



# WORKERS WELFARE BOARD SINDH

## GOVERNMENT OF SINDH

Established under Sindh Workers Welfare Fund Act, 2014



No. WWBS/E.S/Admin/H.S.G/1(1445)/ 2018/ 367

Dated

15/4/2018

To,


✓ The Managing Director,  
Public Procurement Regulatory Authority,  
Govt. of Sindh  
Barrack 8 Secretariat 4 A,  
Court Road,  
Phone : -21-99205356

Karachi.

**SUBJECT: HOISTING OF BID EVALUATION REPORT & BIDDER QUALIFICATION REPORT (SR. NO. 37229).**

Enclosed please find here with copies of Bid Evaluation Report, minutes of Procurement Committee (Technical & Financial proposals), Comparative Statement, Bid Evaluation Report & attendance sheets duly signed by the Convener & members Procurement Committee regarding Hiring of Security Guards with the request to may please be uploaded enclosed reports on the official Website of SPPRA as per rules.

Encls: As above

  
Assistant Secretary (Admin)  
FOR SECRETARY  
Workers Welfare Board Sindh

8070  
13/04/2018

## MINUTES OF MEETING

A meeting of the Procurement Committee was held on 05.04.2018 at 11:30 a.m. in the Office of the Secretary, Sindh Workers Welfare Board, 8<sup>th</sup> Floor Marine Faisal Building, Main Nursery Stop, Shar-e-Faisal Karachi, to open the **Financial Proposals** ( of technically qualified / accepted bidders) invited for procurement of Security Guards for Sindh Workers Welfare Board and their others administrative units in Sindh. Following attended the meeting:

- |   |                  |
|---|------------------|
| 1. Syed Anwar Ausaf,<br>Director (Finance) WWB, Sindh.                      | Convener         |
| 2. Mrs. Nuzhat Habib,<br>Dy: Secretary (A&C) Education Section, WWB, Sindh. | Member/Secretary |
| 3. Mr. Khalid Hussain Khokhar<br>Deputy Director (Admin) WWB, Sindh         | Member           |
| 4. Mr. Abdul Manan<br>Representative of Industries Dept: Govt of Sindh.     | Member           |
| 5. Mr. Noor-Ul- Hadi,<br>Deputy Director (NILAT), Government of Sindh.      | Member           |

In response to Advertisement the (12) twelve interested firms purchased the tender documents and out of which the following (06) six firms submitted their bids; containing technical & financial proposals along with their company's profiles:-

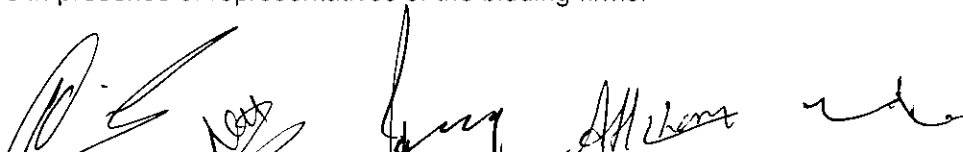
1. M/s. Dragon Security Services (Pvt.) Ltd, Karachi.
2. M/s. Zulfiqar Security Company (Pvt) Ltd, Karachi.
3. M/s. Rehman Security System (Pvt.) Ltd, Karachi.
4. M/s. Muhafiz Security (Pvt) Ltd, Karachi.
5. M/s. Famous Security (Pvt) Ltd, Karachi.
6. M/s. Internet Security Systems (Pvt) Ltd, Karachi.

The technical proposals of bidding firms were evaluated with regard to experience of bidding firms in relevant filed, financial worth, NTN & Sales Tax registration, List of team members, Detail (Client) list of Security Services provide, Registration with Ministry of Interior or provincial Home Department, CEO, Managing Directors ex-Army Personal, Prove of trained Security Guards/persons and Prove of latest weapons and security equipments available with the firm etc

As per technical evaluation reports the technical proposals following (03) three participated firms were found qualified and accepted by the Procurement Committee.

- I. M/s. Zulfiqar Security Company (Pvt) Ltd, Karachi.
- II. M/s. Muhafiz Security (Pvt) Ltd, Karachi.
- III. M/s. Internet Security Systems (Pvt) Ltd, Karachi.

Accordingly, letters of intimation regarding acceptance of technical proposals and inviting to attend opening of financial proposals, were issued to firms' qualified for bidding. The financial proposals of the technically accepted bidders were opened by the Procurement Committee in presence of representatives of the bidding firms.



After opening of financial proposals, the committee preliminary prepared separate attendance sheets for bid, showing the names of the technically accepted bidding firms, the amount of earnest money provided with the bid, total amount/ value of bid quoted by the bidders and the total amount/ value calculated by the committee after checking of individual quoted rates and amount thereof. The amount based on 12 months in 17 Workers Model Schools and Colleges. The position of the quoted rates by the participated firm is given as follows:





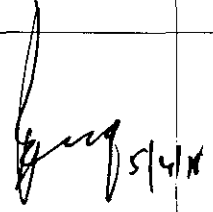
Sr. No.	Name of Bidding Firm	Amount of Pay Orders submitted by bidders	Total Bid Value quoted by the bidders	Total Value calculated by the Committee	Remarks
1	M/s. Muhafiz Security (Pvt) Ltd.	236,400/-	11,820,000/-	11,820,000/-	1 <sup>st</sup> Lowest Quote
2.	M/s. Zulfiquar Security Co (Pvt) Ltd.	245,000/-	12,247,200/-	12,247,200/-	2 <sup>nd</sup> Lowest Quote
3	M/s. Internet Security Systems (Pvt) Ltd.	258,240/-	12,912,000/-	12,912,000/-	3 <sup>rd</sup> Lowest Quote

After detailed evaluation of technical and financial bids, and discussion matter of earnest money, committee has decided as following :

**Decision.**

1. Procurement Committee decided that the contract for procurement of security guards to our all Workers Model Schools and Colleges to **M/s. The Muhafiz Security (Pvt) Ltd., Karachi**, which is the 1<sup>st</sup> lowest quote with the amount of Rs. 11,820,000/-
- 2.

The meeting ended with a vote of thanks to and from the Chair.

Committee Members	Signature	Committee Members	Signature
(Nuzhat Habib) Dy: Secretary (A&C), WWB, Sindh (E.S), Member/ Secretary.		( Abdul Manan) Examiner of Store, Representative of Industries Dept: Govt. of Sindh/ Member	
( Khalid Hussain Khokhar) Dy: Director (Admin) WWBS/Member		( Mr. Noor-ul-Hadi) Deputy Director (NILAT) Govt. of Sindh/ Member	
(Syed Anwar Ausaf,) Director (Finance), WWB, Sindh/ Convener of Committee			

## MINUTES OF MEETING

### MINUTES OF THE MEETING OF THE PROCUREMENT COMMITTEE HELD ON 29.03.2018 AT 11:00 A.M. TO OPEN THE BIDS INVITED FOR PROCUREMENT OF SECURITY GUARDS FOR OUR ALL WORKERS MODEL SCHOOLS AND COLLEGES IN SINDH.

A meeting of the Procurement Committee was held on 29.03.2018 at 11:00 a.m. in the Office of the Secretary, Sindh Workers Welfare Board, 8<sup>th</sup> Floor Marine Faisal Building, Main Nursery Stop, Shar-e-Faisal Karachi, to open the Bids (Technical proposals only) invited for procurement of Security Guards for Sindh Workers Welfare Board and their others administrative units in Sindh. Following attended the meeting:

- |   |                  |
|---|------------------|
| 1. Syed Anwar Ausaf,<br>Director (Finance) WWB, Sindh.                      | Convener         |
| 2. Mrs. Nuzhat Habib,<br>Dy: Secretary (A&C) Education Section, WWB, Sindh. | Member/Secretary |
| 3. Mr. Khalid Hussain Khokhar<br>Deputy Director (Admin) WWB, Sindh         | Member           |
| 4. Mr. Abdul Manan<br>Representative of Industries Dept: Govt of Sindh.     | Member           |
| 5. Mrs. Noor-UI- Hadi,<br>Deputy Director (NILAT), Government of Sindh.     | Member           |

The Committee was informed that a tender notice was got published in leading newspapers; Daily Dawn (English), Daily Kawish (Sindhi) and Daily Jang (Urdu) on 11.03.2018. The same was also hoisted/put on the official website of SPPRA on 12.03.2018 vide Sr# 37229 dated: 12.03.2018. As per SPPRA rules this tender was invited Single stage - two envelopes bids, containing Technical and Financial Proposals.

In response to Advertisement the (12) twelve interested firms purchased the tender documents and out of which the following (06) Six firms submitted their bids; containing technical & financial proposals along with their company's profiles. Only Technical bids were opened and held the financial proposals in our custody:-

1. M/s. Dragon Security Services (Pvt.) Ltd, Karachi.
2. M/s. Zulfiqar Security Company (Pvt) Ltd, Karachi.
3. M/s. Rehman Security System (Pvt.) Ltd, Karachi.
4. M/s. Muhafiz Security (Pvt) Ltd, Karachi.
5. M/s. Famous Security (Pvt) Ltd, Karachi.
6. M/s. Internet Security Systems (Pvt) Ltd, Karachi.

After opening the technical proposals, the Committee prepared Technical evaluated Sheet (**enclosed at Flag "A"**) on the basis of documents provided by the bidding firms in support of their technical proposals. .

As per Technical Evaluated Sheet the participated firms obtained the marks as mentioned below:-

Name of Firms	Total Marks	Total Marks obtained by the firm	Remarks

M/s. Zulfiqar Security Company (Pvt) Ltd, Karachi.	1200	1175	Qualified
M/s. Muhafiz Security (Pvt) Ltd, Karachi		1150	Qualified
M/s. Internet Security Systems (Pvt) Ltd, Karachi.		1140	Qualified
M/s. Rehman Security System (Pvt.) Ltd, Karachi.		880	Not Qualified
M/s. Dragon Security Services (Pvt.) Ltd, Karachi.		870	Not Qualified
M/s. Famous Security (Pvt) Ltd, Karachi.		750	Not Qualified

In the light of above summarized preliminary technical evaluation of bids, the Tender Opening Committee decided as follows:-

**Decision:**

I. Committee approved the Technical Proposals of the following firms as **Qualified & Responsive** and decided to accept their technical bids to open their Financial Proposals to finalize the recommendations for award of contract:

I. M/s. Zulfiqar Security Company (Pvt) Ltd, Karachi.

II. M/s. Muhafiz Security (Pvt) Ltd, Karachi.

III. M/s. Internet Security Systems (Pvt) Ltd, Karachi.






2. Technical proposals of the following firms were found **non-responsive**/do not conform to the basic qualifications requirements. Hence, Committee decided not to consider the same for further evaluation and to return their Financial Proposals unopened along with Bid Security. Intimation with reason may also be given.

I. M/s. Dragon Security Services (Pvt.) Ltd, Karachi.

II. M/s. Rehman Security System (Pvt.) Ltd, Karachi.

III. M/s. Famous Security (Pvt) Ltd, Karachi.

*The meeting ended with a vote of thanks to and from the Chair.*

Committee Members	Signature	Committee Members	Signature
<b>(Nuzhat Habib)</b> Dy: Secretary (A&C), WWB, Sindh (E.S), Member/ Secretary.		<b>( Abdul Manan )</b> Examiner of Store, Representative of Industries Dept: Govt. of Sindh/ Member	
<b>( Khalid Hussain Khokhar )</b> Dy: Director (Admin) WWBS/Member		<b>( Mr. Noor-ul-Hadi )</b> Deputy Director (NILAT) Govt. of Sindh/ Member	
<b>(Syed Anwar Ausaf,)</b> Director (Finance), WWB, Sindh/ Convener of Committee			

## BID EVALUATION REPORT

**PROVIDING SECURITY GUARDS SERVICING IN BOARD INSTITUTIONS IN ALL OVER  
PROVINCE OF SINDH FOR 12 MONTHS.**



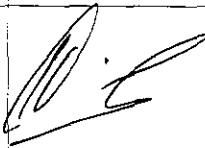

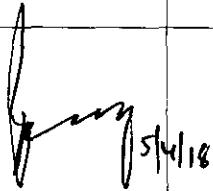
1)	Name of Procuring Agency:	Workers Welfare Board, Sindh.
2)	Tender Reference No.	WWBS/E.S/Admin/H.S.G/01(1445/2017
3)	Tender Description/Name of work/item:	Hiring Security Guards for Board Institutions located in all province of Sindh for 12 months in the current Financial year 2017-18.
4)	Method of Procuring:	Single Stage - Two Envelopes.
5)	Tender published:	NIT were published in Dawn (English), Daily Kawish (Sindhi) and Daily Jang (Urdu) on 11.03.2018. The same was also hoisted/put on the official website of SPPRA on 12.03.2018 vide Sr# 37229 dated: 12.03.2018 .
6)	Total Bids Documents Sold:	Twelve(12)
7)	Total Bids Received:	Four (06).
8)	No. of Bids Rejected:	Nil
9)	Bid Opening Date: Technical Proposals	29.03.2018
	Technically Qualified firms.	Three (03)
	Financial Proposals.	05.04.2018

### Bid Evaluation Report

Sr #	Name of Bidding Firms	Quoted Rate as passed by the Committee	Ranking in Terms of Cost
1	M/s. Muhafiz Security (Pvt) Ltd.	11,820,000/-	1 <sup>st</sup> Lowest
2	M/s. Zulfiquar Security Co (Pvt) Ltd.	12,247,200/-	2 <sup>nd</sup> Lowest
3	M/s. Internet Security Systems (Pvt) Ltd.	12,912,000/-	3 <sup>rd</sup> Lowest



Following members of Procurement Committee after due consideration has recommended to accept the 1st lowest best evaluated bid in favor of M/s. . Muhafiz Security (Pvt) Ltd. Karachi, with the amount of **Rs. 11,820,000/-**

Committee Members	Signature	Committee Members	Signature
<b>(Nuzhat Habib)</b> Dy: Secretary (A&C), WWB, Sindh (E.S), Member/ Secretary.		<b>( Abdul Manan)</b> Examiner of Store, Representative of Industries Dept: Govt. of Sindh/ Member	
<b>( Khalid Hussain Khokhar)</b> Dy: Director (Admin) WWBS/Member		<b>( Mr. Noor-ul-Hadi)</b> Deputy Director (NILAT) Govt. of Sindh/ Member	
<b>(Syed Anwar Ausaf,)</b> Director (Finance), WWB, Sindh/ Convener of Committee			

**Comparative Statement for Providing Security Guards Servicing in Board Institutions  
in all over province of Sindh 2017-18**

Sr.N o	Demanded Description	QTY. of Security Guards	M/s. Internet Security System (Pvt) Ltd		M/s. Muhafiz Security (Pvt) Ltd		M/s. Zulfiqar Security Company (Pvt) Ltd	
			Rate	Amount (12 months)	Rate	Amount (12 months)	Rate	Amount (12 months)
	Supervisor or Shift incharge	2	21,400	513,600	40,000	480,000	Free of Cost	
1	Workers Model School, korangi, Karachi	4	19,400	931,200	70,000	840,000	18,900	907,200
2	Workers Model School, Landhi, Karachi	4	19,400	931,200	70,000	840,000	18,900	907,200
3	Workers Model School, New Karachi	4	19,400	931,200	70,000	840,000	18,900	907,200
4	Workers Model School, Hyderabad	4	19,000	912,000	70,000	840,000	18,900	907,200
5	Workers Model School, Sukkur	4	19,000	912,000	70,000	840,000	18,900	907,200
6	Workers Model School, Nooriabad	4	19,400	931,200	70,000	840,000	18,900	907,200
7	Workers Model School, (Boys), Mirpurkhas	4	19,000	912,000	70,000	840,000	18,900	907,200
8	Workers Model School, (Girls), Mirpurkhas	4	19,000	912,000	70,000	840,000	18,900	907,200
9	Workers Intermediate College of Girls, Kotri	4	19,000	912,000	70,000	840,000	18,900	907,200
10	Workers Intermediate College of Boys, Kotri	4	19,000	912,000	70,000	840,000	18,900	907,200
11	Workers Primary School Thatta	2	19,000	456,000	35,000	420,000	18,900	453,600
12	Workers Primary School, Nooriabad	2	19,400	465,600	35,000	420,000	18,900	453,600
13	Workers Primary School, Larkana.	2	19,000	456,000	35,000	420,000	18,900	453,600
14	Workers Primary School, Lakhra	2	19,000	456,000	35,000	420,000	18,900	453,600
15	Workers Primary School, Khairpur	2	19,000	456,000	35,000	420,000	18,900	453,600


Comparative


*M. Lora*      *W. S. Khan*      *Pranay*      *Adil*

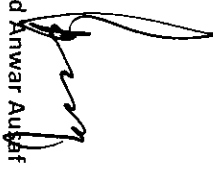


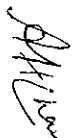
16	Workers Primary School, Mirpur Mathelo	2	19,000	456,000	35,000	420,000	18,900	453,600
17	Workers Primary School, Daharki	2	19,000	456,000	35,000	420,000	18,900	453,600
		<b>Total:</b>		<b>12,912,000</b>		<b>11,820,000</b>		<b>12,247,200</b>
		2% Earnest Money on quoted rates		<b>258,240</b>		<b>236,400</b>		<b>244,944</b>
		Participated firms submitted pay order agaisnt 2% Earnest Money		<b>258,240</b>		<b>236,400</b>		<b>245,000</b>


it is certified that M/s. Muhafiz Security (Pvt) Ltd, Karachi found as lowest quotee with the amount of Rs. 11,820,000/-

  
**Mrs. Nuzhat Habib**  
 Deputy Secretary (A&C), WWBS (E.S)  
 Member/ Secretary

  
**Mr. Khalid Hussain Khokhar**  
 Deputy Director (Admin)  
 Workers Welfare Board Sindh  
 Member

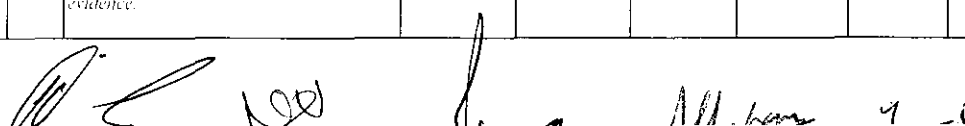
  
**(Syed Anwar Ahsan)**  
 Director (Finance), WWBS  
 Convener

  
**Mr. Abdul Manan**  
 Examiner of Store  
 Representative of Industries Dept:  
 Govt. of Sindh  
 Member

  
**Mr. Noor-ul-Hadi**  
 Deputy Director (NILAT)  
 Govt. of Sindh  
 Member

**Bid EVALUATION CRITERIA of the participated Security Companies in Bidding process (Technical Proposals) on 29-03-2018 at 11:00 a.m**

The Technical Bids shall be evaluated on the basis of following parameters:			M/s. Dragon Security Services (Pvt). Ltd. Karachi	M/s. Zulfiqar Security Company (Pvt). Ltd. Karachi	M/s. Muhafiz Security (Pvt). Ltd. Karachi	M/s. Rehman Security Systems (Pvt). Ltd. Karachi	M/s. Famous Security Company (Pvt). Ltd. Karachi	M/s. Internet Security Systems (Pvt). Ltd. Karachi
Sr	Company Profile		Obtain Marks	Obtain Marks	Obtain Marks	Obtain Marks	Obtain Marks	Obtain Marks
1	Business Experience (No. of Years)	50	50	50	50	50	50	50
			50 marks, if the firm provides 5 years experience in relevant field & 30 marks if firm provides 3 years experience in relevant field Please attach documentary evidence.					
2	Annual Turnover in Millions	200	200	200	200	200	200	200
			200 marks, if the annual turnover of firm is more than 25 million during last three years					
3	CFO Managing Directors ex-Army Personal	50	0	50	50	50	0	50
			50 marks, if the firm's CFO Managing Directors is of ex-Army Personal. Please attach CV's along with last 3 months					
4	Supervisor's ex-Army personal	75	75	75	75	0	0	50
			75 marks, if the firm's Supervisor's is of ex-Army person Please attach CV's along with last 3 months pension slips and prove of company employee pay roll.					
5	Prove of trained Security Guards persons	50	50	50	50	50	0	50
			50 marks, if the firm proves that they have trained security Guards. Please attach CV's along with last 06 month's pay roll to prove that they are permanent employees of the company.					
6	Prove of latest weapons and security equipments available with the firm	25	0	25	25	25	25	25
			25marks if the firm has established that they have latest weapons and security equipments. Please attach documentary evidence.					
7	SOP, Deployment Plan of security guards for Schools and Colleges	200	0	200	200	0	0	200
			200 marks, if the firm has submitted the guards Deployment Plan for all workers Model Schools and Colleges in Sindh as mentioned in the 1 financial Proposal. Please attach deployment plan describing stating methodology and SOP for comprehensive security of the schools.					
8	List of team members professionals directly associating in making Deployment Plan and Site SOP'S	50	20	50	20	50	50	50
			50 marks if the firm has minimum 10 ex-Army officers Retired from Infantry Artillery EMI. Ordnance qualified for making Deployment Plan and SOP'S as per client's requirement. Please attach CV's along with last 06 month's pay roll to prove that they are permanent employees of the company.					
9	Detail (Client) list of Security Services provide in Private Organizations Government Semi Government Departments	150	150	150	150	150	75	150
			75 mark if the firm has contracts of 500 Guards per Annum in Private Organizations Government Semi Government Departments 150marks if the firm has contracts of 1000 Guards per annum in Private Organizations Government Semi Government Departments. Please attach documentary					
10	Registration with Ministry of Interior Provincial Home Department	25	25	25	25	25	25	25
			25marks if the firm has Registration Certificate from Interior Division or Provincial Home Department. Please attach documentary evidence.					
11	Registration with Securities & Exchange Commission of Pakistan	20	20	20	0	0	20	0
			20marks if the firm has Registration Certificate from Securities & Exchange Commission of Pakistan. Please attach documentary evidence.					
12	Registration with all Pakistan Security Agencies Association	20	20	20	20	20	20	20
			20 marks if the firm has Registration with All Pakistan Security Agencies Association. Please attach documentary evidence.					



13	Performance & Clearance Certificate from Police, Special Branch and Investigation Bureau	25	25marks if the firm has Performance & Clearance Certificate from Police, Special Branch and Investigation Bureau Please attach documentary evidence	0	0	25	0	25	10
14	NTN & SRB Registration Certificates		Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory
15	Income Tax Annual Returns of 05 Years	60	20 marks for every year on production of annual tax paid returns, subject to maximum 60 marks.	60	60	60	60	60	60
16	Audited Financial Statements Balance Sheet of 3 years	200	200 marks for every year on production of Financial Statement Report Balance Sheet.	200	200	200	200	200	200
				870	1175	1150	880	750	1140

**NOTE:** Firm must get MP-1 i.e. 900 i.e. 200 marks in Technical Proposal for qualifying as per above mentioned criteria



**Mrs. Nuzhat Habib**  
Deputy Secretary (A&C), WWBS (E.S)  
Member/ Secretary



**Mr. Abdul Manan**  
Examiner of Store  
Representative of Industries Dept: Govt. of Sindh  
Member



**Mr. Khalid Hussain Khokhar**  
Deputy Director (Admin)  
Workers Welfare Board Sindh  
Member



**Mr. Noor-ul-Hadi**  
Deputy Director (NILAT)  
Govt. of Sindh  
Member



**(Syed Anwar Musaf)**  
Director (Finance), WWBS  
Convener

**Workers Welfare Board Sindh**  
**ATTENDANCE BID OPENING SHEET**  
**(FINANCIAL PROPOSAL)**

Subject: Procurement of Security Guards

Dated:- 05/4/2018

Time :- 11:30 am

Sr. No.	Name of Participated Firms	Pay Orders No. and Amount of earnest money	Amount Quoted by the Firm	Amount as Calculated by the Procurement Committee	Phone No./ E-mail	Signature of the representative by participated firm
1	M/s. Internet Security Systems (Pvt) Ltd.	258240/- ✓	12912000/- ✓	12912000	0500 8213424	
2	M/s. Muhafiz Security (Pvt) Ltd.	236400/- ✓	11820000/- ✓	11820000	0300 2051471	
3	M/s. Zulfiquar Security Co. (Pvt) Ltd	245000/- ✓	12247200/- ✓	12247200	0301 3511007	

(Mrs. Nuzhat Habib)  
 Deputy Secretary W/WBS (E.S)  
 Member/ Secretary

(Mr. Khalid Hussain Khokhar)  
 Deputy Director (Admin) WWBS.  
 Member

Representative, Industries Dept: Govt. of Sindh  
 Member

Deputy Director (NILAT)  
 Member

Director (Finance), WWBS.  
 Convener

**Workers Welfare Board Sindh**  
**ATTENDANCE BID OPENING SHEET**  
**(TECHNICAL PROPOSAL)**

**Subject: Procurement of Security Guards** **Dated:- 29/3/2018 (Time:- 11:00 A.M)**

Sr. No.	Name of Participated Firms	Phone No./ E-mail	Signature of the representative by the participated firms
1	M/s. Zulfiquar Security Co. (Pvt) Ltd	0301351007	Sulwan Syed Khan
2	M/s. Sakru Security Services (Pvt) Ltd	/	/
3	M/s. (SPS) Security & Protection System (Pvt) Ltd.	/	/
4	M/s. Internet Security Systems (Pvt) Ltd.	0300-8217424	Munir Ali Nore
5	M/s. Griffin Security Services (Pvt) Ltd	/	/
6	M/s. Muhafiz Security (Pvt) Ltd.	0300-2051411 / 0300-825424	Khalid
7	M/s. Rapid Security Guards (Pvt) Ltd	/	/
8	M/s. Raja Ftikhar Security Services (pvt) Ltd	/	/
9	M/s. Rehman Security System (Pvt) Ltd.	0300-3485021	Muhammad Anwar
10	M/s. Famous Security Co. (Pvt) Ltd.	0331-2645253	Muhammad Nou Baker
11	M/s. Dragon Security Services (Pvt) Ltd.	034-3149737	Muhammad Rasid
12	M/s. Quick Action Security Services (Pvt) Ltd.	/	/

(Mrs. Nuzhat Habib)  
 Deputy Secretary WWBS (E.S)  
 Member/ Secretary

(Mr. Abdul Manan)  
 Representative, Industries Dept: Govt. of Sindh  
 Member

(Mr. Khairul Hussain Khokhar)  
 Deputy Director (Admin) WWBS.  
 Member

(Syed Anwer Ahsan)  
 Director (Finance), WWBS.  
 Convener

(Mr. Noor-ul-Hadi)  
 Deputy Director (NILAT)  
 Member