

No. SEF/1474/17

(PROCUREMENT DEPARTMENT)

Dated: 15-05-2017

**SAY NO TO CORRUPTION**

To,  
The Director (A&F),  
Sindh Public Procurement Regulatory Authority,  
Government of Sindh,  
Karachi.

**SUBJECT: REQUEST TO UP LOAD THE BID EVALUATION FOR REQUEST FOR PROPOSAL  
(RFP) HIRING OF FIRM FOR RECRUITMENT & SELECTION OF EMPLOYEES  
RFP #: SEF/NP/16-17/28 S. No. 31878**

Dear Sir,

Please refer to the subject above. In this regard, you are requested to kindly upload the following documents on the official website of SPPRA.

1. Technical Bid Opening Attendance Sheet by (CSC) (Copy).
2. Minutes of Meeting (Technical Bid Opening by CSC) (Copy)
3. Eligibility Criteria (CSC)
4. Technical Evaluation (CSC) (Copy)
5. Financial Bid Opening Attendance Sheet by (CSC) (Copy).
6. Minutes of Meeting (Financial Bid Opening by CSC) (Copy)
7. Combined Technical & Financial Evaluation (CSC) (Original)
8. Bid Evaluation Report (BER) (Original)
9. Intimation Letters to all bidders along with BER(Copy)
10. Constitution of Consultant Selection Committee (Copy).
11. Financial Bid sheet submitted by Successful Bidder (Copy).

Your cooperation in this regard is highly appreciated.

Thank you.

*FOR SIGN*  
Acting Deputy Director Procurement,  
Sindh Education Foundation,  
Government of Sindh.  
Karachi.

Cc. Director (General Administration, Coordination & IT) SEF.  
Director, Human Resource-SEF.  
The P.S to M.D, SEF

Encl: (As above)

PLOT NO.21, BLOCK-7/8, OVERSEASE HOUSING, AMEER KHUSRO ROAD KARACHI, PAKISTAN.

Phone: (92-21) 34169141-5, FAX #: (92-21) 34169181

611  
15-05-17  
16-05-17



# SINDH EDUCATION FOUNDATION

Government of Sindh



## TENDER ATTENDANCE SLIP

Date: 21<sup>st</sup> MARCH, 2017

Tender No. SEF/NP/16-17/28

Tender of: RFP FOR HIRING OF FIRM FOR RECRUITMENT & SELECTION OF EMPLOYEES

Following firms submitted their Proposals in this IFB.

S.No.	NAME OF PARTICPANT FIRM	ATTENDED BY (Name)	CONTACT (Cell #)	SIGNATURES
1	Jahangir Bhatti (PIS)	.	0313-3589134	
2	National Testing Services NTS	Absent		
3	UHY Hassan Haqem (Co-chartered Accountant)	Absent		
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				



# SINDH EDUCATION FOUNDATION



Government of Sindh

## ATTENDANCE

### RFP FOR HIRING OF FIRM FOR RECRUITMENT & SELECTION OF EMPLOYEES

REF # (SEF/NP/16-17/28)

DATE: 21<sup>ST</sup> MARCH, 2017

At: 4:30 PM

Sign: \_\_\_\_\_

**Mr. Noman Waseem Usmani**

Assistant Director, Human Resources Department,  
Co-opted Member CSC  
Hiring of Firm for the Recruitment & Selection of  
Employees,  
Sindh Education Foundation,  
Govt. of Sindh.

### CONSULTANT SELECTION COMMITTEE

Sign: \_\_\_\_\_

**Mr. Nawab Zafar Ali**

Deputy Director (M&E),  
Secretary Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. Mubashir Mirza**

Assistant Director, (AASP),  
Member Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. Taufique Ahmed Shaikh**

Assistant Chief,  
Representative from Planning & Development  
Dept.,  
Member of Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr.**

Deputy Secretary (B & E IV),  
Representative Finance Dept., GoS,  
Member of Consultant Selection Committee,  
Sindh Education Foundation,  
Govt. of Sindh.

Note: The undersigned was absent  
from meeting.

\_\_\_\_\_

**Mr. Muhammad Abdullah Abbasi**

Director (General Administration & Co-ordination)  
**Chairman of Consultant Selection Committee**  
Sindh Education Foundation  
Govt. of Sindh



**MINUTES OF THE MEETING OF CONSULTANT SELECTION COMMITTEE HELD ON  
21st March, 2017 AT 03.30 P.M**

04:31 P.M

Meeting of the Consultant Selection Committee was held at 3.30 p.m on 21<sup>st</sup> March, 2017 in the conference room, Sindh Education Foundation, Karachi. The Committee Co-opted Assistant Director, H.R, Sindh Education Foundation as a member. List of the participants is attached.

The Chair of the Committee briefed the participants about the agenda of the meeting. The Agenda of the meeting is given below:

**OPENING OF TECHNICAL PROPOSALS FOR HIRING OF FIRM  
FOR H.R RECRUITMENT & SELECTION OF EMPLOYEES: SEF/NP/16-  
17/28**

The participants of the meeting were informed that Request for Proposal for Hiring of Firm for H.R Recruitment & Selection of Employees was published on 1<sup>st</sup> March 2017 in newspapers. In response to the RFP, the following Three Firms submitted their Proposals:

- 1) M/s. Pakistan Testing Services (PTS)
- 2) M/s. National Testing Services, Pakistan (NTS)
- 3) M/s. UHY Hassan Naeem & Co. (Chartered Accountants)

The proposals of the Request for Proposal <sup>were</sup> ~~are being~~ opened containing the Technical Proposals in presence of the Committee members and representatives of the Bidders and subsequently was signed by all the members of the Committee on the technical proposals. Whereas the sealed financial proposals were kept back in the box and the box was properly sealed until the date of opening of financial bid.

The Committee recommended to take necessary action in the matter.

MINUTES OF THE MEETING OF CONSULTANT SELECTION COMMITTEE HELD ON  
21st March, 2017 AT 03.30 P.M 04.30 P.M

ATTENDANCE OF CONSULTANT SELECTION COMMITTEE & CO-OPTED

Sign: 

**Mr. Noman Waseem Usmani,**  
Assistant Director, Human Resources Department, SEF  
Co-opted Member, CSC  
Hiring of firm for Recruitment & Selection of Employees  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: 

**Mr. Mubashir Mirza**  
Assistant Director, (AASP),  
Member of Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: 

**Mr. A.K. Rind**  
Deputy Sec. (B&E-IV)  
Finance Department, (GoS),  
Member of Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.


*note: 9 was absent from meeting.*

Sign: 

**Mr. Taufique Ahmed Shaikh**  
Assistant Chief, (Edu)  
Planning & Development Dept.  
Member of Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: 

**Mr. Nawab Zafar Ali**  
Deputy Director (M&E)  
Secretary Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

  
**Mr. Muhammad Abdullah Abbasi**  
Director General Administration & Co-ordination  
**Chairman of Consultant Selection Committee**  
Sindh Education Foundation  
Govt. of Sindh

**SINDH EDUCATION FOUNDATION GOVERNMENT OF SINDH**  
**HIRING OF FIRM FOR H.R RECRUTMENT & SELECTION**

SEF/NP/2016-17/28

RFP Technical Proposals Opening Date 21/03/2017

<u>Eligibility Criteria</u>	M/s.UHY Hassan Naeem & Co.	M/s. National Testing Service Pakistan	M/s. Pakistan Testing Service
• At least 05 years of experience in providing consulting services for recruitment and selection of employees with at least 03 similar assignments completed in the past 03 consecutive years.	Yes	Yes	No
• A minimum financial turnover of Rs. 05 million for the last financial year (valid Audit Report required from a Chartered Accountant firm that is not Blacklisted)	Yes	Yes	Yes
• Tax registration with FBR and SRB (documentary proof like Certificate of Registration).	Yes	Yes	Yes
• The firm must not be blacklisted (declaration on affidavit of Rs. 100/- stamp paper).	Yes	Yes	Yes
• Copy of Sales Tax registration & Sales Tax returns required for last three months duly acknowledged by SRB/ FBR.	Yes	Yes	Yes
• Copy of withholding Tax return required for last financial year duly acknowledged by FBR.	Yes	Yes	Yes
<b>FINDING</b>	<b>Eligible</b>	<b>Eligible</b>	<b>Not Eligible due to short experience of Consulting services for Recruitment &amp; Selection of Employees</b>

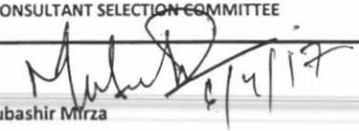
**NOTE:**

1. The eligibility sheet has been prepared and compiled by the Procurement Dept. SEF and the Co-opted Member.

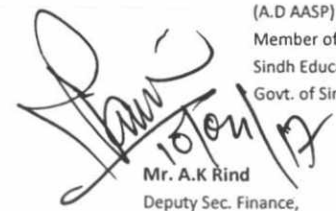
2. The Consultant Selection Committee thoroughly discussed the findings of the eligibility process and endorsed that Ms. Pakistan Testing Service is disqualified and not eligible due to short experience and M/s. UHY Hassan Naeem & M/s. National Testing Service Pakistan have been shortlisted by Consultant Selection Committee through Eligibility Criteria process of RFP. The Consultant Selection Committee recommended for Technical Evaluation of Two firms M/s. UHY Hassan Naeem & M/s. National Testing Service Pakistan

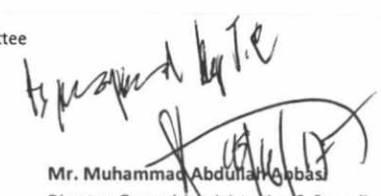
**MEMBERS OF CONSULTANT SELECTION COMMITTEE**

  
**Mr. Nawab Zafar Ali**  
 Deputy Director (M&E)  
 Secretary of Consultant Selection Committee  
 Sindh Education Foundation  
 Govt. of Sindh

  
**Mr. Mubashir Mirza**  
 (A.D AASP)  
 Member of Consultant Selection Committee  
 Sindh Education Foundation,  
 Govt. of Sindh

  
**Mr. Taufique Ahmed Shaikh**  
 Assistant Chief (Edu)  
 Planning & Development Dept. Govt. of Sindh  
 Member of Consultant Selection Committee  
 Sindh Education Foundation  
 Govt. of Sindh

  
**Mr. A.K Rind**  
 Deputy Sec. Finance,  
 Member of Consultant Selection Committee  
 Sindh Education Foundation  
 Govt. of Sindh

  
**Mr. Muhammad Abdullah Abbas**  
 Director, General Administration & Co-ordination  
 Chairman of Consultant Selection Committee  
 Sindh Education Foundation  
 Govt. of Sindh

*Seen*  
*(ANES AYUB)*  
 10/4/17



**SINDH EDUCATION FOUNDATION GOVT. OF SINDH**

**HIRING OF FIRM FOR H.R RECRUTMENT & SELECTION OF EMPLOYEES # SEF/NP/16-17/28**

Consultant Selection Committee	M-1	Mr. Mubashir Mirza (Member)
	M-2	Mr. Taufique Ahmed Shaikh(Member)
	M-3	Mr. A. K Rind Deputy Secretary , Finance(Member)
	SEC	Mr.Nawab Zafar Ali (Secretary)
	CHR	Mr. Muhammad Abdullah Abbasi (Chairman)


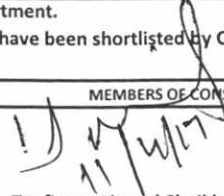


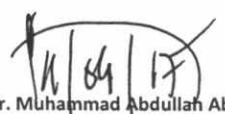
Technical Proposal Opening Date: March 21, 2017

Criteria of Evaluation	Marks	%	M/s. UHY Hassan Naeem & Co.						M/s. National Testing Service Pakistan						
			M1	M2	M3	SEC	CHR	Average	M1	M2	M3	SEC	CHR	Average	
(i) Adequacy of the proposed technical approach, methodology, and work plan in responding to the Terms of Reference (TORs):															
a) Technical approach	15	15%	12	12	12	12	12	12	12	14	14	14	14	14	14
b) Methodology	30	30%	19	20	19	21	19	19	19.6	25	25	24	26	25	25
c) Work Plan	15	15%	10	11	12	11	10	10	10.8	14	14	12	14	14	13.6
(ii) Key professional staff qualifications and competence for the Assignment:															
a) Team Leader (Manager)															
a. Qualification	12	12%	11	11	10	12	11	11	11	10	10	11	10	10	10.2
b. Competence	6	6%	6	6	5	6	5	5.6	5.6	6	5	5	6	5	5.4
c. Experience	12	12%	10	10	10	10	10	10	10	11	10	9	11	11	10.4
b) Senior Officers (Two)															
a. Qualification	4	4%	3	2	2	3	3	2.6	2.6	4	4	4	4	4	4
b. Competence	2	2%	2	1	2	1	2	1.6	1.6	2	2	2	2	2	2
c. Experience	4	4%	3	3	3	3	3	3	3	4	3	3	3	4	3.4
	100	100%							76.2						88

The minimum technical score required to qualify is 70 points.

Note: This sheet is consolidated and typed by the SEF Procurement Department.  
M/s. National Testing Service Pakistan & M/s. UHY Hassan Naeem & Co. have been shortlisted by Consultant Selection Committee through Technical Evaluation as per Least Cost Selection Method and recommended for Opening of Financial Proposals.

MEMBERS OF CONSULTANT SELECTION COMMITTEE

 <b>Mr. Nawab Zafar Ali</b> Deputy Director (M&E) Secretary of Consultant Selection Committee Sindh Education Foundation Government of Sindh	 <b>Mr. Taufique Ahmed Shaikh</b> Assistant Chief (Edu) Planning & Development Dept. Govt. of Sindh Member of Consultant Selection Committee Sindh Education Foundation Government of Sindh	 <b>Mr. Mubashir Mirza</b> (A.D AASP) Member of Consultant Selection Committee Sindh Education Foundation, Government of Sindh
 <b>Mr. A.K Rind</b> Deputy Sec. Finance (B&E IV), Member of Consultant Selection Committee Sindh Education Foundation Government of Sindh	 <b>Mr. Muhammad Abdullah Abbasi</b> Director (General Administration & Co-ordination) Chairman Consultant Selection Committee Sindh Education Foundation Government of Sindh	



# SINDH EDUCATION FOUNDATION

Government of Sindh



## TENDER ATTENDANCE SLIP OPENING OF FINANCIAL PROPOSALS

Date: April 14, 2017

Tender No. SEF/NP/16-17/28.

Tender of: HIRING OF FIRM FOR RECRUITMENT & SELECTION OF EMPLOYEES, SEF

Following firms submitted their bids in this IFB.

N.No.	NAME OF PARTICPANT FIRM	ATTENDED BY (Name)	CONTACT (Cell #)	SIGNATURES
1	N. T. S	S. Masboob Khan	0301544648	
2	UHY Hassan Naeem CA's/Co.	Sajid Hussain	0300- 8157998	

Loudly announced bid information of bidders:

N.No.	Name of Firms	Bid Value in PKR.	Bid Security in PKR	Bidder's Signatures
1	NTS	Rs: 325/= per candidate	110,000/=	
2	UHY Hassan Naeem & Co	Rs: 3250,000	97500	





# SINDH EDUCATION FOUNDATION

Government of Sindh



## ATTENDANCE

### HIRING OF FIRM FOR RECRUITMENT & SELECTION OF EMPLOYEES, SEF REF # (SEF/NP/16-17/28)

AGENDA: ORENING OF FINANCIAL PROPOSALS

DATE: 14<sup>TH</sup> APRIL, 2017

Sign: \_\_\_\_\_

**Mr. Noman Wascent Usmani**

Assistant Director, Human Resources Department,  
Co-opted Member CSC  
Hiring of Firm for the Recruitment & Selection of  
Employees,  
Sindh Education Foundation,  
Govt. of Sindh.

### CONSULTANT SELECTION COMMITTEE

Sign: \_\_\_\_\_

**Mr. Nawab Zafar Ali**

Deputy Director (M&E),  
Secretary Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. Mubashir Mirza**

Assistant Director, (AASP),  
Member Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. Taufique Ahmed Shaikh**

Assistant Chief,  
Representative from Planning & Development  
Dept.,  
Member of Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr.**

Deputy Secretary (B & E IV),  
Representative Finance Dept., GoS,  
Member of Consultant Selection Committee,  
Sindh Education Foundation,  
Govt. of Sindh.

**Mr. Muhammad Abdullah Abbasi**  
Director (General Administration & Co-ordination)  
**Chairman of Consultant Selection Committee**  
Sindh Education Foundation  
Govt. of Sindh



# SINDH EDUCATION FOUNDATION



Government of Sindh

SUBJECT: MINUTES OF THE MEETING OF CONSULTANT SELECTION COMMITTEE HELD ON 14<sup>th</sup> APRIL, 2017 AT 10:30 A.M

Meeting of the Consultant Selection Committee was held at 10:30 am on 14th April, 2017 in the conference room, Sindh Education Foundation, Karachi. The Committee had Co-opted the following as member (Co-opted) of the Committee.

- Assistant Director, Human Resources Department, SEF for Hiring of firm for Recruitment & Selection of Employees, SEF.

The Chair of the Committee briefed the participants of the Committee about the agenda of the meeting. The Agenda of the meeting is given below:

### OPENING OF FINANCIAL PROPOSAL

- Hiring of firm for Recruitment & Selection of Employees, SEF (SEF/NP/16-17/28).

### Agenda

The participants of the meeting were informed that Technical Proposals of Request for Proposals (RFP) for Hiring of firm for Recruitment & Selection of Employees, SEF were opened on 21<sup>st</sup> March, 2017. Only Three firms submitted their proposals 1) M/s. National Testing Service Pakistan (NTS) 2) M/s. UHY Hassan Naeem & Co. & 3) M/s. Pakistan Testing Service. Only two firms M/s. UHY Hassan Naeem & Co. and M/s. National Testing Services, Pakistan (NTS) were found eligible in the Eligibility Criteria, while one firm M/s. Pakistan Testing Services (PTS) was found ineligible due to short experience of providing services of Recruitment & Selection. It is found in the Technical Criteria sheet that was evaluated by the Co-opted Member, SEF and the Committee, two successful bidders are M/s. UHY Hassan Naeem & Co. got 76.2% marks and M/s. National Testing Service Pakistan (NTS) got 88% marks.

With the permission of the Committee members and Chairperson sealed Financial Proposals were opened and the bid was announced in front of all participants of the committee and the representative of the firm. The total bid amount submitted by M/s. UHY Hassan Naeem & Co. is Rs. 3,250,000/= with bid security Rs. 97,500/= and total bid amount submitted by M/s. National Testing Service Pakistan (NTS) is Rs. 325/= per candidate.

However, it was advised by the CSC to seek clarification from M/s. NTS regarding their bid as 325/candidate was not clear and did not match with the total bid value as per 3% of the bid security submitted by M/s. NTS.

 AD-HR



# SINDH EDUCATION FOUNDATION



Government of Sindh

**MINUTES OF THE MEETING OF CONSULTANT SELECTION COMMITTEE HELD ON  
ON 14th APRIL, 2017 AT 10:30 A.M**

**ATTENDANCE OF CO-OPTED MEMBER & CONSULTANT SELECTION  
COMMITTEE**

Sign: \_\_\_\_\_

**Mr. Noman Waseem Usmani,**  
Assistant Director, Human Resources, SEF  
Co-opted Member, CSC  
Hiring of firm for Recruitment & Selection of  
Employees  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. Nawab Zafar Ali**  
Deputy Director (M&E),  
Secretary Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. Mubashir Mirza**  
Assistant Director, (AASP),  
Member Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. Taufique Ahmed Shaikh**  
Assistant Chief,  
Representative from Planning & Development  
Dept.,  
Member of Consultant Selection Committee  
Sindh Education Foundation,  
Govt. of Sindh.

Sign: \_\_\_\_\_

**Mr. A.K RIND.**  
Deputy Secretary (B & E IV),  
Representative Finance Dept., GoS,  
Member of Consultant Selection Committee,  
Sindh Education Foundation,  
Govt. of Sindh.

**Mr. Muhammad Abdullah Abbasi**  
Director (General Administration & Co-ordination)  
**Chairman of Consultant Selection Committee**  
Sindh Education Foundation,  
Govt. of Sindh

**SINDH EDUCATION FOUNDATION GOVERNMENT OF SINDH**

RFP HIRING OF FIRM FOR H.R RECRUTMENT & SELECTION OF EMPLOYEES (Ref. SEF/NP/16-17/28)

Technical Proposal Opening Date: March 21, 2017

Financial Proposal Opening Date: April 14, 2017

COMBINED TECHNICAL & FINANCIAL EVALUATION AS PER LEAST COST SELECTION METHOD:

<u>TECHNICAL EVALUATION:</u>	M/s. UHY Hassan Naeem & Co.	M/s. National Testing Service Pakistan
Technical Points out of 100	76.2	88
The minimum technical score required to qualify is 70 points.	2nd	1st
<u>FINANCIAL EVALUATION:</u>		
Financial Bid Amount	3,250,000	3,666,650
The Lowest Financial Bid Amount as per Least Cost Selection Method	1st	2nd
Ranking at Consolidate Technical & Financial Marks:	First Lowest Evaluated Bidder	Second Lowest Evaluated Bidder

Note: This sheet is consolidated and typed by the SEF Procurement Department.

1) The Consultant Selection Committee found that the Lowest Evaluated Bid is from M/s. UHY Hassan Naeem & Co. whereas M/s. National Testing Service Pakistan is 2nd Lowest firm.

2) The Consultant Selection Committee recommended M/s. UHY Hassan Naeem & Co. , at top(1st) ranking on the basis of Technical & Financial Evaluation as per Least Cost Selection Method, this is for kind approval of Competent Authority of SEF.

**CONSULTANT SELECTION COMMITTEE**

**Mr. Nawab Zafar Ali**

Deputy Director (M&E)  
Secretary Consultant Selection Committee  
Sindh Education Foundation  
Government of Sindh

**Mr. Mubashir Mirza**

Assistant Director (AASP)  
Member of Consultant Selection Committee  
Sindh Education Foundation  
Government of Sindh

**Mr. Taufique Ahmed Shaikh**

Assistant Chief,  
Planning & Development Dept. Govt. of Sindh  
Member of Consultant Selection Committee  
Government of Sindh

**Mr. A.K.Rind**

Deputy Secretary, (B & E -IV)  
Finance Department, Govt. of Sindh  
Member of Consultant Selection Committee  
Sindh Education Foundation  
Government of Sindh

**Mr. Muhammad Abdqullah Abbasi**

Director (General Administration & Co-ordination)  
Chairman Consultant Selection Committee  
Sindh Education Foundation  
Government of Sindh

## Bid Evaluation Report

1. Name of Procuring Agency: <b>Sindh Education Foundatiop (Govt. of Sindh)</b>
2. Tender Reference No: <b>SEF/NP/16-17/28.</b>
3. Tender Description/Name of work/item: <b>Hiring of Firm for HR Recruitment &amp; Selection of Employees.</b>
4. Method of Procurement: <b>Least Cost Selection Method</b>
5. Tender Published: <b>SPPRA S.N # 31878 (28-02-2017)</b> <b>Jang Urdu 24/02/2017, Dawn English 25/02/2017, Kawish 24/02/2017</b>
6. Extension in date: <b>01/03/2017</b>
7. Total RFP documents Issued: <b>02 issued from Procurement Dept. and 02 issued from Website.</b>
8. Technical Bid Opening date: (if applicable) <b>21st March, 2017</b>
9. Total Bids Received: <b>03 Bids Received.</b>
10. No. of Bid technically qualified (if applicable): <b>02</b>
11. Financial Bid Opening Date: <b>14th April, 2017</b>

S No	Name of Firm or Bidder	Total Bid,Cost offered by the Bidder	Ranking in terms of consolidated (Technical & Financial) evaluation	Comparison with Estimated cost	Reasons for acceptance/rejection through Least Cost Selection method	Remarks
0	1	2	3	4	5	6
1	M/s. UHY Hassan Naeem & Co.	3,250,000	1st	3.5 Million	Accepted because the firm quoted the first lowest financial bid.	Recommended to award the contract.
2	M/s. National Testing Service Pakistan	3,666,650	2nd		Rejected because the firm quoted the second lowest financial bid.	Not Recommended to award the contract.

### CONSULTANT SELECTION COMMITTEE

*[Signature]*  
**Mr. Nawab Zafar Ali**  
 Deputy Director (M&E)  
 Secretary Consultant Selection Committee  
 Sindh Education Foundation  
 Government of Sindh

*[Signature]*  
**Mr. Mubashir Mirza**  
 Assistant Director (AASP)  
 Member of Consultant Selection Committee  
 Sindh Education Foundation  
 Government of Sindh

*[Signature]*  
**Mr. Taufique Ahmed Shaikh**  
 Assistant Chief,  
 Planning & Development Dept. Govt. of Sindh  
 Member of Consultant Selection Committee  
 Sindh Education Foundation  
 Government of Sindh

*[Signature]*  
**Mr. A.K.Rind**  
 Deputy Secretary, (B & E -IV)  
 Finance Department, Govt. of Sindh  
 Member of Consultant Selection Cor  
 Sindh Education Foundation  
 Government of Sindh

*[Signature]*  
**Mr. Muhammad Abdullah Abbasi**  
 Director (General Administration & Co-ordination)  
 Chairman Consultant Selection Committee  
 Sindh Education Foundation  
 Government of Sindh



**Sindh  
Education  
Foundation**



Government of Sindh

No. SEF/1472/17

(PROCUREMENT DEPARTMENT)

Dated: 15-05-2017

**SAY NO TO CORRUPTION**

To,

Mr. Ibne Hassan  
FCA, Managing Partner,  
M/s. UHY Hassan Naeem & Co.  
193-A shah Jamal,  
Lahore, Pakistan.  
Contact 042-35403550

Subject: **HIRING OF FIRM FOR RECRUITMENT & SELECTION OF EMPLOYEES,  
SEF REF No. SEF/NP/16-17/28.**

Dear Concern,

The evaluation process of submitted tender has been completed; therefore the Bid evaluation report is enclosed for your intimation.

Thank you for participating in the referred tender.

Best regards,

*Boe*  
*M/S K/A*

Acting Deputy Director Procurement,  
Sindh Education Foundation,  
Govt. of Sindh,  
Karachi.

Cc. Director, General Administration & Co-ordination-SEF  
Director, Human Resource-SEF

PLOT NO.21, BLOCK-7/8, OVERSEASE HOUSING, AMEER KHUSRO ROAD KARACHI, PAKISTAN.

Phone: (92-21) 34169141-5, FAX #: (92-21) 99251652





**Sindh  
Education  
Foundation**



Government of Sindh

No. SEF/894/2017

(PROCUREMENT DEPARTMENT)

Dated: 14/3/2017

## NOTIFICATION

## SAY NO TO CORRUPTION

Notification No. SEF/Proc./2016-17/...: In partial modification of SEF Notification # SEF/271/2017 dated March 1st 2017, the Consultant Selection Committee is reconstituted with the following composition in accordance with rules 67 of SPP Rules 2010 (Amended 2013).

- Director General Administration & Co-ordination, IT, (Chairman).
- Deputy Director Monitoring and Evaluation Unit, SEF (Secretary).
- Assistant Director Adopt a School Program, SEF (Member).
- Representative From Planning & Development Department Govt. Of Sindh, (Not Below the rank of BS-18, Member).
- Representative from Finance Department, Govt. of Sindh, (Not Below the rank of BS-18, Member).


The Committee's TORs are:

- Approval of Request for Proposal before issuance;
- Shortlisting of consultants, responding to the request of Expression of Interest, where applicable, in accordance with the criteria mentioned in request for Expression of Interest;
- Evaluation of technical and financial proposals, according to the selection method and evaluation criteria, mentioned in the Request for Expression of proposal;
- Finalization of recommendation based on evaluation as mentioned above;

**Ms. Naheed S. Durrani  
Managing Director,  
Sindh Education Foundation**

Copy to:

1. The Secretary, Education & Literacy Department, Govt. of Sindh.
2. The Secretary Finance Department, Govt. of Sindh.
3. The Secretary Planning & Development, Govt. of Sindh.
4. Director Program & Planing, SEF. (Ex-Chairman Consultant Selection Committee)
5. All Consultant Selection Committee Members.
6. P.S to M.D-SEF.

  
**Shahnawaz Ali Khan**  
Acting Deputy Director, Procurement  
Sindh Education Foundation

193 - A, Shah Jamal,  
Lahore - 54000,  
Pakistan.

**FIN-1. FINANCIAL PROPOSAL SUBMISSION FORM**

Phone +92 (0) 42 35403550  
+92 (0) 42 35403551  
+92 (0) 42 35403588  
Fax +92 (0) 42 35403599  
Email info@uhy-hnco.com

BA/2016-2017/274  
March 20, 2017; Lahore

**Sindh Education Foundation,  
Government of Sindh.  
Plot. No. 21/A, Block No.7& 8,  
Overseas Cooperative Housing Society,  
Ameer Khusro Road, Karachi.**

Dear Sir,

We, the undersigned, offer to provide the consulting services for 'Hiring of Firm for Recruiting & Selection of Employees', in accordance with your Request for Proposal dated and our Technical Proposal. Our attached Financial Proposal is for the sum of **Rupees Three Million Two Hundred and Fifty Thousand (Rs. 3,250,000/-)**.

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Paragraph Reference 1.12 of the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]:

Name and Title of Signatory: **Mr. Ibne Hassan, FCA, Managing Partner.**

Name of Firm: **UHY Hassan Naeem & Co. Chartered Accountants.**

Address: **193-A Shah Jamal, Lahore.**

*[Handwritten signatures and dates: 14/4/17, 14/04/17, 14/4/17, 14/4/17]*