2010.

-KARIM BAKHSH SIDDIQUI-
SECRETARY-BBSHRRDB



No. BBSHRRDB/Admn (Proc-2)/ /2015 Karachi, dated the 18th August, 2015.

A copy is forwarded for information and necessary action to:

- 1) The Principal Secretary to the Chief Minister, Sindh, Karachi.
- 2) The Secretary Finance Department, Govt. of Sindh, Karachi.
- 3) The Secretary P & D Department, Govt. of Sindh, Karachi.
- 4) The Chairman, BBSHRRDB, Karachi.
- 5) The Managing Director, SPPRA, Karachi.
- 6) The Managing Director, STEVTA, Karachi.
- 7) The Chairman / Members of the Committee
- 8) Master File



PROGRAM OFFICER (Admin.) 18/8/2015



Government of Sindh
Chief Minister's Secretariat
Benazir Bhutto Shaheed
Human Resource, Research and Development Board



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CERTIFICATION

No. BBSHRRDB/Admin (CRC) /2015: In accordance with the Rule-31 of Sindh Public Procurement Rules-2010; the Government of Sindh has been pleased to notify *the Complaint Redressal Committee*, for the Benazir Bhutto Shaheed Human Resource, Research & Development Board (BBSHRRDB). The composition and Terms of Reference are as under:

- | | |
|--|----------|
| i. Secretary-BBSHRRDB | Chairman |
| ii. Representative of Accountant General | Member |
| iii. An Independent Professional from relevant field | Member |

➤ Committee may co-opt any member if required to facilitate the process.

Terms of References

The complaint Redressal Committee shall act in accordance with Rule-31 of Sindh Public Procurement Rules 2010.

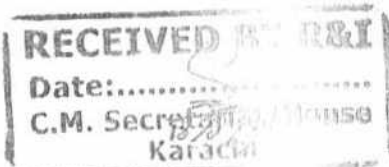
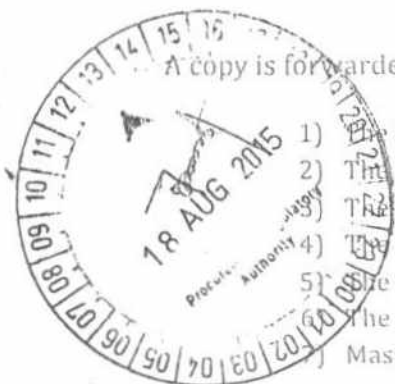
-KARIM BAKHSH SIDDIQUI-
SECRETARY-BBSHRRDB

No. BBSHRRDB/Admin (CRC) /2015

Karachi, dated the 10th August, 2015

A copy is forwarded for information to:

- 1) Principal Secretary to the Chief Minister, Sindh, Karachi.
- 2) The Chairman, BBSHRRDB, Karachi.
- 3) The Managing Director SPPRA, Karachi.
- 4) The Accountant General Sindh, Karachi.
- 5) The Chairman / Members of the Committee
- 6) The Program Officer (Procurement).
- 7) Master File.



[Signature]
PROGRAM OFFICER (Admin) 10/8/2015

Kamish
04/02/17

تاریخ
گریزیت، سنه
۱۳۵۰

رج ایند دولتمینت بورډ



BBSHRRDB

تعارف

2013ء تحت قائلہ کیو ویو ہو، ادارہ کی رول (8) 72 بابت ایس پی پی آر ای-
انجمن گورنل آھن۔

2010 (ترميم ثيل 2013) تحت هجك متحرك ج. ترميم ونگار ايجك آو پروت

عھلو	ابا تہو ڏيکاريندڙ	تجربو ۽ عمر
<ul style="list-style-type: none"> • ايج آر ڪنسلٽنٽ (01 آسامي) • ايج آر قانون جي پروفيسر چڱ • مالياتي، قانوني، پي پي چڱ • ۽ لنڊن کي حڪومت سنڌ جي پاليسي (قائدن ۽ ضاربان) مطابق وقتي ڀاءُ 	<ul style="list-style-type: none"> • اي/ماسٽرز • ايج آر يا ڪنهن • انل شاپي پر. 	<p>8 سال جو لاڳاپيل تجربو.</p> <p>اهڙي ڪنسلٽنٽ کي ترجيح ڏني ويندي جيڪو حڪومت سنڌ جي ڪنهن کاتي/ اداري پر ايج آر مينيجولنز، پاليسين ۽ طريقن بابت جي چڱو ڄاڻ رکندڙ هجي.</p> <p>عمر 45 سالن کان وڌيڪ هجي.</p>

ٻيو هن وقت سنڌ کي رپورٽ ڪندو/ڪندي. اميدوار ڪي پوزڊ پر آفيس جي جڳهه ۽ ٻين
پيش ڪيو ويندو. آسامي شراچي لاءِ آهي ۽ هي هڪ عارضي عهدو (اسائمينٽ) ڪم

ڪنسلٽنٽ (ايڇ آر) سيڪريٽري جي پي ايڇ آر ايڇ آر ايڇ آر ايڇ آر
سهولتون، قابليت ۽ پيش روڻ تجرب جي بنياد تي ڪاليج پراڻا محالو ٿي
جي بنياد تي آهي.
گرونگ ليش، ڪوئلف سميت بشمول لائينل ۽ ڪاليج لائينل ۽
اندر پهرين گهرجن.

٥٧ نالو:

کیرومیت)

ایندی دولیمینت بورڈ

3. ڈاکٹر ضیاء الدین احمد روبر، کراچی

INF/KRY/521/17

www.bbsydpindh.gov.pk , 021-71

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021-99200921-3888



Dawn
04/02/17

Government of Sindh
Chief Minister
Benazir Bhutto
Human Resource, Research & Development Board

Express

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Deputy Director
Benazir Bhutto Shaheed Human Resource
Universities and Boards Department
5th Floor, State Life Building No.3, D-6
Phone: 021-99204032 | Fax: 021-99204033



BBSHRRDB

Government of Sindh
Chief Minister
Benazir Bhutto
Human Resource, Research & Development Board

Interest

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) established under Sindh Act No. XXXV of 2013 requires services of a dynamic & experienced professional as consultant under Rule-72(8) of SPPRA 2010 (Amended 2013).

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INF/KRY/521/17



Government of Sindh
Chief Minister's Secretariat, Sindh
Benazir Bhutto Shaheed
Human Resource Research Development Board (BBSHRRDB)



ANNUAL PROCUREMENT PLAN
Revised/Updated on 20-01-2017
(Services, Goods and Works)

S #	Description of Procurement	Quantity (Where Applicable)	Estimated Unit Cost (Where Applicable)	Estimated Total Cost	Allocated Funds (In Million)	Method & Procedure of Procurement	Anticipated Date of Advertisement	Anticipated Date of Commencement of Procurement	Anticipated Date of Completion of Procurement	Remarks
1	Hiring of Consultancy Firm(C.A)	01	N/A	2.0 million	2.0	Least Cost Selection Method ,Rule 72(1)	July10,2015	October 15,2015	January ,2016	
2	Renovation and refurbishment of office of BBSHRRDB at 5 th floor	N/A	-Do-	20 million	25	Single Stage One Envelope Procedure, Rule 46(1) SPPR-2010	February 15, 2016	April 25, 2016	August 10, 2016	
3	Research Studies a. Training Needs Assessment b. Impact Assessment	-Do-	-Do-	4.0 million (each)	4.0 (each)	quality and Cost Based Selection Method ,Rule 72(3)	September 19,2015	October 25,2015	January ,2016	
4	Develop Financial & Audit SoPs and conduct Quarterly Internal Audit	-Do-	-Do-	3.0 million	3.0	Least Cost Selection Method ,Rule 72(1)	September 2,2015	October 20,2015	July,2016	
5	Hiring of IT firm to develop FMIS	-Do-	-Do-	3.0 million	3.0	Least Cost Selection Method ,Rule 72(1)	September 5,2015	October 20,2015	January 30,2016	
6	Hiring of IT firm for consolidated services/applications	-Do-	-Do-	2.5 million	4.00	Least Cost Selection Method ,Rule 72(1)	January 18, 2017	February 20, 2017	April 28,2017	Subject to approval by the competent authority
7	furniture/fixture, supply items and other allied works of office of BBSHRRDB at 5 th floor	N/A	-Do-	20 million	25	Single Stage One Envelope Procedure, Rule 46(1) SPPR-2010.	February 15, 2017	April 25, 2017	June 10, 2017	Subject to approval by the competent authority
8	Third Party Validation (TPV) Phase VIII-Batch-I and Phase-IX, Private Sector Training Wing	-DO-	-Do-	7.00 million	10.00	Rule 72 (3) Quality and Cost Based Selection Method, of the SPP Rules, 2010.	22 nd January, 2017	15 th February, 2017	15 th September, 2017	

23/1/17
S.A.O. BBSHRRDB
SENIOR ACCOUNTS OFFICER
Benazir Bhutto Shaheed
Human Resource Research Development Board