



OFFICE OF THE
DEPUTY INSPECTOR GENERAL OF POLICE
COUNTER TERRORISM DEPARTMENT (C.T.D)
SINDH KARACHI.

No. DIGP/CTD/ACCTT/26486-84/2016

Karachi, Dated: 07-10-2016.

To,

The Deputy Director (South)
National Testing Service (NTS) Pakistan
Add: C-32/II/I, KDA Scheme No.1
Karsaz Road, Karachi.

Subject: **WORK ORDER FOR RECRUITMENT OF CONSTABLE
IN CTD SINDH KARACHI.**

It is to inform you that your bid/rate Rs.150/- for physical test & Rs.400/- for written and psychometric test (Total Rs. 550/- per head) has been found lowest and approved by the committee for recruitment of Constables in CTD Sindh Karachi.

You are therefore, requested to please under take the said work according to the agreement and submit the final result to this office immediately.

(Capt® Pervaiz Ahmed Chandio) PSP,
Senior Superintendent of Police (Operation-I),
Counter Terrorism Department (C.T.D)
Sindh, Karachi.

Secretary Procurement Committee, CTD Sindh Karachi.

Copy forwarded to the following for information & necessary action please:-

1. The Addl:IGP, CTD Sindh Karachi.
2. The Director SPPRA, Govt. of Sindh Karachi.
3. The AIGP / Admin, CTD Sindh Karachi.
4. The SSP / Operation-I, CTD Sindh Karachi.
5. The SP / CTD Hyderabad.
6. The SP / CTD Sukkur.
7. APS to DIGP/CTD Sindh Karachi.
8. Incharge Admin, CTD Sindh Karachi

(Capt® Pervaiz Ahmed Chandio) PSP,
Senior Superintendent of Police (Operation-I),
Counter Terrorism Department (C.T.D)
Sindh, Karachi.

Secretary Procurement Committee, CTD Sindh Karachi.

STRAIGHT DIARY
NO: 1386
DATED: 10-10-16.

SINDH PUBLIC PROCUREMENT REGULATORY AUTHORITY

CONTRACT EVALUATION FORM

TO BE FILLED IN BY ALL PROCURING AGENCIES FOR PUBLIC CONTRACTS OF
WORKS, SERVICES & GOODS

- 1) NAME OF THE ORGANIZATION / DEPTT. DIG CID Sindh Karachi
- 2) PROVINCIAL / LOCAL GOVT. / OTHER Provincial
- 3) TITLE OF CONTRACT Recruitment of Constables
- 4) TENDER NUMBER _____
- 5) BRIEF DESCRIPTION OF CONTRACT Attached
- 6) FORUM THAT APPROVED THE SCHEME _____
- 7) TENDER ESTIMATED VALUE -
- 8) ENGINEER'S ESTIMATE -
(For civil works only)
- 9) ESTIMATED COMPLETION PERIOD (AS PER CONTRACT) 90 days
- 10) TENDER OPENED ON (DATE & TIME) 9.9.2016.3.30 PM.
- 11) NUMBER OF TENDER DOCUMENTS SOLD One (01)
(Attach list of buyers)
- 12) NUMBER OF BIDS RECEIVED One (01)
- 13) NUMBER OF BIDDERS PRESENT AT THE TIME OF OPENING OF BIDS One
- 14) BID EVALUATION REPORT enclosed.
(Enclose a copy)
- 15) NAME AND ADDRESS OF THE SUCCESSFUL BIDDER NTS. Pakistan
- 16) CONTRACT AWARD PRICE -
- 17) RANKING OF SUCCESSFUL BIDDER IN EVALUATION REPORT
(i.e. 1st, 2nd, 3rd EVALUATION BID). /

18) METHOD OF PROCUREMENT USED : - (Tick one)

- a) SINGLE STAGE - ONE ENVELOPE PROCEDURE _____ ☐ Domestic/ Local
- b) SINGLE STAGE - TWO ENVELOPE PROCEDURE _____ ☒
- c) TWO STAGE BIDDING PROCEDURE _____ ☐
- d) TWO STAGE - TWO ENVELOPE BIDDING PROCEDURE _____ ☐

PLEASE SPECIFY IF ANY OTHER METHOD OF PROCUREMENT WAS ADOPTED i.e.
EMERGENCY, DIRECT CONTRACTING ETC. WITH BRIEF REASONS:

19) APPROVING AUTHORITY FOR AWARD OF CONTRACT

Committee

20) WHETHER THE PROCUREMENT WAS INCLUDED IN ANNUAL PROCUREMENT PLAN?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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21) ADVERTISEMENT :

i) SPPRA Website
(If yes, give date and SPPRA Identification No.)

Yes	<i>2147483647. 24⁸/₁₆</i>
No	

ii) News Papers
(If yes, give names of newspapers and dates)

Yes	<i>Dainikmat, Khabar, Dainik Jomg. 24/25-08-2016.</i>
No	

22) NATURE OF CONTRACT

Domestic Local	<input checked="" type="checkbox"/>	Int.	<input type="checkbox"/>
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23) WHETHER QUALIFICATION CRITERIA
WAS INCLUDED IN BIDDING / TENDER DOCUMENTS?
(If yes, enclose a copy)

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
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24) WHETHER BID EVALUATION CRITERIA
WAS INCLUDED IN BIDDING / TENDER DOCUMENTS?
(If yes, enclose a copy)

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
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25) WHETHER APPROVAL OF COMPETENT AUTHORITY WAS OBTAINED FOR USING A
METHOD OTHER THAN OPEN COMPETITIVE BIDDING?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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26) WAS BID SECURITY OBTAINED FROM ALL THE BIDDERS?

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
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27) WHETHER THE SUCCESSFUL BID WAS LOWEST EVALUATED
BID / BEST EVALUATED BID (in case of Consultancies)

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
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28) WHETHER THE SUCCESSFUL BIDDER WAS TECHNICALLY
COMPLIANT?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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29) WHETHER NAMES OF THE BIDDERS AND THEIR QUOTED PRICES WERE READ OUT AT
THE TIME OF OPENING OF BIDS?

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
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30) WHETHER EVALUATION REPORT GIVEN TO BIDDERS BEFORE THE AWARD OF
CONTRACT?
(Attach copy of the bid evaluation report)

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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31) ANY COMPLAINTS RECEIVED
(If yes, result thereof)

Yes	
No	✓

32) ANY DEVIATION FROM SPECIFICATIONS GIVEN IN THE TENDER NOTICE / DOCUMENTS
(If yes, give details)

Yes	
No	✓

33) WAS THE EXTENSION MADE IN RESPONSE TIME?
(If yes, give reasons)

Yes	
No	✓

34) DEVIATION FROM QUALIFICATION CRITERIA
(If yes, give detailed reasons.)

Yes	
No	✓

35) WAS IT ASSURED BY THE PROCURING AGENCY THAT THE SELECTED FIRM IS NOT
BLACK LISTED?

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
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36) WAS A VISIT MADE BY ANY OFFICER/OFFICIAL OF THE PROCURING AGENCY TO THE
SUPPLIER'S PREMISES IN CONNECTION WITH THE PROCUREMENT? IF SO, DETAILS TO
BE ASCERTAINED REGARDING FINANCING OF VISIT, IF ABROAD:
(If yes, enclose a copy)

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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37) WERE PROPER SAFEGUARDS PROVIDED ON MOBILIZATION ADVANCE PAYMENT IN
THE CONTRACT (BANK GUARANTEE ETC.)?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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38) SPECIAL CONDITIONS, IF ANY
(If yes, give Brief Description)

Yes	
No	✓

Signature & Official Stamp of
Authorized Officer

[Signature]
Deputy Inspector General of Police
G. I. D. Sindh Karachi.

FOR OFFICE USE ONLY

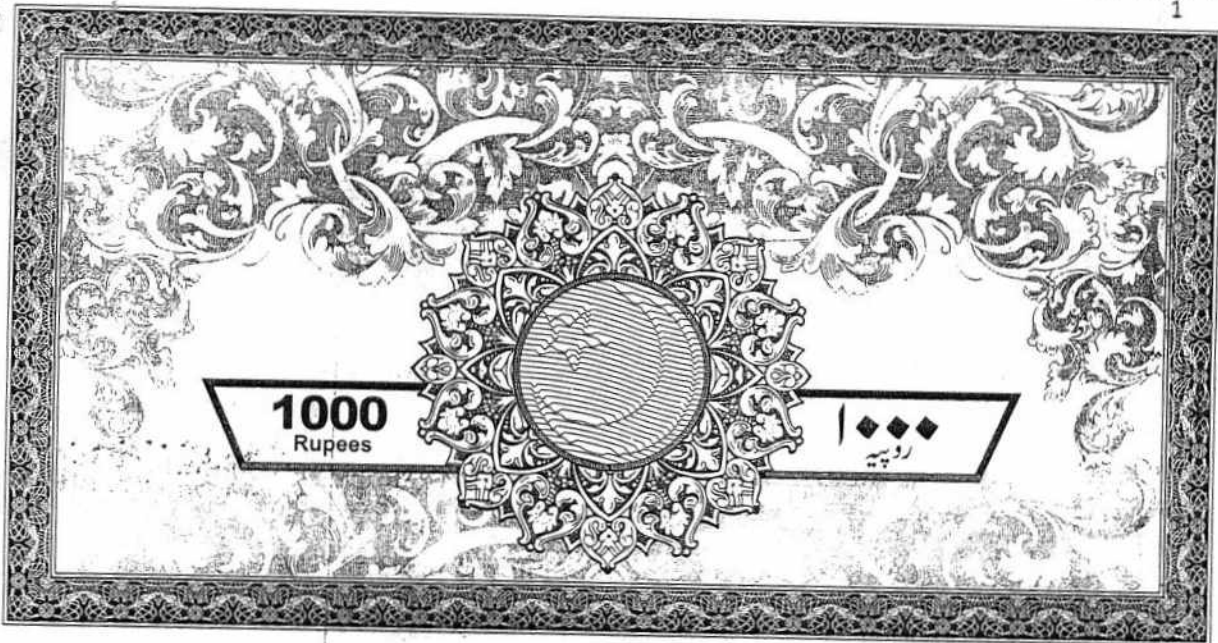
SPPRA, Block. No.8, Sindh Secretariat No.4-A, Court Road, Karachi

Tele: 021-9205356; 021-9205369 & Fax: 021-9206291

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MUHAMMAD ALI STAMP VENDOR

07 OCT 2016

(PDP)

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ASIF ALI
7/10/16
ASIF ALI

CONTRACT AGREEMENT

This Contract is reached between the Counter Terrorism Department, Sindh Police, having its office located at the Karachi, hereinafter called the CTD, Sindh.

And

National Testing Service Pakistan, having its Head office at Plot No.96, Street 4, Sector H-8/1, Islamabad and Regional Office located at House C-32/2/1, KDA Scheme No 1, Karsaz Road Karachi, hereinafter called NTS.

Acknowledging that employment opportunity in the CTD, Sindh is the equal right of all eligible candidates;

Recognizing that the aims and objectives of good governance in CTD, Sindh can be achieved by streamlining and improving the process of recruitment of constables

Assuring that the NTS shall take all out efforts to ensure merit based recruitment in a transparent manner by fulfilling all the clauses of contract.

NTS shall remain legally liable to ensure transparency of test.

Assuring that the process of recruitment shall be conducted in such a manner that external influence and interference of any kind is fully done away with;

We, The Counter Terrorism Department (CTD), Sindh, and NTS, mutually agree to the following:

Responsibilities of the Counter Terrorism Department, Sindh.

Counter Terrorism Department, Sindh will carry out the following tasks:

- Initiate the process of recruitment by posting advertisement in the leading national dailies three newspapers i.e Urdu, Sindhi, and English. Payment of all advertisements shall be made by NTS.

- b) Approved the application forms to be used in the process of recruitment before advertisement.
- c) Advertise test schedule and process of obtaining the roll Number slips for candidates using print and electronic media. The payment shall be made by the NTS.
- d) Provide the Grounds along with following facilities as per requirements to be used as test venue for carrying out physical measurement and physical endurance test of the candidates.
 - i) Clean drinking water arrangements
 - ii) Provide security to the NTS staff at the venues/grounds for physical measurement and physical endurance test and at the centres for the written test.

Responsibilities of NTS

(A) Collection and Processing of Applications:

1. Covered sitting arrangements of about 500 candidates.
2. Separate tents with seats of 10-15 candidates.
3. One (1) Doctor with nurse
4. One (1) Ambulance
5. NTS shall pay the advertisement charges against the invoices submitted by Counter Terrorism Department (CTD) Sindh for the purpose of recruitment.
6. NTS shall prepare application forms to be used by candidates for submitting the application, duly approved by CTD, Sindh.
7. Application form along with the deposit slip of Rs. 150/- will be available on NTS web site, Sindh Police website and printed forms at District police Headquarters of Sindh province. NTS will depute a representative at each Divisional Headquarter of Sindh Province for assistance of applicant in filling the recruitment form. Candidates can download the application form from web sites. Candidates are required to send the duly filled forms along with paid copy of deposit slip on the address provided on application form through post/courier service.
8. NTS shall prepare the Roll Number Slips (With Pictures) and dispatch to candidates through courier service on the address provided by candidates in their application forms.
9. NTS shall use the following channels to send information to candidates:
 - a) SMS in English / Roman Urdu.
 - b) Dispatch of Roll No Slips through courier.
 - c) NTS website & Sindh Police website.
10. NTS shall upload candidate list along with guidelines/instructions for candidates on the NTS website & Sindh Police Website.
11. NTS shall be entitled to receive Physical Test fee of Rs. 150/- per candidate only, to be collected directly from candidates through deposit in bank.
12. NTS will charge fee for Written & Psychometric Tests of only Rs. 400/- per candidate, to be collected directly from the successful candidates in Physical Test through Bank deposits slip.
13. NTS will not claim any other fee from the candidates or from the Sindh Police Department / Government of Sindh on account of any activity carried out, any process conducted or task performed before, during or after the process of recruitment.
14. Eligibility of candidates for recruitment as constable (BPS-05) shall be as under:-
 - a) Qualification: Matriculation (minimum)
(from any Board of Secondary Education located in Sindh only)
 - b) Age: 18 – 25 (on closing date i.e 25.10.2016)
 - c) District of Domicile: Sindh Province

(B) **Physical Endurance and Measurement of Candidates:**

1. Physical Endurance and Measurement test shall be held according to the agreed time lines attached with this contract.
2. NTS shall conduct physical Measurement test only for those candidates who qualify the physical Endurance test.
3. Candidates shall undergo a physical endurance test & measurement test. Passing criteria is as follows:
 - a) Male candidate: **Shall complete (1.6KM) run in 7 minutes time**
 - b) Female candidate: **Shall complete (800 meters) walking in 14 minutes time**
 - c) Minimum Chest Male candidate 33 x 34.5 inches
 - d) Minimum Height Male candidate 5 ft. 5 Inch
 - e) Minimum Height Female candidate 5 ft

(C) **Written Test:**

1. NTS shall conduct written test only of those candidates who qualify the physical endurance test and pass in measurement.
2. NTS shall conduct and complete written test in 02 days. NTS has capacity to conduct written test of 40000 candidates in 02 days. In case the candidates are more than 40000 the test can be held for more than 02 days.
3. NTS shall depute experienced and trained invigilation staff according to the following criterion :
 - i) One Chief Supervisor on every 600 candidates
 - ii) Four Supervisors on every 600 candidates (1 Supervisor on every 150 candidates)
 - iii) Twenty Invigilators on every 600 candidates (1 Invigilator on every 30 candidates)
4. Written test, physical test and psychometric test will be held on agreed date and venue at all Divisional / Zonal offices of Sindh province.
5. To maintain the transparency of the whole testing process, NTS will provide triplicate copy of answer sheet after the completion of test. NTS will retain the original copy and the 1st carbon copy will be handed over to candidate in examination hall, 2nd carbon copy will be handed over to CTD representative at testing hall.
6. The each answer sheet shall be countersigned by the authorized officer / official of CTD Sindh with stamp.
7. NTS will declare the results of written test and upload it on NTS website. Passing criteria will be 40 % in written test.
8. CTD, Sindh can check the answer sheets of any number of candidates randomly. NTS shall provide the copy of answer sheet and the keys to CTD, Sindh.
9. NTS shall provide all scanned answer sheets, submitted by the candidate with result.
10. The NTS shall prepare the written test paper based on the standard of Matriculation syllabus, shall consist of one paper carrying 100 marks and shall be taken in following subjects with Sindhi /Urdu medium.

a. English Language	05 Marks
b. Urdu/ Sindh language	05 marks
c. General Awareness/ Current Affairs	30 Marks
d. Mathematics & Science	30 Marks
e. Islamic Studies/Ethics	20 Marks
f. Reasoning Aptitude	10 marks

(D) **Psychometric test and Interview:**

1. NTS shall conduct the psychometric test along with the written test. The candidates qualifying the written test with 40 marks or more will be eligible for marking of psychometric test. The candidate who qualified for written and psychometric test shall be eligible for interview / viva exam.
2. NTS will share the psychometric test with comments of Psychiatrist to CTD Sindh.

3. The result of psychometric test shall be used in the interview process. NTS shall handover the results of written & psychometric test to CTD, Sindh. The result of psychometric test shall be on 1 – 10 scale. The award of psychometric test shall be as follows.

a) Scale 1 – 3	Fail
b) Scale 4 – 5	10 Marks
c) Scale 6 – 7	15 Marks
d) Scale 8	20 Marks
e) Scale 9	25 Marks
f) Scale 10	30Marks
4. Marks shall be as follows.

a) psychometric Exam	30 Marks
b) Viva Voce Exam	20 Marks
Total Marks:	50 Marks
5. NTS shall prepare the interview slips of qualified candidates and handover the same to CTD, Sindh for dispatching.

(E) Compilation of Lists of NTS Qualified Candidates:

NTS shall compile the results of qualified candidates in order of merit (NTS marks) and submit the same within the stipulated time with hard and soft copies (hard copies 02 sets, soft copies CD+E-mail) to CTD, Sindh in the following formats:

1. List of all candidates applying for recruitment (District wise);
2. List of all candidates appearing in the NTS tests, both physical and written/Psychometric (District wise);
3. List of all candidates appearing in the written test/Psychometric (District wise);
4. Open Merit List for all candidates qualifying written test/Psychometric test alongwith Psychiatrist comments (District wise and Division wise).
5. NTS shall provide a separate sheet of the candidates who are the sons / daughters of retired employees of Sindh Police or serving employees of Sindh Police having 25 years of qualifying service.
6. The NTS will provide the final list to the recruitment committee consisting of the following:
 - a. Application number
 - b. Name of applicant with parentage.
 - c. Address with concerned Police Station.
 - d. CNIC number
 - e. Contact telephone / Cell phone Number.
 - f. District of domicile / PRC
 - g. Date of birth
 - h. Educational Qualification
 - i. Physical endurance and measurement.
 - j. Number of written test.
 - k. Number of Psychometric test

(F) General Provisions:

1. It is agreed that the candidates securing 40 Marks or more out of 100 in written test will be declared pass. NTS shall be responsible to recommend qualified candidates for recruitment on the basis of required eligibility, physical endurance test, measurement, written test and psychometric test. The rest of the process of recruitment shall be carried out by CTD, Sindh.

2. In case of any doubt arising at any time, recourse shall be made to the prescribed rules governing the process of recruitment in the Police Department Sindh.
3. NTS shall maintain and keep paper and computerized records of the entire process of recruitment for 6 months and handover the entire record to CTD, Sindh. Such records shall not be destroyed without the prior agreement of the Police Department, Sindh.
4. NTS shall maintain and keep video records of the processes of physical endurance test.
5. NTS shall provide to CTD, Sindh on request any information, paper-based record, computerized record and/or video record at any stage in connection with any activity done, process carried out or procedure adopted by NTS in connection with recruitment at any stage.
6. NTS shall be fully responsible for the preparation / transportation and conduction of written test papers. In case of any leakage in the question paper before the conduction of test, NTS shall be held responsible.

(G) Costs and Liabilities:

1. No financial liabilities incurred by NTS before, during or after the process of recruitment shall lie against the Sindh Police Department / Government of Sindh in relation to any activity carried out, task performed or process completed by the NTS.
2. The Sindh Police Department / Government of Sindh will not pay to NTS any expenses or costs incurred by NTS before, during or after the process of recruitment on account of any activity carried out, tasks performed or processes completed by the NTS.
3. NTS shall be liable to any legal proceedings arising out of the tasks performed or processes completed by the NTS before, during or after the process of recruitment.
4. In case provided the work is not completed in specified period 3% penalty on all collection will be charged.

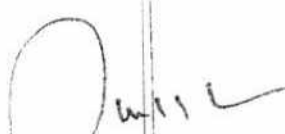
(H) Miscellaneous:

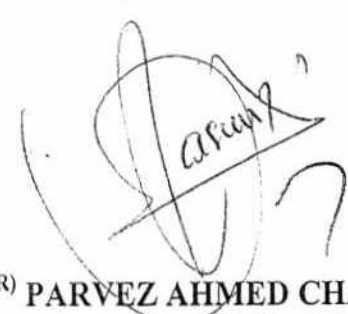
1. NTS shall, in addition to the application form and guidelines/instructions for candidates, upload sample papers and paper composition on its website. The Sindh Police Department will provide a link on its own website to the NTS website for public information.
2. NTS will compile and maintain lists/records of all candidates joining the recruitment process in a manner that these records are transparent and verifiable.
3. NTS will be responsible to transmit all necessary information to candidates, including Roll No. Slips Guidelines/Instructions, Sample Papers and other relevant information well in time.
4. Any further clause or any amendment to the Contract will be made with mutual consent of NTS and the CTD, Sindh.

Agreed schedule is as under: (2 to 3 days may be adjusted due to unforeseen)

Activity	Date
Date of advertisement and upload of application form on NTS / Sindh Police website and providing the application forms at District police Headquarters. NTS will depute a representative at each District Headquarter for assistance of applicant in filling the recruitment form	Monday 10 th Oct, 2016
Last date of submission of forms	Tuesday 25 th Oct, 2016
Preparation of roll No slips and dispatching it to candidate address	Monday 7 th Nov, 2016
Physical endurance test & measurement	Sunday 13 th to Sunday 20 th Nov, 2016
Written / Psychometric test	Sunday 4 th Dec, 2016
Result of written / Psychometric	Monday 12 Dec, 2016

This contract is signed Friday 07th October, 2016 in Karachi.


(MUHAMMAD IMRAN KHAN)
 Deputy Director NTS (South)
 Karachi


(Capt. ^(R) PARVEZ AHMED CHANDIO) PSP
 Senior Superintendent of Police (Operations – I)
 Counter Terrorism Department, Sindh, Karachi.
 Secretary, Recruitment Committee, CTD, Sindh.



OFFICE OF THE
DEPUTY INSPECTOR GENERAL OF POLICE
COUNTER TERRORISM DEPARTMENT (C.T.D)
SINDH KARACHI.

NOTICE INVITING PROPOSALS

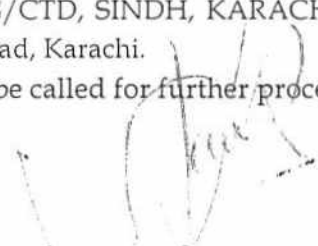
Brief Scope of Work Sindh Police Counter Terrorism Department, (C.T.D)
Sindh, Karachi.

1. Sindh Police intends to start recruitment of Constable (BPS-05), in Counter Terrorism Department Sindh, Karachi.
2. Proposals are invited from reputed Testing Services Firms with requisite qualification and experience to provide following services during recruitment process.
 - a. Collection of application forms from aspiring candidates, maintenance of record & scrutiny of record as per eligibility criteria to be provided by Sindh Police Counter Terrorism Department, (CTD) Sindh Karachi and issuance of admit cards to eligible candidate.
 - b. Conduct physical tests of candidates at locations selected by Sindh Police, Counter Terrorism Department (CTD) Sindh, Karachi. Physical tests include measurement of Chest, Height and Running Test.
 - c. Written Test at locations selected by Sindh Police, Counter Terrorism Department, (CTD) Sindh Karachi, of candidates declared physical fit.
 - d. Psychometric Analysis Test of candidates at locations selected by Sindh Police, Counter Terrorism Department (CTD), Sindh, Karachi.

Eligibility

- a. Legal status of the organization including registration in GST/Income Tax/Sindh Revenue Board.
- b. The bidding firm should be ISO certified.
- c. Execution plan for services required by the committee of Sindh Police.
- d. Cost of services per candidate to be submitted separately for physical and written test.
- e. Profile of the organization/Firm.

- d. The interested firm may obtain the application form (RFP) alongwith the specifications of work From Account Branch of Office of the DIG/CTD Office, Old Circuit House, Near Qasr-e-Naz, Club Road, Karachi Tel. No. 99203438-9 by submitting an application on their letterhead alongwith the copies of registration of NTN, GST, Sindh Revenue Board, CNIC of authorized person of the firm from the date of publication till 8th September, 2016 in working hours from 09:00 AM to 05:00 PM against Rs.1,000/-.
- e. The firms/organizations will submit their technical and financial proposals in separate sealed envelopes upto 9th September, 2016 till 03:00 PM.
- f. The rates quoted must remain valid for a period of ninety (90) days after opening of the bid, the bid security of Rs. 500,000/- in the form of Pay Order / Bank Draft / drawn in favour of the DIGP/CTD, SINDH, KARACHI, must be accompanied by Financial Proposal in sealed envelope.
- g. Committee will open sealed envelope of proposal in presence of representatives of the applying firms/organization on 9th September, 2016 at 03:30 P.M in the office of DIG/CTD, SINDH, KARACHI, Old circuit House, Near Qasr-e-Naz, Club Road, Karachi.
- h. Only short listed proposals will be called for further process.


(Capt® Parvaiz Ahmed Chandio) PSP,
Senior Superintendent of Poilce (Operation-I),
Counter Terrorism Department Sindh, Karachi.
Secretary Procurement Committee

3. EVALUATION AND COMPARISON OF TECHNICAL & FINANCIAL BIDS

The evaluation will be performed assuming the Contract will be awarded to the bid most closely conforming to evaluation criteria and other conditions specified in the bidding documents and having lowest evaluated cost.

TABLE – A

Pre-requisites (Mandatory)

1.	Class Value Added Services (CVAS) License	Valid certificate from concerned regulator / authority required
2.	Registration from Security Exchange Commission Pakistan (SECP)	
3.	Registration of National Tax Number (NTN) of the Company with Federal Board of Revenue (FBR)	
4.	Registration of General Sales Tax (GST) with Federal Board of Revenue / Sindh Board of Revenue.	
5.	Affidavit That firm is not Blacklisted and involved in any active litigation in Pakistan	
6.	Must be able to conduct assignment in Divisional Headquarters of Sindh Police throughout the Province	

Evaluation Criteria and Comparison of Bid

The Technical and Financial Bids shall be evaluated on the basis of following parameters.

TABLE – B

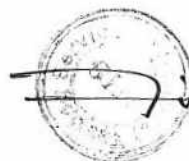
S.#	Evaluation Criteria (Parameters)	Breakup of Marks
1	Company Profile	
1.1	Firm for Testing Services Company Experience from Date of Operation Marks : 30	a. More than 7 years (30 points) b. 5 to 7 years (15 points) c. Less than 5 years (0 points)
1.2	Annual Turnover of the Company Marks : 20	a. Annual audit report b. Registration evidence c. Annual turnover -above PKR 150 Million – (20 points) -PKR 100 to 150 Million – (15 points) -PKR 50 to 100 Million – (10 points) -PKR 30 to 50 Million – (5 points) -Less than 30 Million – (0 points)
1.3	Location of Offices in Country Marks : 20	a. Physical verification of list of clients & presence of response teams at number of locations b. Nationwide i.e. all 4 Provinces of Pakistan – (20 points) c. In Sindh province – (10 points) d. Not present in Sindh – (0 points)



2	EXPERIENCE	
2.1	Company Experience in terms of Final Selected Candidates handled by company, Marks : 20 (Means the number of seats against which the recruitment was conducted)	a. Over 1000 – (20 points) b. Over 500 – (15 points) c. Over 150 – (10 points)
2.2	Company Experience in terms of application handled and recruitment process conducted Marks : 20	No. of applications received and handled. a. Over 20,000 – (20 points) b. Over 10,000 – (10 points) c. Below 5,000 – (0 points)
2.3	Number of Services Performed / Assignment Completed for LEAs throughout the Pakistan Contract details be Provided Marks : 20	Verifiable list of Clients who recruited LEA officials. a. 7 to 10 Assignment – (20 points) b. 5 to 6 Assignment – (15 points) c. 1 to 4 Assignment – (5 points)
3	Professional Staff / Experts	
3.1	Key Professional Staff Qualification and competence for the assignment. CVs of staff be provided for evaluation. Marks : 30	a. Team Leader, One Senior Manager with Masters 10 years of Experience (10 points) b. One Assistant Manager with Masters and 05 years of experience (10 points) c. Three Junior Officers with Graduate and having experience of 3-4 years (10 points)
3.2	Adequacy of the proposed methodology and work plan responding to the terms of reference Marks : 20	a. Technical Approach and methodology (10 points) b. Work Plan (5 points) c. Organization and Staffing (5 points)

IMPORTANT :

- Score of Eighty percent (80%) aggregate of all sections (1 to 3) combined of Table 'B' (Critical Requirements) is required for Qualification of Technical Proposal".
- To qualify each section 60% Score is required.

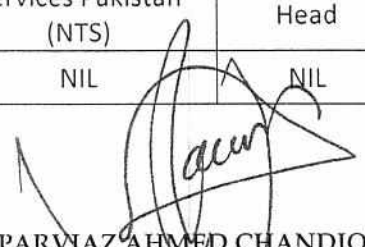


BID EVALUATION REPORT

Name of Procurement Agency	Government of Sindh Police Department (CTD Sindh)
Tender Reference No.	No. DIGP/CTD/ACCTT/21004-24/2016, Dt: 19.08.2016
Name of Procurement	Hire the services of a firm for testing the candidates for the recruitment of Police Constables in CTD Sindh.
Method of Procurement	Single Stage – Two Envelope
Tender Publish	Published in Daily JANG, UMMAT, DAWN & KAWISH on 24 th & 25 th August, 2016, hoisting SPPRA & Sindh Police Website.
Total Bids Document Sold	01
Total Bid Received	01
Technical Bid Opening Date	09 th September, 2016
No. of Bid Technically Qualified	01
Bid(s) Rejected	Nil
Financial Bid Opening Date	21 st September, 2016

EVALUATION

S.#	Name of Bidder	Offered by Bidder	Ranking in term of cost	Comparison with estimated cost	Reason for acceptance	Remarks
1	National Testing Services Pakistan (NTS)	550/- Per Head	-	-	Reasonable Price	Passed
2	NIL	NIL	NIL	NIL	NIL	NIL


(CAPT ® PARVIAZ AHMED CHANDIO) PSP,
SENIOR SUPERINTENDENT OF POLICE,
(OPERATION-I) C.T.D SINDH, KARACHI.

SECRETARY


(NAVEED AHMED NISAR KHAWAJA) PSP,
SENIOR SUPERINTENDENT OF POLICE,
(INVESTIGATION) C.T.D SINDH, KARACHI.

MEMBER


(SOHAN ANJUM JAFFRI)
SECTION OFFICER (BUDGET)
HOME DEPARTMENT, GOVT. OF SINDH

MEMBER


(MIRZA KHURSHID BAIG)
ADDITIONAL CONTROLLER
CIVIL DEFENCE DEPARTMENT

MEMBER


(MUHAMMAD ARIF HANIF) PSP,
DEPUTY INSPECTOR GENERAL OF POLICE,
COUNTER TERRORISM DEPARTMENT (C.T.D)
SINDH, KARACHI.
CHAIRMAN

CRITERIA, SUB-CRITERIA AND POINT SYSTEM FOR THE EVALUATION OF FULL TECHNICAL PROPOSAL.

Pre-requisites (Mandatory)		EVALUATION CRITERIA								Total Marks (Max. 180)	Remarks
		Company Profile (1)			Experience (2)			Professional Staff / Experts (3)			
S.#	Name of Firm	(a) Firm for Testing Services Company Experience from date of operation (Max. 30)	(b) Annual Turnover of the Company (Max. 20)	(c) Location of Offices in Country (Max. 20)	(a) Company Experience in terms of Final selected candidates held by company (Max. 20)	(b) Company Experience in terms of application handled & recruitment process conducted (Max.20)	(c) Number of Services performed / Assignment completed for LEAs throughout the Pakistan (Max. 20)	Key professional staff qualification & competence for the assignment CVs of staff be provided for evaluation (Max. 30)	Adequacy of the proposed methodology and work plan responding to the terms of reference (Max. 20)		
1	National Testing Service (NTS)	30	20	20	10	20	20	20	20	160	PASSED

IMPORTANT :

- Score of Eighty percent (80%) aggregate of all sections (1 to 3) combined of Table 'B' (Critical Requirements) is required for Qualification of Technical Proposal".
- To qualify each section 60% Score is required.

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