

**GOVERNMENT OF SINDH  
NUTRITION SUPPORT PROGRAMME**

**Invitation for Expressions of Interests for positions of Individual Consultants**

This request for expressions of interest/applications follows the general procurement notice for this project that appeared in UN Development Business No. WB2944-06/13 of 4<sup>th</sup> June 2013.

The **Government of Sindh** has obtained a "**Credit**" from the International Development Association (IDA) to improve the nutritional status of women and children in Province of Sindh through **Sindh Nutrition Support Programme**, Department of Health, Government of Sindh and it intends to apply part of the proceeds of this credit to payments for following "**National Individual Consultants' Services**" to be procured under this project.

**Sindh Nutrition Support Programme** now invites eligible individuals to indicate their interest in providing the services. Interested consultants must provide detailed CVs indicating that they are qualified to perform the services. Consulting firm may also provide individual consultants, either its permanent staff or associates or other experts it may recruit, however the conflict of interest provisions described in these Guidelines shall apply to the parent firm. No substitution of any individual who was initially proposed and evaluated shall be permitted by the firm:

| Sr. # | Position   | Required Qualification & Experience  |
|-------|--|--|
| 1.    | Epidemiologist/<br>(Deputy Programme Manager)<br><i>(One position)</i> | <p><b>Qualification:</b> A Master's degree in Epidemiology or alternatively Social Science, Demography, Statistics, an additional qualification in Public Health, Nutrition, Development Studies or any equivalent shall be preferred.</p> <p><b>Experience:</b> Minimum of ten (10) years of experience in the epidemiological or social studies, statistical analysis, field level social research, and demonstrated experience in managing large scale public sector development programmes with team management and financial management experience.</p> |
| 2.    | Finance Officer<br><i>(One position)</i>                               | <p><b>Qualification:</b> A Master's degree from Higher Education Commission recognized University preferably in Accounting, Finance or Business Management, preferably CPA-USA/CA/ACCA (or equivalent).</p> <p><b>Experience:</b> Minimum of ten (10) years of experience in finance management (post-qualification) in the public and private health sector and services. Experience in World Bank financed investments would be an asset.</p>  |

|    |  |   |
|----|--|---|
| 3. | Procurement & Logistic Officer<br>(One position)             | <p><b>Qualification:</b> Master's degree from Higher Education Commission recognized University in Management Sciences/Statistics/Economics/Finance/Engineering or Commerce or related field from reputable local or foreign institution. A certificate/diploma/degree in the field of Procurement Management from reputable local or foreign institution shall an advantage.</p> <p><b>Experience:</b> Minimum ten (10) years of experience in the procurement processes with the public / private projects involving procurement of goods and/or works &amp; services including Information and Communication Technology prior experience in donor funded projects shall be preferred</p> |
| 4. | Monitoring & Evaluation Expert<br>(One position)             | <p><b>Qualification:</b> Master's degree in Public Health, Nutrition, Development Studies, Economics, social science with an additional qualification in project cycle management, monitoring and evaluation or any equivalent.</p> <p><b>Experience:</b> A minimum of ten (10) years of experience in project implementation, reporting, monitoring and evaluations, operational research, demonstrated evidence of achieving and measuring results in nutrition or related sectors.</p>   |
| 5. | Behavior Change Communication (BCC) Expert<br>(One position) | <p><b>Qualification:</b> At least a Master's degree in Communication and Science related to Social and Behavior Change, Inter-personal Communication, Public Communication or Media Communication or a related discipline</p> <p><b>Experience:</b> At least ten (10) years' working experience in implementing and managing health/development sector's communication programs. Strong communication skills and a proven record of achieving results.</p>  |

- Selections shall be made in accordance with the method contained in Part V of World Bank's Guidelines for Selection & Employment of Consultants, January 2011.
- Terms of Reference (TORs) for each position can be obtained from website: <http://www.pprasindh.gov.pk> or <http://www.sindhhealth.gov.pk> by the interested candidates. Hard copies of TORs can also be obtained from Office of the Program Manager, Nutrition Support Program, Health Department, I&I MS Depot. Near JPMC, Karachi Cantt. by making a request in writing.
- Only shortlisted candidates will be called for tests and, subsequent negotiations and qualification and experience validation through some strategic planning exercises. T.A/D.A shall be admissible as per government rules.

- Attention of prospective individuals is drawn to paragraph 1.9 of Consultant Guidelines: whereby "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower"
- Civil servants may be hired under provided that such hiring does not conflict with any employment or other laws or regulations, or policies of the country and if they (i) are on leave of absence without pay, or have resigned or retired; (ii) are not being hired by the agency they were working for before going on leave of absence without pay, resigning, or retiring; and (iii) their hiring would not create a conflict of interest (see paragraph 1.9).
- Detailed CVs along with covering letter addressing Provincial Coordinator, Nutrition Program should reach on or before **June 12, 2015** before closing of office hours at **1700hrs.**

**(Dr. Fahim Aijaz, Program Manager,)**

NUTRITION/WFP HEALTH DEPARTMENT GOVERNMENT OF SINDH, (BUNGLOW) I & I  
M.S DEPOT, RAFIQI SHAHEED ROAD, NEAR JPMC CANTT KARACHI.