MOST IMMEDIATE

No.SO(T)/IS&TD/ 3-128/2015 GOVERNMENT OF SINDH INFORMATION, SCIENCE & TECHNOLOGY DEPARTMENT

Karacıii, dated the 28th January, 2016

To.

The Director (Advertisement).

Information & Archive Department, Government of Sindh,

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Karachi.

Subject:

PUBLICATION OF TENDER NOTICE FOR THE PROJECT TITLED "E-MANAGEMENT SYSTEM FOR IS&T DEPARTMENT, GOVERNMENT OF SINDH", INFORMATION SCIENCE & TECHNOLOGY DEPARTMENT, GOVERNMENT OF SINDH.

I am directed to refer to the subject noted above and to please find enclosed herewith seven (7) copies of Inviting Tender Notice for the project titled "E-Management System for IS&T Department, Government Of Sindh" to be published in English language (without translation) in leading English, Urdu & Sindhi newspapers preferably daily Dawn, Jang, Kawish.

(S.NADEEM AHMED JAFRI)
SECTION OFFICER (GENERAL)

A copy is forwarded for information to:-

- 1. The Director (Enforcement-II), SPPRA, Government of Sindh, Karachi with a request to publish the Tender Notice alongwith RFP, Notification of Procurement Committee, Notification of Redressal Committee, Procurement Plane and the copies of advertisement of leading news paper, on SPPRA website (copies enclosed).
- 2. Incharge, Provincial Portal for Sindh Government, Government of Sindh, Karachi to publish the advertisement on Sindh Government website.

29-10-62

SECTION OFFICER (GENERAL)





GOVERNMENT OF SINDII INFORMATION SCIENCE & TECHNOLOGY DEPARTMENT

Karachi, dated the 28th January, 2016

INFORMATION SCIENCE & TECHNOLOGY DEPARTMENT GOVERNMENT OF SINDH TENDER NOTICE (On Turn-Key Basis)

Information Science & Technology Department, Government of Sindh, invites Technical and Financial proposals (Separately sealed) for the following ADP Schemes under single stage-two envelopes bidding process, under SPPRA Rules, 2010 (Amended 2013) from all interested companies to implement the project on **TURN-KEY** basis solution.

Detailed specifications of items are available in the RFP / Tender Documents, which can be purchased separately from the Information, Science & Technology Department.

ITEM NO. NAME OF WORK "E-Management System for IS&T Department, Government Of Sindh" ADP Scheme No.556 (On Turn-Key Basis)

- 1. Interested firms / companies may obtain the Tender Document/RFP for above said ADP Schemes separately from the office of Section Officer (G), situated at 1st Floor, Sindh Secretariat No. 6, Karachi (021-99213827) by submitting an application on their letterhead along with demand draft/pay order amounting to Rs.2000/-for each tender document separately (non-refundable) in favor of Section officer (G), Information, Science & Technology Department, Government of Sindh from 2nd February, 2016 to 22nd February, 2016 up to 2:00 pm.
- 2. Scaled Tenders comprising Technical and Financial proposals in separate sealed envelopes with clear marking of "Technical Proposal" and "Financial Proposal" in duplicate along with 2.5% earnest money of the quoted amount of the total bid in the form of Pay Order / Demand Draft in favor of Section Officer (G) should be dropped / submitted at the office of the Section Officer (G), 1st Floor, Sindh Secretariat No. 6, Karachi (021-99213841) on 22nd February, 2016 at 3:00 pm.
- 3. Pre-bid meeting will be held on 10th February, 2016 at 3:00pm in Committee Room, Information Science & Technology Department, 1st floor Sindh Secretariat Building No.06, Sindh Secretariat, Karachi.
- 4. Technical Proposals of the participating bidders will be opened in the same day i.e. 22nd February, 2016 at 3:30 pm in presence of the Procurement Committee of Information Science & Technology Department, Government of Sindh, and intending bidders or their authorized representatives at Committee Room, Information Science & Technology Department, 1st floor Sindh Secretariat Building No.06, Sindh Secretariat, Karachi
- Financial bids of only technically qualified bidders shall be opened, subsequently in accordance with SPPRA Rules, 2010 (Amended 2013).
- **6.** Interested Firms/ Companies must be registered with Income Tax, Sales Tax and Sindh Revenue Board (SRB) etc.
- 7. Only bids offered on the prescribed Tender Form issued by the office of the Section Officer (G) of Information, Science & Technology Department shall be accepted. However, additional sheets may be attached, if necessary.
- 8. Conditional tender / application will not be entertained.
- 9. The Procurement agency may reject any tender as per provision of SPP Rules 2010 (Amended 2013).

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Government of Sindh

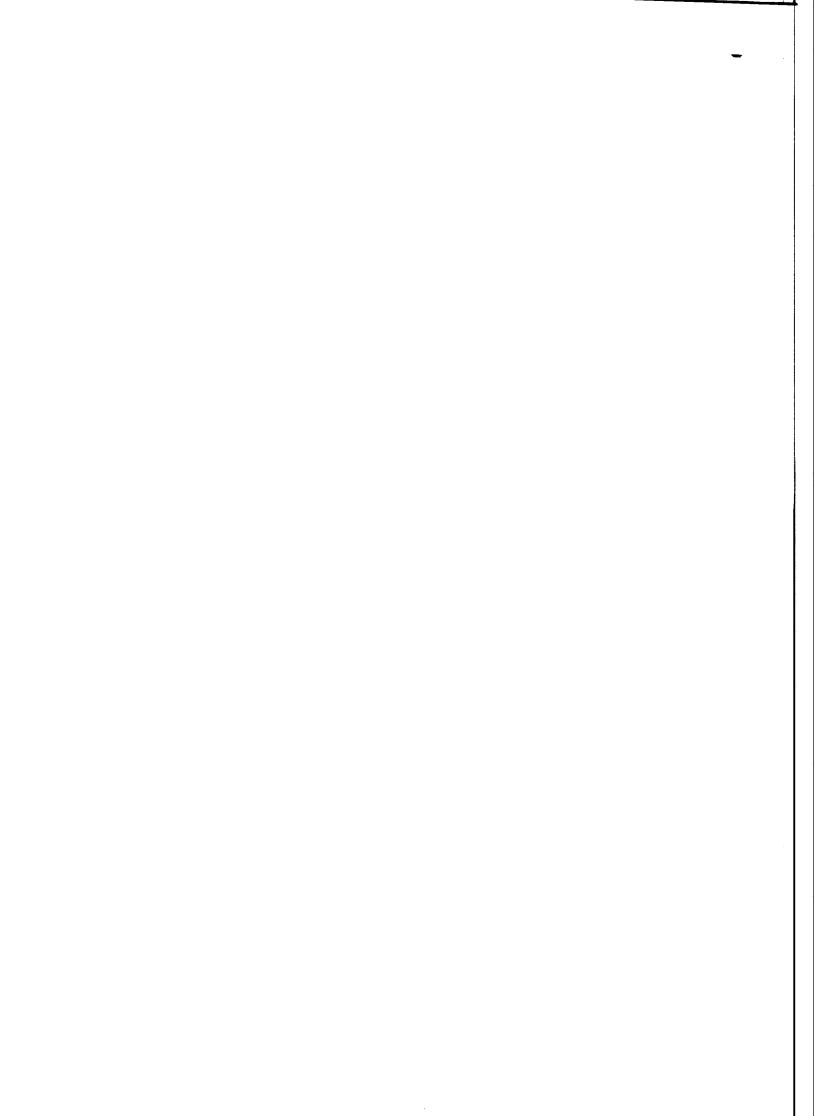


Information, Science & Technology Department

e-Management System for IS&T Department, Government of Sindh

Request for Proposal

January 2016



Note: The bidder is expected to examine the Bidding Documents, including all instructions, forms, terms, specifications and charts / drawings. Failure to furnish all information required by the Bidding documents or submission of a Bid not substantially responsive to the Bidding Documents in every respect would result in the rejection of the Bid.

All companies registered with Income Tax/Sales Tax & Sindh Revenue Board (SRB) Department, will only be allowed to participate.

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Article I. DEFINITIONS

In this Contract, the following terms shall be interpreted as indicated:

"Commencement Date of the Contract" means the date of signing of the Contract between the Purchaser and the Contractor.

"Contract" means the agreement entered into between the Purchaser and the Contractor, as recorded in the Contract Form signed by the parties, including all Schedules and Attachments thereto and all documents incorporated by reference therein.

"Contract Price" means the price payable to the Contractor under the Contract for the full and proper performance of its contractual obligations.

"Contractor" means the individual or firm whose bid has been accepted by the Purchaser and the legal successors, in title to the Contractor.

"Contract Value" means that portion of the Contract Price adjusted to give effect to such additions or deductions as are provided for in the Contract, which is properly apportion able to the Software or Services in question.

"Purchaser" means the Information, Science & Technology Department, Government of the Sindh, Karachi - Pakistan.

"Services" means services, such as testing, training and other such obligations of the Contractor covered under the Contract.

"Works" means all Software / Hardware to be provided and services to be rendered & work to be done by the Contractor under the Contract.

"SPPR 2010" means Sindh Public Procurement Rules 2010 (Amended 2013)

"SPPRA" means Sindh Public Procurement Regulatory Authority established under Section 3 of Sindh Public Procurement Act, 2009.

Article II. INVITATION TO BID

Information, Science & Technology Department Government of the Sindh (hereinafter referred to as Purchaser), invites sealed bids from eligible bidders for "E-Management System for IS&T Department, Government of Sindh".

- 1. Tender Bids in sealed envelopes as per information are required. Proponents applying for bids should submit duplicate Financial Proposal and Technical Proposal in two separate envelopes with clear marking of "Technical Proposal" and "Financial Proposal" as per Single Stage Two Envelope process as per SPPR Rules 2010 (Amended 2013). The interested bidder must have valid NTN also. Only Income Tax and Sales Tax registered firms are eligible to participate.
- 2. The bidder must quote for the complete scope of work. The bid offering partial scope of work shall be rejected as non-responsive.
- 3. The Technical Proposal should contain all the bid items without quoting the price and must list firm's clientele, resumes / CV's of the team. Financial bids of Firms not obtaining minimum passing criteria on Technical basis will not be opened.
- 4. Interested eligible bidders may obtain further information on the bid and inspect the bidding documents at the office of Section Officer (General), Information, Science & Technology Department, Government of Sindh, 1st Floor, Building No. 6, Sindh Secretariat, Shahra-e-Kamal Ataturk, Karachi, Tel: +92-21-9921-3841 Fax: +92-21-9921-1414.
- 5. All bids must be accompanied by an earnest money 2.5% of total bid amount, and must be accompanied with the financial offer. Bid without bid security of required amount and prescribed form shall be rejected.
- 6. Information, Science & Technology Department Government of the Sindh will not be responsible for any costs or expenses incurred by bidders in connection with the preparation or delivery of bids.
- 7. The Bid prices and rates are fixed during currency of contract and under no circumstance shall any contractor be entitled to claim enhanced rates for any item in this contract.
- 8. Bidders shall submit Bids, which comply with the Bidding Documents. Alternative Bids will not be considered. The attention of bidders is drawn to the provisions of Clause on "Determination of Responsiveness of Bid" regarding the rejection of Bids, which are not substantially responsive to the requirements of the Bidding Documents.
- 9. The Information, Science & Technology Department, (Procurement Agency) Government of Sindh may reject any tender as per provision of SPP Rules 2010 (Amended 2013).
- 10. All prices quoted must include any Taxes applicable, such as Income Tax, etc. If not specifically mentioned in the quotation, then it will be presumed that the prices include all the taxes.
- 11. Failure to Complete the Task within the stipulated time period will invoke penalty of 0.025% of the total cost per day. In addition to that, Security Deposit (CDR) amount will be forfeited and the company will not be allowed to participate in future tenders as well.

Secretary to the Government of Sindh Information, Science & Technology Department Government of Sindh

Article III. Pre - Qualification

To response this RFP, the bidder should be capable to meet the following criteria in order to participate.

- 1. Having an experience of three or more projects of similar nature in last five years, with public sector organizations.
- 2. Should have understanding and in depth knowledge of Government department's internal processes and workflow / processes executing, as per secretariat instructions and ESTA codes.
- 3. Bidder should have achieved at least ISO certifications, related to information security and quality management.
- 4. Bidder should have local presence in terms of development and deployment team required for completion of this project.
- 5. Interested bidder should offer their services and solution under their name, without any joint venture or any type of association(s), or MoU, a part of partnership with OEM.
- 6. The participant should be registered with FBR / SRB and should have Professional Tax Registration Certificate.

Article IV. BID FORM

	ntion, Science & Technolog ment of Sindh,	gy Department,		
we, the u	Sir: Having examined the bidding documents, the receipt of which is hereby duly acknowledge, for the above Contract, we, the undersigned, offer to supply, deliver, test and impart training in conformity with the said bidding documents for the Total Bid Price.			
Pak Rupees	s (in figures	in words)	
or such oth of this Bid.	ner sums as may be ascer	tained in accordance w	with the Price Schedule attached hereto and made part	
	ake, if our Bid is accepted the Schedule – A, Special	•	ks in accordance with the Contract Execution Schedule	
	s accepted, we will provice or the same will be de	•	ecurity in the sum equivalent to equal to 10% of the ag bills.	
We agree to abide by this Bid for the period of ninety (90) days from the date fixed for bid opening of the Instructions to Bidders, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.				
Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof in your Notification of Contract Award, shall constitute a binding Contract between us.				
We underst	tand that you are not bou	nd to accept the lowest	priced or any Bid that you may receive.	
Dated this-	day of	2016		
WITNESS		BIDDEF	3	
Signature			Signature	
Name			Name	
Title:-			Title	
Address.			Address	

Article V. BID SECURITY FORM

	for t	he "E-Management System for	nafter called "the Bidder" has submitted its bid IS&T Department, Government of Sindh".,
-(Name of Co called "the Bi Sindh, Karach , for	ountry) h dder") a ni, Pakist Which (naving our registered office atre bound into the Information, Scientan (hereinafter called "the Purchas	(Name of Bidder) of(Name of Bidder) hereinafter nce & Technology Department, Government of er") in the sum ofto the said Purchaser, the Bank binds itself, its
Sealed with th	ne Comr	non Seal of the Bank this	day of, 2016
THE CONDITION	ONS of t	his obligation are:	
1.		Bidder withdraws its Bid during the Bid Form; or	e period of bid validity specified by the Bidder
2.	If the	Bidder does not accept the correcti	ons of his Total Bid Price; or
3.		Bidder, having been notified of the eriod of bid validity:	e acceptance of its Bid by the Purchaser during
	(a)	Fails or refuses to furnish the particular instructions to Bidders; or	performance security, in accordance with the
	(b)	Fails or refuses to execute the Co	ontract Form, when requested. or
first written o demand the P	lemand, urchase	without the Purchaser having to r will note that the amount claimed	amount, according to, and upon receipt of, its substantiate its demand, provided that in its d by it is due to it owing to the occurrence of fying the occurred condition or conditions.
		main in force up tothe Bank not	later than such date.
			(NAME OF BANK)
			By (Title) Authorized Representative

Article VI. PERFORMANCE SECURITY FORM

To,	
Secreta	ry,
Inform	ation, Science & Technology Department,
Govern	nment of Sindh,
Karach	i-Pakistan
WHEREAS	(Name of the Contractor)
	Hereinafter called "the Contractor" has
undertaken, in	pursuance of the bid for "E-Management System for IS&T Department, Government of Sindh",
dated	2016, (hereinafter called "the Contract").
	s it has been stipulated by you in the Contract that the Contractor shall furnish you with a bank
	recognized bank for the sum specified therein as security for compliance with the Contractor's
performance of	bligations in accordance with the Contract;
AND WHEDEAS	s we have agreed to give the Contractor a Guarantee:
AND WHEREAS	we have agreed to give the contractor a duarantee.
THEREFORE W	E hereby affirm that we are Guarantor and responsible to you, on behalf of the Contractor, up to a
	(Amount of the guarantee in words and figures), and we undertake to
	your first written demand declaring the Contractor to be in default under the Contract, and without
cavil or ar	gument, any sum or sums as specified by you, within the limits of
	(Amount of Guarantee) as aforesaid without your needing to prove or to show
grounds or reas	sons for your demand or the sum specified therein.
	is valid until day of, 2016, or twenty-eight (28) days of the issue of the Defects
Liability Expiry (Certificate, whichever is later.
NAME OF GUA	DANTOD
INAINE OF GOA	IRANTOR
Signature	
o gratare	
Name	
Title	
Address	
Seal	
31. CH	

1. Instructions to Bidders (ITB)

3.1 Introduction

The Information. Science and Technology Depart, Govt. of Sindh invites seal Proposals (Technical & Financial) from IT Consulting Firms for the implementation of the requirements of the Office automation system in government departments (e-Office) project mentioned in the scope of the project in this document in the time period specified. Present Provincial Government has been putting great emphasis on improving productivity and its internal processes; increased transparency in the decision-making and bring in citizen participation as part of the inclusive governance in the Province. The need for transforming conventional government office into more efficient and transparent e-office, thereby eliminating huge amount of paper work, has long been felt. The e-Office aims to support governance by ushering in more effective and transparent inter and intra government process. Governance processes are based around creation of files, notings in the file, decision at various levels, and finally issuing decisions as letters and notifications. Any request to the Government goes through an elaborate processing of different stages called workflow. Most of these processes are handled in the form of files, which move forward and backward for decisions. An automation of these files can play a very crucial role both in improving the efficiency of decision making and also in building transparency in governance.

3.2 Format for Technical Proposal

It must include the following details/documents:

(A) Profile of Firms:

- (i) Name, Address, Telephone, Fax and Email address of Firms.
- (ii) Ownership and Organizational Structure of the Firm.
- (iii) Year of Establishment.
- (iv) NTN/GST certificate.
- (v) FBR / SRB registration and professional tax certificate.

(B) Experience and Past Performance:

- (i) List of similar assignments with cost, under-taken in the past Five years.
- (ii) List of similar assignments with evidence of closure documents. Better evaluation will be given to those bidders who are able to provide successfully closed projects list.

(C) Key Personnel Qualification & Experience:

(i) Brief CVs of relevant staff which may include project manager, infrastructure resource(s), developer(s), business analyst etc. with their past experiences and academic qualifications for the same project.

(D) Financial Capabilities:

- (i) Documentary evidence of financial position e.g. bank statement or audited accounts of the three years.
- (ii) Income tax return for the last three years.

(E) Training Capabilities:

The Firm should indicate its training capabilities to provide professional level training on proposed software solution.

(F) Proposed Methodology/Work Plan:

The Firms shall provide a detailed implementation plan and project management plan for which the interested firm can take a prior survey of IS&TD, Government of Sindh. The Firm should provide the timeline for completion of project and should cover tasks assigned to the employees and resource allocation during the course of the project. This should not be in generic terms but should be specific to the project. Project plans in tabular form, mentioning names of tasks, sub tasks, start date, finish date, resources and milestones will also be appreciated.

(G) Proposed Solution:

The technical solution should include in following manner.

- (i) Architecture
- (ii) Technologies
- (iii) Feature offering
- (iv) Bill of Quantities
 - a. Hardware
 - b. Software
- (v) Support plan

3.3 Format for Financial Proposal

Financial offer should be sealed under a separate envelope. It shall be prepared using the tabular forms and all the items must be mentioned separately. It shall list all costs associated with the assignment, including software development, deployment, post deployment support, each hardware item, etc. The Firm should quote all prices in PKR.

(A) Currency:

All currency in the proposal shall be quoted in Pakistan Rupees (PKR).

(B) Taxes:

The Firm should mention all applicable taxes separately for hardware, software and services. In case of any tax exemption, the Firm should provide relevant documentary evidence.

(C) Specimen:

S. Item Description	QTY	Unit Price	Total Price
A. Hardware	4444		100 400
1.			
3.			
4.			
5.	AND THE RESERVE OF THE PROPERTY OF THE PROPERT	A-2	
Total of Hardware (A)			
GST (if applicable)			
WHT (if applicable)	The second secon		
Any other applicable tax	Total of Hardware(/	1) in ducing of taxas	
B. Software	rotat oj Haraware(2	inclusive of taxes	
1.			
2.			
3.			
4.			
Total of Software (B)			
GST (if applicable)	and the second state of th		
WHT (if applicable)			
Any other applicable tax			
	Total of Software(L	3) inclusive of taxes	
C. Services			
1.			
3			
4.			
5.			
Total of Services (C)			
GST (if applicable) WHT (if applicable)		hadding a copy of the constant of the constant of the copy of the	
Any other applicable tax	The state of the s		
Truy other appreadic tax	Total of Services(C) inclusive of taxes	
	CC.1	T	
	f Solution (A + B + C f Solution (A + B + C		

2. Scope of Work

4.1 Objectives

In recent times, technology has become an inevitable tool for good governance. The appeal of the whole information technology arena is that it is designed to make public sector employees and departments more knowledgeable, efficient, effective and transparent. IT promotes good governance in three basic ways:

- By increasing transparency, information, and accountability
- By facilitating accurate decision-making and public participation; and
- By enhancing the efficient delivery of public services.

This project is to embark on an aggressive program for promoting Information Technology for eGovernance. The rise of e-government has been one of the most striking developments of the web. This has led to increasing dependence on electronic business transactions resulting in the emergence of a variety of customer-centred relationships between service providers and consumers. Governments are no exception to these phenomena.

To adopt the advancement in technology, DoIT is initiating to setup office automation system(e-office) for Government departments which brings efficiency, accuracy, effectiveness, transparency, and accountability in decision making. Sindh Government's internal processes common to all departments will automate through the e-office Application Suite. The e-Office application suite will comprises a set of open notation based modules to promote working with files, documents, records, grievances, which automates the internal functioning within and across government offices. By using this, department can avail following benefits;

- (i) To establish a single solution (e-government) for reuse in the government.
- (ii) To support integration and interoperations.
- (iii) To avoid duplication of efforts.
- (iv) To avoid redundant data storage.
- (v) To promote inter/intra Government information sharing.
- (vi) To allow flexibility for scaling and sustainability.
- (vii) To enhance transparency files can be tracked and their status is known to all at all times.
- (viii) Increase accountability—the responsibility of quality and speed of decision making is easier to monitor.
- (ix) Assure data security and data integrity.
- (x) Provide a platform for re-inventing and re-engineering the government.
- (xi) Promote innovation by releasing staff energy and time from unproductive procedures.
- (xii) Transform the government work culture and ethics.
- (xiii) Promote greater collaboration in the work place and effective knowledge management

4.2 Software Development

The underlying infrastructure of the e-office application suite is a set of technology components which form the bedrock of the entire platform. These include off the shelf components from the open source world as well as custom frameworks which have been built specifically for such information system. E-Office technical infrastructure takes advantages of the advances in the open source software or licensed software to create a best of breed low cost system. Integrating the same with the other advanced technologies will produce a result that will serve the program's overall objectives and goals in an efficient and effective way.

An office automation system (e-office) is required to be developed based in compliance of rules/regulation/acts of the Government for document management which should have the following modules. The major features for each module are described below which should be further upgradeable with time to time.

4.2.1 File Automation

The purpose of said module is primarily to create the hierarchy for the departments inside the E-Office system and then to automate the internal communication and movement of files. The workflow processes should be completely automated. Management of files includes the creation of files, adding the documents in the existing files, handling the file movement workflow, keeping track of file movement, files weeding, etc.

The proposed solution is expected to provide the following functionalities:

- (i) Map the organization hierarchy for all departments
- (ii) Create roles for all the users
- (iii) Easy to configure admin interface
- (iv) Secure mode for file exchange
- (v) Complete file noting mechanism
- (vi) Document templating engine
- (vii) Ability to attach documents to the file
- (viii) Digital Signatures for each user using the system
- (ix) Non-duplication of File Numbers
- (x) Search functionality by name and content of the files
- (xi) Complete Audit trail & Events History
- (xii) Reminders based on files and documents
- (xiii) Personal dashboard for every user
- (xiv) Executive dashboard with various statistics e.g. file movement
- (xv) Extensive reports generation
- (xvi) Receive and Issue (R & 1) system
- (xvii) Delegation of roles
- (xviii) Workflow creation and management
- (xix) Web based access

Document/File Management: Most government processes start with the initiation of a file. The Document and File Management system provides the functionality of attaching documents and searching through those documents to all the modules as a part of the e-Office. All document management must comply with existing government rules and regulation and should be auditable.

Role Based Access Control: Specific people are assigned to perform specific tasks. The technology infrastructure allows grouping of tasks, the users of the system to be assigned a set of roles and the access control and security.

Workflow Engine: The workflow engine allows the end users to create the workflow rules which transition the tasks automatically or manually to other user's inbox/dash board based on the predefined rules in the system.

Rule Engine: The government functions by the rules and acts enshrined in their constitution. The script based workflow engine is flexible to incorporate the complex business rules of the government.

Centralized dashboard: The dashboard should be designed using latest technologies, responsive to all platforms including smart phone, tablets and large interactive screens. Dashboard should have feature of customization for department heads, chief secretary and chief minister. Dashboard will be assisted with business intelligence competent

4.2.2 Human Resource Management

This module will keep the complete job history of the employees that is, personal information, grades, promotions, transfers, termination, and reward as per ESTACODE. A unique identification will be available to identify a particular employee. This data will be available to all the departments of

Government of Sindh. The IT Officer / Administrator of any particular department will have the access to modify / update the data of currently approved personnel at a particular department. The processes that should be part of this module are listed below.

- (i) New Job Creation Process
- (ii) Recruitment Process
- (iii) Training Process
- (iv) Appraisal Process (Annual Confidential Report)
- (v) Promotion Process
- (vi) Disciplinary Action Process
- (vii) Retirement Process
- (viii) Honorarium/Incentive Process
- (ix) Transfer Process
- (x) Severance Process
- (xi) House Rental Process
- (xii) Leave Process
- (xiii) Promotion Process
- (xiv) Medical Reimbursement Process
- (xv) Reports

4.2.3 Time & Attendance

An Enterprise application is required with Service-oriented architecture. The application should have web services for data exchange, database independent architecture, redundant database server support, audit logging, application access right management and auto recovery. The system shall be designed to be adaptable / conforming to prevailing international common access card standards.

Following are required capabilities;

- (i) The system shall provide future system expansion capability, through the use of scalable hardware and software solutions and with the provision of non-proprietary external interface integration points for the database and application functions.
- (ii) The system shall have flexibility for up-gradation and expansion in all respects depending on future requirements with standard modules.
- (iii) The system shall have integration layer to integrate different industry standard card readers.
- (iv) Synchronizing the timing on the Access Controllers, Readers, Visitor Management System Client software and all devices in Access Control System (ACS) network should be from the Central ACS Server / software.
- (v) The system shall adhere to a centralized architecture, with centrally located application.
- (vi) Network communications shall utilize TCP/IP network communications protocol.
- (vii) The system shall monitor attempted unauthorized entry and other incidents and alarms and report / log those for alarm notification & further action.
- (viii) All the Access Control/Time attendance equipment installed will be interconnected and function as one system.
- (ix) Sufficient resilience / redundancy and logic shall be provided to assure that the availability objectives can be met without manual intervention. The proposed hardware shall be designed so that there is no single point of failure that can cause operations to be disrupted.
- (x) System components shall be independent and capable of co-existing on the system to allow for an increased level of capacity. Modular design and flexibility shall be provided for easy expansion of the system to the extent specified without degradation of the system's performance.
- (xi) In the event of a system failure or security communications network failure, the individual intelligent modules shall work as standalone systems and shall have minimal impact on overall operation of the system
- (xii) Proposed solution shall have a centralized architecture server and shall deploy a very high level of encryption technology, minimal points of failures, scalability & industry standard

- redundant architecture and an extremely essential conformance to a well-documented failure to-safety policy-framework.
- (xiii) The solution shall be based on individual smart cards to be issued to entities (as ID-cum security for personnel). The smart cards shall be based on latest RFID technology.
- (xiv) A security control room shall have visitor registration station equipped with the complete software and hardware (smart card & biometric template reader / writer solution for capturing the employee writing the same onto the smart card).
- (xv) A security control room shall have a panic switch connected to the local controller to be used in emergency / duress situations with a control for allowing free passage in case of emergency evacuation.

The following is the least (but not limited) software list within Access Control System.

- (i) Registration both online/offline.
- (ii) Access Control Software
- (iii) Visitor Management Software.
- (iv) Card printing module
- (v) Reporting module
- (vi) Dashboards
- (vii) Auditing trails

Application should be capable of:

- (i) Integration with Industry standard/custom-made ERPs/ HRMS.
- (ii) Integration with Microsoft Active Directory

Salient Features

- (i) Support for All types of Readers/Credentials/Formats (Smart Card, Biometric, Pin, Long Range)
- (ii) Automatic/Manual Database Back up, Restore & Management; Database Size Management
- (iii) Auto-Alert, Email and SMS(optional)
- (iv) Scheduled Access/Attendance Reports via Email
- (v) Zone Draw, MAP VIEW (GUI); Logical Area Control
- (vi) Import employee ledger from an excel sheet to the database Map excel sheet columns to database field names
- (vii) Regularize employee working hours (used in cases where employee is unable to mark attendance through the system)
- (viii) Operation mode selectable; RF(PIN) Only / RF(PIN) + PW / RF(PIN) + fingerprint / RF(PIN) + PW + fingerprint
- (ix) Generate following time attendance reports for a specific period for group of employees:
 - Daily Report
 - Individual report
 - Individual detailed report
 - Daily Summary
 - Individual Summary
 - Team Reports
 - Visitor Summary
 - Visitor per day / week
- (x) Filter time attendance reports on following parameters
 - Full Day
 - Half Day
 - Late In
 - Early Out
 - Overtime
 - All Leave
 - Leave with respective types

Participants have to make sure that proposed solution should run in integrated mode i.e. modules defined above under section "Software Development" should interconnect, correlate the data and synchronized in real time. Proposed solution should be deployed to support high availability.

4.3Hardware

To achieve the required objective, appropriate hardware will be required. Bidders have to provide Make, Model and specification of each item with quantities depending on their proposed solution. List of high level items are mentioned below, although bidder may add or reduce items with proper justifications.

S.No.	Item Description	Quantity
1.	Servers (at least Quad Core, 96 GB RAM, 2 x 1 TB HDD, Dual Gig MC)	02 or more
2.	Laptop / Desktop (<i>preferable Core i5, 8GB</i> RAM, 500 GB HDD with 19"LED)	3 Laptop 2 Desktop
3.	SAN Storage (10 TB usable or above)	01
4.	Network Switch 1Gig 24 Ports	01
5.	Scanners Flatbed Auto Doc Feeder (50 pages). 2400 dpi, speed at least 15ipm	02
6.	Laser Printer 35ppm, duplex and network enabled	03
7.	Colour Laser Printer 35ppm, 1200 x 1200 dpi and network enabled	01
8.	RFID / Biometric Readers (with accessories like cLock, push buttons, etc.). Standalone device with embedded controller, having 32 bit and dual 8 bit microprocessor or equivalent, Verification Identification Time (Finger Print): Less than Isecond Less than 2second, Communication: RS232 RS422/Ethernet (or with External Converter), High Quality Optical Sensor, 500DPL Extracted Image Size- 260x300 Pixels or equivalent. Certifications Approvals: FCC. CE, KCC, RoHS.	02
9.	RFID Card Printer - HDP	01
10.	125 KHz RFID Cards	100
11.	Enrolment / Registration Station	01

4.4 Software

For the Software, following would be required.

S.No.	Software Items
1.	Microsoft Windows 2012 R2 (with respect to number of proposed server(s))
2.	Microsoft Windows 8.1 Professional (with respect to number of proposed Desktop Laptop)
3.	E Office Application Suite (<i>File Movement & Human Resource Mochiles for xxusers</i>), inclusive of databases and application server.
4.	Access Control Software Suite (<i>Time & Attendance, Visitor management and Reports</i>), inclusive of database and application server.

4.5 Services

The Successful Firm should plan and assess the environment before deployments. The Firm should be responsible to do the following tasks during project.

- (i) Gap Analysis
 - a. Build As-Is
 - b. Recommend To-Be
- (ii) System designing
- (iii) Build the environment
- (iv) Testing and bug fix
- (v) Installation & Configuration of hardware and software

4.6 Support

Post deployment support in form of resident engineer(s) of commissioned software modules as defined above and deployed hardware for the period of one year will start from date of Go-Live. The Firm should provide response & resolution time matrix with procedure of escalations.

4.7 Training

The Firm should also provide a detailed training schedule separately for Administrative department, Officials, Officers and administrative IT (e-Office) staff. Training (on-site) and necessary equipment other than furniture, trainee's system, refreshments, and projector will be arranged by the vendor.

Following training has to be provided by the firm once before the system goes live

- (vi) System Administration
- (vii) End User (to build trainers)

4.8 Documentation

Successful bidder would require to provide at minimum following documents during project life cycle.

- (i) Project management plan
- (ii) Project Schedule
- (iii) Weekly or fortnightly status report
- (iv) Configurations manual
- (v) Training manuals

6. Evaluation Criteria

Detailed technical evaluation will be done for the shortlisted Firms which meet the pre-qualification criteria. Ratings for the technical evaluation will be as follows:

S. No.	Description	Evaluation Weight – age
1.	Technical	80%

6.1 Technical Evaluation

S. No.	Description	Marks
Organiz	ation Performance	
1.	Experience of Government File Automation projects in Public Sector, with proofs by providing copies of contract & project closure(4 Marks for each project) max. 20	20
2.	Number of similar projects of Government file Automation having worth over PKR 50 Million of each project (4 Marks for each project) max-12	12
Professio	onal Staff	
1.	PMI's certified Project Manager, with relevant experience of 5 years or more individual should be on bidder's payroll since at least a year and visible on EOBI's active employee list.	15
2.	RFID Technology Certified Resource with relevant experience of 5 years or more (at least 1). Individual(s) should be on bidder's payroll since at least a year and visible on EOBI's active employee list.	8
3.	Developers with relevant degrees in computer science/IT and international certification(s) with relevant experience of 5 years or more (1 marks for each certified staff) max-10. Individual(s) should be on bidder's payroll since at least a year and visible on EOB1's active employee list.	10
4.	Active Employee Count Verifiable from EOB1 Website: More than 100 (10 Marks) Between 50 and 99 (5 Marks) Less than 50 (2 Marks)	10
Presentat	ion and Demonstration	
1.	Demonstration of existing implemented software (Government File Automation) within 15 days after opening of bids	
linancial	Strongths	A CANADA CAMPACATA
l.	Annual average yearly turnover for the last three years should be over PKR 200Million	10
	Grand Total	100 Marks

6.2 Scoring Mechanics

Successful bidder will have to obtain at least 75% from technical evaluation. The financial proposal will be open of those bidders which successfully meet the said criteria.



No.SO(T)/IS&TD/ 3-128/2015 Government of Sindh Information, Science & Technology Department

Karachi dated 9th December, 2015

NOTIFICATION

No.SO(T)/IS&TD/3-128/2015: The Government of Sindh, Information, Science & Technology Department has been pleased to constitute a Procurement Committee for the project "E-Management System for IS&T Department, Government of Sindh ADP-556" with the following composition;-

01. Additional Secretary (Technical), Convener Information, Science & Technology Department, Govt. of Sindh

02. Deputy Director, Member Information, Science & Technology Department, Govt. of Sindh

03. Representative of Finance Department, Member Govt. of Sindh not below the rank of BPS-17

04. Representative of SPPRA Member

05. Section Officer (Technical), Member /Secretary Information, Science & Technology Department,
Govt. of Sindh

Functions and Responsibilities of Procurement Committee – Procurement Committee shall be responsible for following Functions / Responsibilities as per SPPRA Rules, 2010:-

- (1) Preparing Bidding Documents;
- (2) Carrying out technical as well as financial evaluation of the bids;
- (3) Preparing evaluation report as provided in SPPRA Rule 45;
- (4) Making recommendations for the award of contract to the competent authority and
- (5) Perform any other function ancillary and incidental to the above.

SECRETARY TO GOVT. OF SINDH INFORMATION, SCIENCE & TECHNOLOGY DEPARTMENT

No.SO(T)/IS&TD/ 3-128/2015:

Karachi dated the 9th December, 2015

Copy is forwarded for information and necessary action;

1. Director (Enforcement-II), SPPRA, Karachi.

- 2. Member concerned
- 3. Office record

(SYED NADEEM AHMED JAFRI)
SECTION OFFICER (GENERAL)
FOR SECRETARY TO GOVT. OF SINDH



No.SO(T)/IS&TD/ 3-128/2015 Government of Sindh Information, Science & Technology Department

Karachi dated 9th December, 2015

NOTIFICATION

No.SO(T)/IS&TD/3-128/2015: The Government of Sindh, Information, Science & Technology Department has been pleased to constitute a Redressal of Grievances and Settlement of Disputes Committee (Redressal Committee) for the project "E-Management System for IS&T Department, Government of Sindh ADP-556" with the following composition;

O1. Secretary, Chairman Information, Science & Technology Department, Govt. of Sindh
 O2. Representative of Accountant General, Sindh
 Member

03. An Independent Professional from relevant field Member

Functions and Responsibilities of Redressal Committee – Redressal of Grievances and Settlement of Disputes Committee shall be responsible for following Functions / Responsibilities as per SPPRA Rules, 2010:-

- (1) To determine whether there exists any inconsistency in the procurement process with SPPRA Rules 2010 and regulations;
- (2) To determine whether any unauthorized act or decision made by the Procurement Committee;
- (3) To reverse any decision of the Procurement Committee or substitute its own decision for such a decision;
- (4) The Complaint Redressal Committee shall announce its decision within seven (07) days w.e.f. date of reference to the committee;

SECRETARY TO GOVT. OF SINDH INFORMATION, SCIENCE & TECHNOLOGY DEPARTMENT

No.SO(T)/IS&TD/ 3-128/2015:

Karachi dated 9th December, 2015

Copy is forwarded for information and necessary action;

1. Director (Enforcement-II), SPPRA, Karachi.

2. Member concerned

3. Office record

(SYED NADEEM AHMED JAFRI)
SECTION OFFICER (GENERAL)
FOR SECRETARY TO GOVT. OF SINDH

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ANNUAL PROCUREMENT PLAN (FOR ADP PROJECTS) (Information, Science & Technology Department) Financial Year 2015-16

Remarks		The process for procuess for initiated.	
	4th Qtr	Apr - June 2016	
Timing of procurements	3rd Qtr	Jan - March 2016	
	2nd Qtr	Oct - Dec 2015	
	1st Qt:		
Proposed procurement method		Single Stage Two Envelop	
Source of funds (ADP/Non ADP)		ADP# 556	
Funds		Yes	
Estimated total cost		30,000,000	
Estimated unit cost (where applicable)		30,000,000	
Quantity (where applicable)		One time services←	
Description of Procurement		E-Management for IS&T Department Government of Sindn	
Sr. No		1-1	



