



**Government of Sindh**  
**Chief Minister's Secretariat, Sindh**  
**Benazir Bhutto Shaheed Human Resource**  
**Research and Development Board**



**Request for Proposal (RFP) for Selection of Consultant to Conduct:**

**(I) Training Needs Assessment (TNA) study and**

**(II) Impact Assessment Study on Satisfaction and Employability of  
Graduates under BBSYDP Training Program**

Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) has been constituted through an Act of Sindh Assembly with the mandate to develop Human Resources in Sindh.

Board is required under the section 7(ii) of the BENAZIR BHUTTO SHAHEED HUMAN RESOURCE RESEARCH AND DEVELOPMENT BOARD ACT, 2013, to conduct assessment and prescribe employable skill training courses. The Board intends to invite sealed proposals from qualified and experienced consulting firms to conduct following studies:

**I. Impact Assessment study on satisfaction and employability of BBSYDP Graduates/trainees:**

The impact study will assess the employment status of trained youth since 1st phase till 7th phase provided by different private and public institutes/organizations in Sindh under BBSYDP. More than 200,000 youth have been trained so far, where statistically significant number of sample from all districts of Sindh can be determined by the firm/organization.

To perform this study, consulting firm must have the following in their profiles:

- Valid Registration under companies' ordinance/or any other relevant professional body (as applicable) in relevant category and discipline (Copies are to be attached)
- Registration with Sindh Revenue Board and Income Tax Authorities (Copies are to be attached)
- The firm/ organization must possess at least 05 years demonstrated experience of conducting research studies specially training needs assessment, training outcome evaluation, impact assessment, labour market needs study, and other studies related to skill development sector (Performance certificates of assignments /projects completed)
  - Affidavit that firm has never been blacklisted.

**II. Training Need Assessment (TNA) study of unemployed youth in Sindh and Future career Needs:**

The TNA will assess the need of various skill development trainings to be imparted to the unemployed youths in Sindh and prescribe/recommend such trainings for their employability in local as well as overseas market and self-employment.

- To perform this study, consulting firm must have the following in their profiles:
- Valid Registration under companies' ordinance/or any other relevant professional body (as applicable) in relevant category and discipline (Copies are to be attached)
  - Registration with Sindh Revenue Board and Income Tax Authorities(Copies are to be attached)
  - The firm/ organization must possess at least 05 years demonstrated experience of conducting research studies specially training needs assessment,training outcome evaluation, impact assessment, labour market needs study, and other studies related to skill development sector (Performance certificates of assignments /projects completed)
  - Affidavit that firm has never been blacklisted.

Interested consulting firms may download the Request for Proposal (RFP) of above studies from [www.bbsydpsindh.gov.pk](http://www.bbsydpsindh.gov.pk) or [www.pprasindh.gov.pk](http://www.pprasindh.gov.pk) and/or obtain the Request for Proposal (RFP) from the address mentioned below on payment of Rs.1000 as non-refundable fees from August 19, 2015 till September 02, 2015. The firms will be selected in accordance with Rule 72(3) of SPP Rules, 2010 .i.e. Quality and Cost Based Selection Method. RFP should be submitted in a single package containing two separate envelopes; each envelope shall contain separately the technical proposal and the financial proposal; envelopes shall be marked as "TECHNICAL PROPOSAL-(Name of the Research Study)" and "FINANCIAL PROPOSAL-(Name of the Research Study)" in bold and legible letters.

RFP completed in all respect must reach on the address mentioned herein below on or before 03:00 p.m on September 03, 2015. The proposals shall be opened at 03:30 p.m on September 03, 2015 in presence of the representatives of firms.

Procuring Agency may reject any or all proposals as per relevant provisions of Sindh Public Procurement Rules 2010.

**Benazir Bhutto Shaheed Human Resource Research and Development Board,**

Chief Minister's Secretariat

Government of Sindh

5th Floor, State Life Building No.3,

Dr. Ziauddin Ahmed Road, Karachi.

Phone: 021-99201005-7 Fax: 021-99201004

[www.bbsydpsindh.gov.pk](http://www.bbsydpsindh.gov.pk)

