

8136/ JAFAR ALANI
CAN LAW ASSOCIATES

CONTRACT

THIS CONTRACT "Consultancy Services for Awareness & Preparation of Action Plan for improving Hospital waste management in public sector hospitals, (here in after called "Contract") is made by 5th day of June ,2014, between, on the one hand, The Environment Department, Government of Sindh, having its principal place of business at Plot No ST-2/1, Sector 23, Korangi Industrial Area, Karachi, (here in after called the "PA/Client") and on other hand, M/s FERIHA, having its principal business office located at House No-A161, Street No11, Saleemabad, Orangi Town, Sector 11-1/2, Block D, Karachi, Pakistan.

WHEREAS,

- (a) The Client has requested the consultant to provide certain consulting services as defined in this Contract (here in after called the "Services")
- (b) The Consultant, having represented to the Client it has the required professional skills and personnel and technical resources has agreed to provide the Services on the terms and conditions set forth in this Contract.

NOW THEREFORE THE PARTIES hereby agree as follows:

- 1. Services
- (i) The Consultant shall perform the services specified in Annex A, "Terms of Reference and Scope of Services" which is made an integral part of this Contract ("The Services").
- The Consultant shall provide the reports listed in Annex B, "Consultant's Reporting periods listed in such Annex, and the personnel listed in Annex C, "Cost Estimate of Services, List of Personnel and Schedule of Rates" to perform the services.



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2. Term

The Consultant shall perform the Services during the period commencing 2013-2014 and continuing through 2015-2016 or any other period as may be subsequently agreed by the parties in writing.

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3. Payment

A. Ceiling

For Services rendered pursuant to Annex A, the PA shall pay the Consultant an amount not to exceed Rs. 13.995 (Million). This amount has been established based on the understanding that it includes all of the Consultant's costs and profits as well as any tax obligation that may be imposed on the Consultant.

B. Payment Schedule

The Consultant will be paid as per the agreed payment schedule specified in attached Annex D, "Contract Payment Schedule".

C. Payment Conditions

Payment shall be made in Pakistan Rupees, no later than 30 days following submission by the Consultant of invoices in duplicate to the Coordinator designated in paragraph 4.

4. Economic Price Adjustment

In order to adjust the remuneration for inflation, a price adjustment provision has been included if the contract has duration of more than 18 months or if the inflation is expected to exceed 0% per annum.

5. Project Administration

A. Coordinator

The PA designates Mr. Suhail Kamal, Project Manager, Planning & Monitoring Cell as PA's Coordinator; the Coordinator shall be responsible for the coordination of activities under the Contract, for receiving and approving invoices for payment, and for acceptance of the deliverables by the PA.

B. Timesheets

During the course of their work under this Contract the Consultant's employees providing services under this Contract may be required to complete timesheets or any other document used to identify time spent, as instructed by the Coordinator.

C. Records and Accounts

The Consultant shall keep accurate and systematic records and accounts in respect of the Services, which will c

learly identify all charges and expenses. The PA reserves the right to audit, or to nominate a reputable accounting firm to audit, the Consultant's records relating to amounts claimed under this Contract during its term and any extension, and for a period of three months thereafter.

6. Performance Standard The Consultant undertakes to perform the Services with the highest standards of professional and ethical competence and integrity. The Consultant shall promptly replace any employees assigned under this Contract that the PA considers unsatisfactory.

7. Confidentiality

The Consultants shall not, during the term of this Contract and within two years after its expiration, disclose any proprietary or confidential information relating to the Services, this Contract or the PA's business or operations without the prior written consent of the PA.

8. Ownership of Material

Any studies, reports or other material, graphic, software or otherwise, prepared by the Consultant for the PA under the Contract shall belong to and remain the property of the PA. The Consultant may retain a copy of such documents and software

9. Consultant
Not to be
Engaged in
Certain
Activities

The Consultant agrees that, during the term of this Contract and after its termination, the Consultants and any entity affiliated with the Consultant, shall be disqualified from providing goods, works or services (other than the Services or any continuation thereof) for any project resulting from or closely related to the Services.

SECTION OF FIGURE Depth Environment & Atternate Energy Depth Government of Sindh 10. Insurance

The Consultant will be responsible for taking out any appropriate insurance coverage for their personnel and equipments.

11. Assignment

The Consultant shall not assign this Contract or Subcontract any portion thereof it without the PA's prior written consent.

12. Law Governing Contract and Language

The Contract shall be governed by the laws of Islamic Republic of Pakistan or the Provincial Government and the language of the Contract shall be English.

13. Dispute Resolution

Any dispute arising out of this Contract, which cannot be amicably settled between the parties, shall be referred to adjudication/arbitration in accordance with the Arbitration Act of

FOR THE PA

FOR THE CONSULTANT

Title: 355 70871 CNIC# 42201-9454983-7 Signed by

Proprietr

M. Zahid Khan Title: Proprietor

CNIC# 42401-7228158-7

WITNESS SIGNATURE:-

2. Signed by hubal
Title: YouBAL

CNIC# 45502-0823105-9

Integrity Pact

DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC. PAYABLE BY THE SUPPLIERS/CONTRACTORS/CONSULTANTS.

Contract Number:	Dated: <u>05-06-2014</u>
Contract Value: PKR 13.995 Million	
Contract Title: Consultancy services for "Awareness & Pre Hospital waste management in public sector	paration of Action Plan for improving hospitals"
M/s FERIHA (Consultant) hereby declares procurement of any contract, right, interest, privilege Government of Sindh (GoS) or any administrative subdivisowned or controlled by it (GoS) through any corrupt business.	or other obligation or benefit from sion or agency thereof or any other entity
Without limiting the generality of the forege that it has fully declared the brokerage, commission, fees given or agreed to give and shall not give or agree to give either directly or indirectly through any natural or juridicassociate, broker, consultant, director, promoter, share commission, gratification, bribe, finder's fee or kickback, otherwise, with the object of obtaining or inducing the privilege or other obligation or benefit, in whatsoever for that which has been expressly declared pursuant hereto.	setc. paid or payable to anyone and no ve to anyone within or outside Pakistar cal person, including its affiliate, agent reholder, sponsor or subsidiary, any whether described as consultation fee o rocurement of a contract, right, interest
The Consultant certifies that it has made agreements and arrangements with all persons in respect of has not taken any action or will not take any action representation or warranty.	for related to the transaction with PA and
The Consultant accepts full responsibility declaration, not making full disclosure, misrepresenting full the purpose of this declaration, representation and warreinterest, privilege or other obligation or benefit obtained prejudice to any other right and remedies available to instrument, be voidable at the option of PA.	acts or taking any action likely to defea anty. It agrees that any contract, right I or procured as aforesaid shall, withou
Notwithstanding any rights and remedies en agrees to indemnify PA for any loss or damage incurred practices and further pay compensation to PA in an amount commission, gratification, bribe, finder's fee or kickback purpose of obtaining or inducing the procurement of any obligation or benefit, in whatsoever form, from PA.	by it on account of its corrupt business int equivalent to ten time the sum of an given by Consultant as aforesaid for the contract, right, interest, privilege or otherwise.
 Environment Department	FERIHA Propriet

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SCOPE OF WORK AND TORS FOR ADP SCHEME NAMELY "AWARENESS AND PREPARATION OF ACTION PLAN FOR IMPROVING HOSPITAL WASTE MANAGEMENT IN PUBLIC SECTOR HOSPITALS"

Task 1 - To prepare profile all hospital/ health care units in Sindh province and review the existing conditions of HWM facilities and to determine the quantity of Healthcare waste.

Task 2 —Formulation Laws ,Rules, Regulation, Guidelines, training courses, academic courses(to be included in M.B.B.S., D.V.M., Nursing and B. pharmacy Degrees) regarding Hospital waste Management.

Task 3 – Preparation of action plan based on the above study/ survey by involving all stakeholders in each district of Sindh province.

Prepare Action Plan for hospitals working under Health Department, Local Government Department, District Government and concerned Federal Government Departments to be included in the ADP/PSDP 2013-14.

Task 4 - Meetings and Communications Awareness and mobilization to all stake holders through consultative workshops in each District of Sindh province.

Task 5 Training modules would be developed for the hospital staff in such a manner that they help in disposing off the waste properly. Draft and Propose Sindh Hospital Waste Management Rules, guidelines on Hospital Waste Management, Specifications Guidelines on Incinerators, SOPs formulation by all healthcare facilities and Training Manuals for Paramedics

Task 6 - To propose centralization of healthcare waste at District level.

Task 7 - Devise electronic and print literature for awareness of hazardous effects of hospital waste for dissemination

Task 8- Propose a financially viable plan for elimination of environmental and health hazards.





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CONSULTANT'S REPORTING OBLIGATIONS For Consultancy Services for Awareness & Preparation of Action Plan for improving Hospital waste management in public sector hospitals In Sindh Province

Step 1

Group of Activities (Phase):	Description: This activity is the beginning of the project and it commence with the contract signing and commencement meeting between Unilogiks Consultant Pakistan and Environment Department, Forest Environment & Wildlife Department, Govt. o Sindh (PA). This will be following with the actual start of the project home & field work.					
CONTRACT SIGNING & PROJECT COMMENCEMENT MEETING						
Cost component	indicate Foreign Currency	Indicate Foreign Currency	Indicate Foreign Currency	Indicate Local Currency		
	_	_				
Cost component Remuneration Reimbursable Expenses	_	_		Currency		

Step 2

Group of Activities (Phase):	Description:	Description: Overview the on hand policies and regulatory documents together with the organization's agreement, obligation and keepness to share the required information. Defining study boundaries and sponing beneficiaries and stakeholders. Grounding of inception report which will contain comprehensive work plan and finalized methodology. Costs					
INCEPTION REPORT	organization's information. Defining study Grounding of						
Cost component	Indicate Foreign Currency	Indicate Foreign Currency	inditate Foreign Currency	Indicate Local Currency			
Remuneration				PKR 4,900,000			
Reimbursable Expenses		N/A					
Subtotals				PKR 4,900,000			





Group of Activities (Phase):	Description:					
Submit Final Protocols, SOPs, Guidelines, Manuals, etc.	 Data gathering framework, data collection and rectification through review of relevant documents, surveys and consultative meetings with various stakeholders. Collating the information, analysis, interpretation and presentation. Mandated protocols, SOPs, guidelines, manuals etc. 					
	Costs					
Cost component	Indicate Foreign Currency	Indicate Foreign Currency	Indicate Foreign Currency	Indicate Local Currency		
Remuneration				PER 2,100,000		
Reimbursable Expenses	N/A					
Subtotals				PKR 2,100,000		

Step 4

Group of Activities (Phase):	Description:	Description:						
Submit Final Þ rótocols, SOPs, Guidelines, Manuals, etc.	 Data gathering framework, data collection and rectification through review of relevant documents, surveys and consultative meetings with various stakeholders. Collating the information, analysis, interpretation and presentation. Mandated protocols, SOPs, guidelines, manuals etc. 							
Cost component	Indicate Foreign Currency	Indicate Foreign Currency	Indicate Foreign Currency	Indicate Local Currency				
Remuneration	1			PKR 2095480				
Reimbursable Expenses	N/A							
Subtotals			:	PKR 2095480				

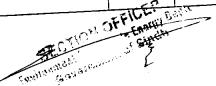




COST ESTIMATE OF SERVICES, LIST OF PERSONNEL & SCHEDULE OF FOR CONSULTANCY SERVICES FOR AWARENESS PREPARATION OF ACTION PLAN FOR IMPROVING HOSPITAL WASTE MANAGEMENT IN PUBLIC SECTOR HOSPITALS IN SINDH PROVINCE

> BREAKDOWN OF REMUNERATION FORM FIN-4.

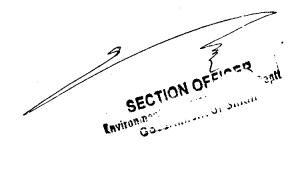
	Group of Activiti	es (Phase): PA1	moll of the	PROJECT HOM	AN HEODORCE	Incicate	Indicate	Indicate
S.No.	Name		Staff-month Rate	Input (Staff- months)	Indicate Foreign Currency	Foreign Currency	Foreign Currency	Local Currency
	Local Staff:			 				1,350,000
	Dr. Hussain	Project	150,000	(Office)9				450,000
,1	7akir	manager	1,41,4 KI	(Field)3				720,000
	Dr. Kiran Farhan	Dy. Project	120,000	(Office)6				
2.		manager		(Field)6				720,000
		waste		(Office)9	1			900,000
3.	Wasim management Ahmed officer	100,000	ļ	-			300,000	
J .			ļ	(Field)3	N/A	N/A	N/A	900,000
	usste shah managemer officer	i .	100,000	(Office)9	_			300,000
4.		100,000	(Field)3				<u> </u>	
	Assistant	1	+	(Office)9				675.000
5.	trfan Khan	waste managemer officer	75,000	(Field)3				225,000
	Ishaaq	+		(Office)12				600.00
6.	•	1 3000000 50000	(Field)			·		





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	Group of Activities (Phase): PAYROLL OF The		YROLL OF THE	Input	Indicate	1	Indicate	Indicate Local
5.No.	Name	Fosition	Staff-month Rate	(Staff- months)	Foreign Currency	Foreign . Currency	Foreign Currency	Currency
	Local Staff:					T		140,000
	Abdul-	Statistican	35,000	(Office)4				
?.	Raheem		35,000	(Field)				300,000
	Farhean	Data	25,000	(Office)12				500,000
Б.	Khan	processing officer		(Field)				195,000
	Nadeem	Environmenta	al 65,000	(Office)3				ļ
9.	Khan	engineer		(Field 9				585,000
	_	I.I Officer,		(Office)12				600,000
10.	Afzaal Kha	Developer		(Held)	N/A	N/A	N/A	100,000
	Inaam			(Office)12				180,000
11		Shafique Assistant	15,000 t	(Field)				
	Farooo			(Office)	7			
12		1 4.5.00	12,000	(Field 12				144,000
	33			(Office)12	-			120,000
1	Haaris 3. Shafique		loy 10,000	1'	-			
				IUIAL				PKR 8,400,00





FORM FIN-5. BREAKDOWN OF REIMBURSABLE EXPENSES

No.	Description	Unit	Unit Cost
1	GPS Devices	Gadget	60,000
2	Data Collection Devices	Gadget	55,000
3	Computers (Desktop)	Machine	45,000
4	Laptops	Machine	110,000
5	Application Server	Gadget	250,000
6	Voice Recorder	Tool	25,000
7	Video Recorder	Taol	175,000
8	Vehicles-12 months	/month	120,000
9	POL	Liter	110
10	Stay (Boarding & Lodging) 120 Days	/day	18,000
11	Office Expenses-18 months	Camp Office	150,000
12	Other field expenses-12 months	/month	10,000
13	Event Expenses (Seminars)	Event	350,000
14	Communication Charges-18 months	/month	25,000

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Environment & Attenuation Single

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Contract Payments Schedule For Consultancy Services for Awareness & Preparation of Action Plan for improving Hospital waste management in public sector hospitals In Sindh Province

S No:	Payment Details	Amount (PKR) In millions
1	50.01% of the contractual amount at the time of Contract Signing	7.0000
2	10% of the contractual amount at the submission of Inception Report	1.3995
3	10% of the contractual amount at the submission of Final Protocols, SOPS, Guidelines and Manuals	1.3995
4	29.99% of the contractual amount at the submission of Final Project Report and Relevant Annexes	4.1971
	TOTAL	13.996





Phone: 021-35070871 Fax: 021-35070872 NO.SO (E)V- 78/14 FOREST, ENVIRONMENT & WILDLIFE DEPARTMENT GOVERNMENT OF SINDH

Date: 03/06/2014

To,

The Chief Executive Officer M/s FERIHA

Subject: INVITATION FOR CONTRACT AGREEMENT SIGNING IN RESPECT OF
ADP SCHEME NO.322 NAMELY "AWARENESS & PREPARATION OF
ACTION PLAN FOR IMPROVING HOSPITAL WASTE MANAGEMENT
IN PUBLIC SECTOR HOSPITALS IN SINDH PROVINCE"

I am directed to refer the subject matter and convey that your firm has been shortlisted for the award of contract for the consultancy services against ADP Scheme No. 322, Namely "Awareness & Preparation of Action Plan for Improving Hospital Waste Management in Public Sector Hospitals in Sindh Province"

Therefore you are hereby invited to contact Project Manager/ Section Officer (G) at below mentioned office address for signing of contract as per SPPRA Rules 2010.

Project Manager / Section Officer (G)
Planning & Monitoring Cell (Environment Wing)
Forest, Environment and wildlife
Government of Sindh
Plot No. St-2/1, Section-23, Korangi Industrial Area, Shan Chowrangi, Karachi
Telephone No: (92-21)35070871 Fax No: (92-21)35070872
suhailkamal@outlook.com

SECTION OFFICER (G)
ENVIRONMENT DEPARTMENT
GOVERNMENT OF SINDH

Copy to:-

1. The P.S to Secretary, Forest, environment & wildlife Department.

2. The Director, SPPRA, Government of Sindh

3. Project Manager, Planning & Monitoring Cell Environment Department

S/6/11 Produtor