

### **Irrigation Department Government of Sindh**

### REQUEST FOR PROPOSAL DOCUMENT

### SELECTION OF CONSULTANT

### **FOR**

### **NON ADP SCHEME**

CONSTRUCTION OF STONE SPURS AND STUDS, CONSTRUCTION OF TRENCH BUND MILE 43/2 TO 44/2 AT MUNARKI, RECOUPING OF APRON ALONG WITH 20 FT WIDE STONE BERM BETWEEN STUDS AND SPURS, CONSTRUCTION OF DRAIN WITH PUMPING STATION AND CONSTRUCTION OF ROAD

PROVIDING STONE STUDS AND SPURS ALONG H.P BUND BETWEEN MILE 3/0 TO 14/7 AND RECOUPING STONE APRON AND DAMAGED STONE PITCHING ALONG H.P BUND (VARIOUS REACHES)

### AT

### PINYARI CIRCLE HYDERABAD

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Section 1. Letter of Invitation

### Letter of Invitation

Invitation/ Ref: No....; \ \(\lambda \) \(\l

### Dear Mr./Ms.:

The Superintending Engineer Pinyari Circle Hyderabad (hereinafter called "Procuring Agency") now invites proposals to provide the following consulting services for the Non ADP schemes "CONSTRUCTION OF STONE SPURS AND STUDS, CONSTRUCTION OF TRENCH BUND MILE 43/2 TO 44/2 AT MUNARKI, RECOUPING OF APRON ALONG WITH 20 FT WIDE STONE BERM BETWEEN STUDS AND SPURS, CONSTRUCTION OF DRAIN WITH PUMPING STATION AND CONSTRUCTION OF ROAD AND PROVIDING STONE STUDS AND SPURS ALONG H.P BUND BETWEEN MILE 3/0 TO 14/7 AND RECOUPING STONE APRON AND DAMAGED STONE PITCHING ALONG H.P BUND (VARIOUS REACHES)". More details on the services are provided in the Terms of Reference.

- 1. This Request for Proposal (RFP) has been addressed to the following shortlisted/prequalified Consultants:
  - 1. Associated Consulting Engineers-ACE (Pvt) Limited
  - 2. National Development Consultants (Pvt) Limited & BMC Consulting Engineers (Pvt) Limited (Joint Venture)

It is not permissible to transfer this invitation to any other firm.

- 2. A firm will be selected under **Quality and Cost Based Selection Method** and procedures described in this RFP, in accordance with the SPPR 2010.
- 3. The RFP includes the following documents:

Section 1 - Letter of Invitation

Section 2 - Instructions to Consultants (including Data Sheet)

Section 3 - Technical Proposal - Standard Forms

Section 4 - Financial Proposal - Standard Forms

Section 5 - General Conditions of Contract

Section 6 - Special Conditions of Contract

Section 7 - Terms of Reference

- 4. Please inform us in writing at the address; The Superintending Engineer Pinyari Circle Hyderabad B.No. 47 Civil Lines Hyderabad, upon receipt:
  - (a) that you received the Letter of Invitation; and

(b) Whether you will submit a proposal alone or in association

Yours sincerely,

**Shafqat Hussain Wadho)** Superintending Engineer Pinyari Circle Hyderabad

### Section 2. Instructions to Consultants

### **Instructions to Consultants**

### **Definitions**

- (a) "Procuring Agency (PA)" means the department with which the selected Consultant signs the Contract for the Services.
- (b) "Consultant" means a professional who can study, design, organize, evaluate and manage projects or assess, evaluate and provide specialist advice or give technical assistance for making or drafting policies, institutional reforms and includes private entities, consulting firms, legal advisors, engineering firms, construction managers, management firms, procurement agents, inspection agents, auditors, international and multinational organizations, investment and merchant banks, universities, research institutions, government agencies, nongovernmental organizations, and individuals
- (c) "Contract" means an agreement enforceable by law and includes General and Special Conditions of the Contract.
- (d) "Data Sheet" means such part of the Instructions to Consultants that is used to reflect specific assignment conditions.
- (e) "Day" means calendar day including holiday.
- (f) "Government" means the Government of Sindh.
- (g) "Instructions to Consultants" (Section 2 of the RFP) means the document which provides shortlisted Consultants with all information needed to prepare their Proposals.
- (h) "LOI" (Section 1 of the RFP) means the Letter of Invitation sent by the procuring agency to the Consultant.
- (i) "Proposal" means the Technical Proposal and the Financial Proposal.
- (j) "RFP" means the Request For Proposal prepared by the procuring Agency for the selection of Consultants.
- (k) "Sub-Consultant" means any person or entity to whom the Consultant subcontracts any part of the Services.
- (1) "Terms of Reference" (TOR) means the document included in the RFP as Section 5 which explains the objectives, scope of work, activities, tasks to be performed, respective responsibilities of the procuring agency and the Consultant, and expected results and deliverables of the assignment.

### 2. Introduction

- 2.1 The Procuring agency named in the Data Sheet will select a consulting firm/organization (the Consultant) from those listed in the Letter of Invitation, in accordance with the method of selection specified in the Data Sheet.
- 2.2 The eligible Consultants (shortlisted if so) are invited to submit a Technical Proposal and a Financial Proposal, or a Technical Proposal only, as specified in the Data Sheet. The Proposal will be the basis for contract negotiations and ultimately for a signed Contract with the selected Consultant.
- 2.3 Consultants should familiarize themselves with rules / conditions and take them into account while preparing their Proposals. Consultants are encouraged to attend a pre-proposal conference if one is specified in the Data Sheet. Attending the pre-proposal conference is, however optional. Consultants may liaise with procuring agency's representative named in the Data Sheet for gaining better insight into the assignment.
- 2.4 Consultants shall bear all costs associated with the preparation and submission of their proposals and contract negotiation. The Procuring Agency reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Consultants.
- 2.5 Procuring Agency may provide facilities and inputs as specified in Data Sheet.

### 3. Conflict of Interest

- 3.1.1 Consultants are required to provide professional, objective, and impartial advice and holding the Procuring Agency interest paramount. They shall strictly avoid conflict with other assignments or their own corporate interest. Consultants have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of the Procuring Agency, or that may reasonably be perceived as having such effect. Failure to disclose said situations may lead to the disqualification of the Consultant or the termination of its Contract.
- 3.1.2 Without limitation on the generality of the foregoing, Consultants, and any of their affiliates, shall be considered to have a conflict of interest and shall not be recruited, under any of the circumstances set forth below:
  - (i) A consultant that has been engaged by the procuring agency to provide goods, works or services other than

consulting services for a project, any of its affiliates, shall be disqualified from providing consulting services related to those goods, works or services. Conversely, a firm hired to provide consulting services for the preparation or implementation of a project, any of its affiliates, shall be disqualified from subsequently providing goods or works or services other than consulting services resulting from or directly related to the firm's consulting services for such preparation or implementation.

- (ii) A Consultant (including its Personnel and Sub-Consultants) or any of its affiliates shall not be hired for any assignment that, by its nature, may be in conflict with another assignment of the Consultant to be executed for the same or for another Procuring Agency.
- (iii) A Consultant (including its Personnel and Sub-Consultants) that has a business or family relationship with a member of the Procuring Agency's staff who is directly or indirectly involved in any part of (i) the preparation of the Terms of Reference of the assignment, (ii) the selection process for such assignment, or (iii) supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved.

### Conflicting Relationships

- 3.2 Government officials and civil servants may be hired as consultants only if:
  - (i) They are on leave of absence without pay;
  - (ii) They are not being hired by the agency they were working for, six months prior to going on leave; and
  - (iii) Their employment would not give rise to any conflict of interest.

### 4. Fraud and Corruption

It is Government's policy that Consultants under the contract(s), observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy, the Procuring Agency follows the instructions contained in Sindh Public procurement Rules 2010 which defines:

"corrupt and fraudulent practices" includes the offering, giving, receiving, or soliciting, directly or indirectly of anything of value to influence the act of another party for wrongful gain or any act or omission ,including misrepresentation, that knowingly or recklessly misleads or attempt mislead a party to obtain a financial or other benefit or to avoid an obligation;

Under Rule 35 of SPPR2010, "The PA can inter-alia blacklist Bidders found to be indulging in corrupt or fraudulent practices. Such Sindh Public Procurement Regulatory Authority (SPPRA) barring action shall be duly publicized and communicated to the SPPRA. Provided that any supplier or contractor who is to be blacklisted shall be accorded adequate opportunity of being heard".

### 5. Integrity Pact

Pursuant to Rule 89 of SPPR 2010 Consultant undertakes to sign an Integrity pact in accordance with prescribed format attached hereto for all the procurements estimated to exceed Rs. 2.5 million. (Annex-A)

### 6. Eligible Consultants

- 6.1 If short listing process has been undertaken through REOI, as outlined under Rule 73 and 74 of SPPR2010 for the Contract(s) for which these RFP documents are being issued, those firms in case of Joint Ventures with the same partner(s) and Joint Venture structure that had been pre-qualified are eligible.
- 6.2 Short listed consultants emerging from request of expression of interest are eligible.

### 7. Eligibility of Sub-Consultants

A shortlisted Consultant would not be allowed to associate with Consultants who have failed to qualify the short listing process.

### 8. Only one Proposal

Shortlisted Consultants may only submit one proposal. If a Consultant submits or participates in more than one proposal, such proposals shall be disqualified. Participation of the same Sub-Consultant, including individual experts, to more than one proposal is not allowed.

### 9. Proposal Validity

- The Data Sheet indicates Proposals validity that shall not be more than 90 days in case of National Competitive Bidding (NCB) and 120 days in case of International competitive Bidding (ICB). During this period, Consultants shall maintain the availability of Professional staff nominated in the Proposal. The Procuring Agency will make its best effort to complete negotiations within this period. Should the need arise; however, the Procuring Agency may request Consultants to extend the validity period of their proposals. Consultants who agree to such extension shall confirm that they maintain the availability of the Professional staff nominated in the Proposal, or in their confirmation of extension of validity of the Proposal, Consultants may submit new staff in replacement, who would be considered in the final evaluation for contract award. Consultants who do not agree have the right to refuse to extend the validity of their Proposals.
- 9.2 Consultants shall submit required bid security along with financial proposal defined in the data sheet (which shall not be Sindh Public Procurement Regulatory Authority (SPPRA)

less than one percent and shall not exceed five percent of bid amount).

### 10. Clarification and Amendment in RFP Documents

- 10.1 Consultants may request for a clarification of contents of the bidding document in writing, and procuring agency shall respond to such queries in writing within three calendar days, provided they are received at least five calendar days prior to the date of opening of proposal. The procuring agency shall communicate such response to all parties who have obtained RFP document without identifying the source of inquiry. Should the PA deem it necessary to amend the RFP as a result of a clarification, it shall do so.
- 10.2 At any time before the submission of Proposals, the Procuring Agency may amend the RFP by issuing an addendum/ corrigendum in writing. The addendum shall be sent to all Consultants and will be binding on them. Consultants shall acknowledge receipt of all amendments. To give Consultants reasonable time in which to take an amendment into account in their Proposals the Procuring Agency may, if the amendment is substantial, extend the deadline for the submission of Proposals.

### 11. Preparation of Proposals

- 11.1 In preparing their Proposal, Consultants are expected to examine in detail the documents comprising the RFP. Material deficiencies (deviation from scope, experience and qualification of personnel) in providing the information requested may result in rejection of a Proposal.
- 11.2 The estimate number of professional staff months or the budget required for executing the assignment should be shown in the data sheet, but not both. However, proposal shall be based on the professional staff month or budget estimated by the consultant.

### 12. Language

The Proposal as well as all related correspondence exchanged by the Consultants and the Procuring Agency shall be written in English However it is desirable that the firm's Personnel have a working knowledge of the national and regional languages of Islamic Republic of Pakistan.

### 13. Technical Proposal Format and Content

- 13.1 While preparing the Technical Proposal, consultants must give particular attention to the following:
  - (i) If a consultant considers that it does not have all the expertise for the assignment, it may obtain a full range of expertise by associating with individual consultant(s) and/or other firms or entities in a joint venture or sub-

consultancy, as appropriate. The international consultants are encouraged to seek the participation of local consultants by entering into a joint venture with, or subcontracting part of the assignment to, national consultants.

- (ii) For assignments on a staff-time basis, the estimated number of professional staff-months is given in the Data Sheet. The proposal shall, however, be based on the number of professional staff-months estimated by the firm. For fixed-budget-based assignments, the available budget is given in the Data Sheet, and the Financial Proposal shall not exceed this budget.
- (iii) It is desirable that the majority of the key professional staff proposed be permanent employees of the firm or have an extended and stable working relationship with it.
- (iv) Proposed professional staff must, at a minimum, have the experience indicated in the Data Sheet, preferably working under similar geographical condition.
- (v) Alternative professional staff shall not be proposed, and only one curriculum vitae (CV) shall submitted for each position.
- 13.2 The Technical Proposal shall provide the following information using the attached Standard Forms (Section 3):
  - (i) A brief description of the consultant organization and an outline of recent experience on assignments (Section 3B) of a similar nature. For each assignment, the outline should indicate, *inter alia*, the profiles of the staff, duration of the assignment, contract amount, and firm's involvement.
  - (ii) Any comments or suggestions on the Terms of Reference and on the data, a list of services, and facilities to be provided by the PA (Section 3C).
  - (iii) The list of the proposed staff team by specialty, the tasks that would be assigned to each staff team member, and their timing (Section 3E).
  - (iv) CVs recently signed by the proposed professional staff and the authorized representative submitting the proposal (Section 3F). Key information should include number of years working for the consultant and degree of responsibility held in various assignments during the last \_\_\_\_\_ (PA may give number of years as per their requirement) years.
- (v) Estimates of the total staff input (professional and support Sindh Public Procurement Regulatory Authority (SPPRA) 9

- staff; staff time) needed to carry out the assignment, supported by bar chart diagrams showing the time proposed for each professional staff team member (Sections 3E and 3G).
- (vi) A detailed description of the proposed methodology, work plan for performing the assignment, staffing, and monitoring of training, if the Data Sheet specifies training as a major component of the assignment (Section 3D).
- (vii) Any additional information requested in the Data Sheet.
- 13.3 The Technical Proposal shall not include any financial information.

### 14. Financial Proposals

14.1 The Financial Proposal shall be prepared using the attached Standard Forms (Section 4). It shall list all costs associated with the assignment, including (a) remuneration for staff (in the field and at the Consultants' office), and (b) reimbursable expenses indicated in the Data Sheet (if applicable). Alternatively Consultant may provide their own list of cost. If appropriate, these costs should be broken down by activity. All activities and items described in the Technical Proposal must be priced separately; activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.

### 15. Taxes

15.1 The Consultant will be subject to all admissible taxes including stamp duty and service charges at a rate prevailing on the date of contract agreement unless exempted by relevant tax authority.

### 16. Submission, Receipt, and Opening of Proposals

- 16.1 Proposal shall contain no interlineations or overwriting. Submission letters for both Technical and Financial Proposals should respectively be in the format of TECH-1 of Section 3, and FIN-1 of Section 4. All pages of the original Technical and Financial Proposals will be initialed by an authorized representative of the Consultants (Individual Consultant). The authorization shall be in the form of a written power of attorney accompanying the Proposal
- 16.2 All required copies of the Technical Proposal are to be made from the original. If there are discrepancies between the original and the copies of the Technical Proposal, the original governs.
- 16.3 The original and all copies of the Technical Proposal shall be placed in a sealed envelope clearly marked "TECHNICAL PROPOSAL" Similarly, the original Financial Proposal (if required under the selection method indicated in the Data Sheet)

shall be placed in a sealed envelope clearly marked "FINANCIAL PROPOSAL" followed by name of the assignment, and with a warning "DO NOT OPEN WITH THE TECHNICAL PROPOSAL." If the Financial Proposal is not submitted in a separate sealed envelope duly marked as indicated above, this will constitute grounds for declaring the Proposal non-responsive.

16.4 The Proposals must be sent to the address indicated in the Data Sheet and received by the PA no later than the time and the date indicated in the Data Sheet, or any extension to this date. Any proposal received by the PA after the deadline for submission shall be returned unopened. In order to avoid any delay arising from the postal or PA's internal despatch workings, Consultants should ensure that proposals to be sent through couriers should reach a day before the deadline for submission.

### 17. Proposal Evaluation

17.1 From the time the Proposals are opened to the time the Contract is awarded, the Consultants should not contact the PA on any matter related to its Technical and/or Financial Proposal. Any effort by Consultants to influence the PA in the examination, evaluation, ranking of Proposals, and recommendation for award of Contract may result in the rejection of the Consultants' Proposal.

Evaluators of Technical Proposals shall have no access to the Financial Proposals until the technical evaluation is concluded.

### 18. Evaluation of Technical Proposals

18.1 The evaluation committee shall evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet. Each responsive Proposal will be given a technical score (St). A Proposal shall be rejected at this stage if it fails to achieve the minimum technical score indicated in the Data Sheet.

In the case of Quality-Based Selection, Selection Based on Consultant's Qualifications, and Single-Source Selection, the highest ranked consultant or firm selected on a single-source basis is invited to negotiate its proposal and the contract on the basis of the Technical Proposal and the Financial Proposal submitted.

Public Opening and Evaluation of Financial Proposals: (LCS, QCBS, and Fixed Budget Selection Methods Only)

18.2 After the technical evaluation is completed, the PA shall notify in writing Consultants that have secured the minimum

qualifying marks, the date, time and location, allowing a reasonable time, for opening the Financial Proposals. Consultants' attendance at the opening of Financial Proposals is optional.

Financial proposals of those consultants who failed to secure minimum qualifying marks shall be returned un opened.

### 19. Evaluation of Financial Proposals

- 19.1 Financial Proposals shall be opened publicly in the presence of the Consultants' representatives who choose to attend. The name of the Consultants and the technical scores of the Consultants shall be read aloud. The Financial Proposal of the Consultants who met the minimum qualifying mark will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copy of the record shall be sent to all Consultants.
- 19.2 The Evaluation Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a partial amount and the total amount, or between word and figures the formers will prevail. In addition to the above corrections, activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.
- 19.3 In case of Least Cost Selection LCS Method, the bid found to be the lowest evaluated bid shall be accepted.
- 19.4 In case of Quality and Cost Based Selection QCBS Method the lowest evaluated Financial Proposal (Fm) will be given the maximum financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as indicated in the Data Sheet. Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) indicated in the Data Sheet: S = St x T% + Sf x P%. The firm achieving the highest combined technical and financial score will be invited for negotiations.
- 19.5 In the case of Fixed-Budget and Quality Based Selection, the Procuring Agency will select the firm that submitted the highest ranked Technical Proposal.

### 20. Negotiations

20.1 Negotiations will be held at the date and address indicated in the Data Sheet. The invited Consultant will, as a pre-requisite for attendance at the negotiations, confirm availability of all Professional staff. Failure in satisfying such requirements may result in the PA proceeding to negotiate with the next-ranked Consultant. Representatives conducting negotiations on behalf of the Consultant must have written authority to negotiate and conclude a Contract.

### 21. Technical negotiations

21.1 Technical Negotiations will include a discussion of the Technical Proposal, the proposed technical approach and methodology, work plan, organization and staffing, and any suggestions made by the Consultant to improve the Terms of Reference. The PA and the Consultants will finalize the Terms of Reference, staffing schedule, work schedule, logistics, and reporting. These documents will then be incorporated in the Contract as "Description of Services". Minutes of negotiations, which will be signed by the PA and the Consultant, will become part of Contract Agreement.

### 22. Financial negotiations

22.1 If applicable, it is the responsibility of the Consultant, before starting financial negotiations, to contact the local tax authorities to determine the tax amount to be paid by the Consultant under the Contract. The financial negotiations will include a clarification (if any) of the firm's tax liability, and the manner in which it will be reflected in the Contract; and will reflect the agreed technical modifications in the cost of the services. Consultants will provide the PA with the information on remuneration rates described in the Appendix attached to Section 4 (i.e. Financial Proposal - Standard Forms of this RFP.

### 23. Availability of Professional staff/experts

23.1 Having selected the Consultant on the basis of, among other things, an evaluation of proposed Professional staff, the PA expects to negotiate a Contract on the basis of the Professional staff named in the Proposal. Before contract negotiations, the PA will require assurances that the Professional staff will be actually available. The PA will not consider substitutions during contract negotiations unless both parties agree that undue delay in the selection process makes such substitution unavoidable or for reasons such as death or medical incapacity. If this is not the case and if it is established that Professional staff were offered in the proposal without confirming their availability, the Consultant may be disqualified. Any proposed substitute shall have equivalent or better qualifications and experience than the original candidate and be submitted by the Consultant within

the period of time specified in the letter of invitation to negotiate.

### 24. Award of Contract

- 24.1 After completing negotiations, the Procuring Agency shall award the Contract to the selected Consultant and within seven of the award of contract, Procuring Agency shall publish on the website of the Authority and on its own website, if such a website exists, the result of the bidding process, identifying the bid through procuring identifying number, if any and the following information, evaluation report, form of contract and letter of award, bill of quantity or schedule of requirement, as the case may be.
- 24.2 After publishing of award of contract consultant required to submit a performance security at the rate indicated in date sheet.
- 24.3 The Consultant is expected to commence the assignment on the date and at the location specified in the Data Sheet.

### 25. Confidentiality

Information relating to evaluation of Proposals and recommendations concerning awards shall not be disclosed to the Consultants who submitted the Proposals or to other persons not officially concerned with the process, until the publication of the award of Contract. The undue use by any Consultant of confidential information related to the process may result in the rejection of its Proposal.

### DATA SHEET

1.1	Name of the Assignment is: Consultancy Services for the Non ADP Scheme "Construction of stone spurs and studs, construction of trench bund mile43/2 to 44/2 at munarki, recouping of apron along with 20 ft wide stone berm between studs and spurs, construction of drain with pumping station and construction of road and providing stone studs and spurs along h.p bund between mile 3/0 to 14/7 and recouping stone apron and damaged stone pitching along h.p bund (various reaches)"
	The Name of the PA's official(s):
	Address: Superintending Engineer Pinyari Circle B.No. 47 Civil Lines Hyderabad.
	Telephone: 92-22-9200165 Facsimile:
	E-mail: sepchyd@yahoo.com
2.1	The method of selection: Quality and Cost Based Selection Method
	The Edition of Guidelines is: Proposal to be solicited from eligible Firms
2.2	Financial Proposal to be submitted together with Technical Proposal:
	Yes
2.3	A pre-proposal conference will be held: No
2.5	The PA will provide the following inputs and facilities:
	Drawings and X-Sections Detail Cost Estimates Bidding & Contract Documents
5.1	Consultant undertake to sign Integrity Pact for the procurement estimated to exceed Pak Rs.2.5 million.
9.1	Proposals shall remain valid 90 days after the submission date.
9.2	Bid Security shall be submitted equivalent to 2% of the Consultancy Services Cost. Bid Security shall be placed with financial proposal in sealed envelope.
10.1	Clarifications may be requested not later than <u>seven (7)</u> days before the submission date.
	Address for requesting clarification is: Superintending Engineer Pinyari Circle B.No. 47 Civil Lines Hyderabad.
11.2	Available Budget is 22 Million
12.	The proposal as well a all related correspondence exchanged by the Consultants and the Procuring Agency shall be written in English. However is desirable that the firm's personnel have a working knowledge of the national and regional languages of Islamic Republic of Pakistan.
13.1	The Consultant shall prepare his financial proposal on the basis of man months provided in terms of reference (section 4 of RFP) irrespective of the requirement of 11.1(i) of instruction to consultants, to enable the client to compare the financial
Sindh Pul	blic Procurement Regulatory Authority (SPPRA)

	of 11.1(i) of instruction to consultants, to enable the client to compa financial proposals on equal basis.	ire the
13.2 (Vii)	Training is a specific component of this assignment YES	
14.1	List the applicable Reimbursable expenses.	
	Reimbursable expenses are to be included by Consultants in Consultants Consult	ıltancy
15.1	Amount payable by the PA to the Consultant under the contract to be sub local taxation stamp duty and service charges.	ject to
	Yes	
16.2	Consultant must submittheoriginal and <u>One</u> copy of the Technical Propos the original of the Financial Proposal.	al, and
16.4	The Proposal submission address is: Office of the Superintending Enpinyari Circle Hyderabad. Proposals must be submitted no later that following date and time: along with Rs. 5000 (Rupees five thousand) or document fee in cash (Non Refundable)  Date: January 29, 2016 Time: 3:00pm	an the
18.1		
	Criteria, sub criteria, and point system for the evaluation of Full Technical	
	Proposals are:	
	Point	S
	i. Specific Experience of the Consultants relevant to the 30	
	ii. Adequacy of the proposed methodology and work	
	The first property and	
	plan in responding to the Terms of Reference a Technical approach and methodology 15	
	b Work Plan	
	c Organization and staffing 05	
	Total Points for criterion ii 30	
	iii Key professional staff qualifications and competence	
	for the assignment	
	a Team Leader / Project Manager 15	
	b Geologist 03	
	c Resident Engineer 05	
	d Assistant Resident Engineers (02 Nos.) 05	
	d Senior Engineers (02 Nos.) 05	
	e Qty Surveyor 03	
	f Site Supervisors (04 Nos.) 04	
	The number of points to be assigned to each of the above positions or	
	disciplines shall be determined considering the following three sub-	
	criteria an drelevant percentage weights:	
	(i) General Qualifications [30%]	
	(ii) Experience in relevant field [60%]	
	(iii) Experience in region and language [10%]  Total weight: 100%	
	The minimum technical score St required to pass is: 75 Points	
Cindle Dest		1.0
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S.No.	Team Leader / Project	Experien	ce (Year)	Minimum Qualification
	Manager	Over All	Specific	
1.	Team Leader / Project	20	15	M.S or higher in Civil
	Manager			Engineering in relevant
				field
2.	Geologist	10	05	M.Sc in Geology
3.	Resident Engineers	15	10	Qualified Civil Engineer holding Bachelor Degree with 10 years' experience in relevant field
4.	Assistant Resident Engineers	10	05	Qualified Civil Engineer holding Bachelor Degree with 5 years' experience in relevant field
5.	Senior Engineers	12	06	Qualified Civil Engineer holding Bachelor Degree with 6 years' experience in relevant field
6.	Qty Surveyors	10	05	Diploma in Civil
7.	Site Supervisors	10	05	B-Tech in Civil
0.4	The single currency for particles of the formula for determine Sf=100 X Fm / F In which Sf is the Finance proposal under considera The weight given to the Target Technical = 80% Financial = 20%	ing Financial is al Score. Fm is tion.	Score is the for	ollowing: price and F is the price of
<b>)</b> .1	Expected date and address  Office of the Superintend		_	·
1.2		•	-	mance security in form of p
	equivalent to 5% of the c	_	ıt.	

### Section 3. Technical Proposal - Standard Forms

[Comments in brackets] provide guidance to the shortlisted Consultants for the preparation of their Technical Proposals; they should be deleted from the Technical Proposals to be submitted.]

Refer to Reference Paragraph 13 of the Data Sheet for format of Technical Proposal to be submitted, and paragraph 13 of Section 2 of the RFP for Standard Forms required and number of pages recommended.

Form TECH-1.	Technical Proposal Submission Form	21
Form TECH-2.	Consultant's Organization and Experience	22
A -	Consultant's Organization	22
` B -	Consultant's Experience	23
Form TECH-3.	Comments and Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be Provided by the PA	24
A -	On the Terms of Reference	24
В-	On Counterpart Staff and Facilities	25
Form TECH-4.	Description of Approach, Methodology and Work Plan for Performing the Assignment	26
Form TECH-5.	Team Composition and Task Assignments	27
Form TECH-6.	Curriculum Vitae (CV) for Proposed Professional Staff	28
Form TECH-7.	Staffing Schedule <sup>1</sup>	30
Form TECH-8.	Work Schedule	31

### FORM TECH-1. TECHNICAL PROPOSAL SUBMISSION FORM

[Location, Date]

To: [Name and address of PA]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope<sup>1</sup>.

We are submitting our Proposal in association with: [Insert a list with full name and address of each associated Consultant]<sup>2</sup>

We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification.

If negotiations are held during the period of validity of the Proposal, i.e., before the date indicated in the Data Sheet, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We undertake, if our Proposal is accepted, to initiate the consulting services related to the assignment not later than the date indicated in the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]:	
Name and Title of Signatory:	
Name of Firm:	
Address:	·

<sup>[</sup>In case Paragraph Reference 1.2 of the Data Sheet requires to submit a Technical Proposal only, replace this sentence with: "We are hereby submitting our Proposal, which includes this Technical Proposal only."]

<sup>2 [</sup>Delete in case no association is foreseen.]

### For FTP Only

### FORM TECH-2. CONSULTANT'S ORGANIZATION AND EXPERIENCE

### A - Consultant's Organization

[Provide here a brief (two pages) description of the background and organization of your firm/entity and each associate for this assignment.]

### B - Consultant's Experience

[Using the format below, provide information on each assignment for which your firm, and each associate for this assignment, was legally contracted either individually or as a corporate entity or as one of the major companies within an association, for carrying out consulting services similar to the ones requested under this assignment. Use 20 pages.]

Assignment name:	Approx. value of the contract (in current US\$ or Euro):
٠	
Country:	Duration of assignment (months):
Location within country:	
Name of PA:	Total No of staff-months of the assignment:
-	
Address:	Approx. value of the services provided by your firm under the contract (in current US\$ or Euro):
Start date (month/year): Completion date (month/year):	No of professional staff-months provided by associated Consultants:
Name of associated Consultants, if any:	Name of senior professional staff of your firm involved and functions performed (indicate most significant profiles such as Project Director/Coordinator, Team Leader):
Narrative description of Project:	
•	
Description of actual services provided by you	ur staff within the assignment:
•	
-	

### FORM TECH-3. COMMENTS AND SUGGESTIONS ON THE TERMS OF REFERENCE AND ON COUNTERPART STAFF AND FACILITIES TO BE PROVIDED BY THE PA

### A - On the Terms of Reference

[Present and justify here any modifications or improvement to the Terms of Reference you are proposing to improve performance in carrying out the assignment (such as deleting some activity you consider unnecessary, or adding another, or proposing a different phasing of the activities). Such suggestions should be concise and to the point, and incorporated in your Proposal.]

### **B** - On Counterpart Staff and Facilities

[Comment here on counterpart staff and facilities to be provided by the PA according to Paragraph Reference 2.5 of the Data Sheet including: administrative support, office space, local transportation, equipment, data, etc.]

### FORM TECH-4. DESCRIPTION OF APPROACH, METHODOLOGY AND WORK PLAN FOR PERFORMING THE ASSIGNMENT

[Technical approach, methodology and work plan are key components of the Technical Proposal. You are suggested to present your Technical Proposal (50 pages, inclusive of charts and diagrams) divided into the following three chapters:

- a) Technical Approach and Methodology,
- b) Work Plan, and
- c) Organization and Staffing,
- a) <u>Technical Approach and Methodology.</u> In this chapter you should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the expected output, and the degree of detail of such output. You should highlight the problems being addressed and their importance, and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach.
- b) Work Plan. In this chapter you should propose the main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the PA), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents, including reports, drawings, and tables to be delivered as final output, should be included here. The work plan should be consistent with the Work Schedule of Form TECH-8.
- c) <u>Organization and Staffing.</u> In this chapter you should propose the structure and composition of your team. You should list the main disciplines of the assignment, the key expert responsible, and proposed technical and support staff.]

FORM TECH-5. TEAM COMPOSITION AND TASK ASSIGNMENTS

ı		1	<del></del>	 	<del></del> -	-r	 <del></del>	<del></del>	
	,	igned							
		Task Assigned							
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		ğ							
		Assigne							-
		Position Assigned							
		se Po	-						
		Expertis							
		Area of Expertise							
		A							
		Firm							
		Ŧ	-					:	
									-
	Staff	Staff							
	Professional Staff	Name of Staff	•						
	Profes	Z							
	Proj					·			·····

### FORM TECH-6. CURRICULUM VITAE (CV) FOR PROPOSED PROFESSIONAL STAFF

ame of Firm [Insert name of firm proposing the staff]:  ame of Staff [Insert full name]:
ame of Staff [Insert full name]:
At of Divide.
ate of Birth:Nationality:
ducation [Indicate college/university and other specialized education of staff member, giving names of stitutions, degrees obtained, and dates of obtainment]:
embership of Professional Associations:
ther Training [Indicate significant training since degrees under 5 - Education were obtained]:
ountries of Work Experience: [List countries where staff has worked in the last ten years]:
anguages [For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]
mployment Record [Starting with present position, list in reverse order every employment held by stage mber since graduation, giving for each employment (see format here below): dates of employment, name of aploying organization, positions held.]:
[Year]: To [Year]:
oyer:
ons held:

11. Detailed Tasks Assigned	12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
[List all tasks to be performed	[Among the assignments in which the staff has been involved, indicate
under this assignment]	the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]
	Name of assignment or project:
	Year:
	Location:
No. 14	PA:
	Main project features:
	Positions held:
	Activities performed:
en e	
13. Certification:	
describes me, my qualifications	at to the best of my knowledge and belief, this CV correctly is, and my experience. I understand that any willful misstatement by disqualification or dismissal, if engaged.
	Date:
[Signature of staff member or author	ized representative of the staff]  Day/Month/Year
Full name of authorized represe	entative:

# FORM TECH-7. STAFFING SCHEDULE<sup>1</sup>

ž	Name of Staff				()	taff inp	ut (in th	Staff input (in the form of a bar chart) <sup>2</sup>	of a baı	r chart)	2			\	Total s	Total staff-month input	n input
			7	3	4	ĸ	9	7	~	0	10	11	12	п	Home	Field <sup>3</sup>	Total
Foreign	HS.																
_		[Home]							٠.								
		[Field]															
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-		[Home] [Field]															
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료 .																	
											Subtotal	=					
											Total						

For Professional Staff the input should be indicated individually; for Support Staff it should be indicated by category (e.g.: draftsmen, clerical staff, etc.). Months are counted from the start of the assignment. For each staff indicate separately staff input for home and field work. Field work means work carried out at a place other than the Consultant's home office.

<sup>7 2 6</sup> 

Full time input

Part time input

## OTHER MANDATORY REQUIREMENTS

Firms must submit the following documents:

- (i) Valid registration certificate of PEC with project profile code No: 1205;
- Valid registration certificate from Income Tax Authority (NTN) and Sindh Revenue Bard; and (ii)
- (iii) Certificate and affidavit of not black listing

### FORM TECH-8. WORK SCHEDULE

		-							-					
				*				Months <sup>2</sup>						.5
$\overset{\circ}{\mathbf{Z}}$	Activity		7	3	4	S	9	7	∞	6	10	11	12	E
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_	-													
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4														
2													-	
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Indicate all main activities of the assignment, including delivery of reports (e.g.: inception, interim, and final reports), and other benchmarks such as PA approvals. For phased assignments indicate activities, delivery of reports, and benchmarks separately for each phase.

<sup>2</sup> Duration of activities shall be indicated in the form of a bar chart.

### Section 4. Financial Proposal - Standard Forms

[Comments in brackets [ ] provide guidance to the shortlisted Consultants for the preparation of their Financial Proposals; they should be deleted from the Financial Proposals to be submitted.]

Financial Proposal Standard Forms shall be used for the preparation of the Financial Proposal according to the instructions provided under para. 14 of Section 2. Such Forms are to be used whichever is the selection method indicated in para. 3 of the Letter of Invitation.

[The Appendix "Financial Negotiations - Breakdown of Remuneration Rates" is to be only used for financial negotiations when Quality-Based Selection, Selection Based on Qualifications, or Single-Source Selection method is adopted, according to the indications provided under para. 6.3 of Section 2.]

Form FIN-1.	Financial Proposal Submission Form	33
Form FIN-2.	Summary of Costs.	34
Form FIN-3.	Breakdown of Costs by Activity <sup>1</sup>	35
	Breakdown of Remuneration <sup>1</sup>	
Form FIN-4.	Breakdown of Remuneration <sup>1</sup>	38
Form FIN-5.	Breakdown of Reimbursable Expenses <sup>1</sup>	39
Form FIN-5.	Breakdown of Reimbursable Expenses	41
Appendix.	Financial Negotiations - Breakdown of Remuneration Rates	42

### FORM FIN-1. FINANCIAL PROPOSAL SUBMISSION FORM

[Location, Date]

or

To: [Name and address of PA]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Technical Proposal. Our attached Financial Proposal is for the sum of [Insert amount(s) in words and figures<sup>1</sup>].

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Paragraph Reference 1.12 of the Data Sheet.

Commissions and gratuities paid or to be paid by us to agents relating to this Proposal and Contract execution, if we are awarded the Contract, are listed below<sup>2</sup>:

Name and Address of Agents	Amount and Currency	Purpose of Commission Gratuity
We understand you are n	ot bound to accept any Propo	osal you receive.
We remain,		
Yours sincerely,		 
Authorized Signature [In Name and Title of Signature]		
Name of Firm:		

<sup>1</sup> Amounts must coincide with the ones indicated under Total Cost of Financial proposal in Form FIN-2.

<sup>2</sup> If applicable, replace this paragraph with: "No commissions or gratuities have been or are to paid by us to agents relating to this Proposal and Contract execution."

### SUMMARY OF COSTS FORM FIN-2.

Costs Indicate Foreign Currency
Total Costs of Financial Proposal

Indicate between brackets the name of the foreign currency. Maximum of three currencies; use as many columns as needed, and delete the others. Indicate the total costs excluding local taxes to be paid by the PA in each currency. Such total costs must coincide with the sum of the relevant Subtotals indicated in all Forms FIN-3 provided with the Proposal.

### BREAKDOWN OF COSTS BY ACTIVITY FORM FIN-3.

Group of Activities (Phase):2	Description: <sup>3</sup>			
			-	
		Costs	sts	
Cost component	[Indicate Foreign Currency # 1] <sup>4</sup>	[Indicate Foreign   Indicate Foreign   Currency # $I$ ] <sup>4</sup>   Currency # $I$ ] <sup>4</sup>   Currency # $I$ ] <sup>4</sup>	[Indicate Foreign Currency # 3] <sup>4</sup>	[Indicate Local Currency]
v	A/N	N/A	N/A	N/A
Remuneration <sup>2</sup>	11/17	V/14	N/A	N/A
Reimbursable Expenses <sup>5</sup>	N/A	IN/A	WN	A1/A
Subtotals	N/A	N/A	N/A	A/NI

Form FIN-3 shall be filled at least for the whole assignment. In case some of the activities require different modes of billing and payment (e.g.: the assignment is phased, and each phase has a different payment schedule), the Consultant shall fill a separate Form FIN-3 for each group of activities. For each currency, the sum of the relevant Subtotals of all Forms FIN-3 provided must coincide with the Total Costs of Financial Proposal indicated in Form FIN-2.

Names of activities (phase) should be the same as, or correspond to the ones indicated in the second column of Form TECH-8.

Short description of the activities whose cost breakdown is provided in this Form.

Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2.

For each currency, Remuneration and Reimbursable Expenses must respectively coincide with relevant Total Costs indicated in Forms FIN-4, and FIN-5.

# BREAKDOWN OF REMUNERATION<sup>1</sup> FORM FIN-4.

(This Form FIN-4 shall only be used when it is indicated in Reference Paragraph 19 of the Data Sheet that remuneration shall be Time Based)

7 7 7	(Dhead).	4.		est.	, t-	:	
Group of Activities (Fuase):	(1 nase):					Indianta	-
Name <sup>2</sup>	Position <sup>3</sup>	Staff-month	Input <sup>5</sup>	[Indicate Foreign	Indicate Foreign	Inaicale Foreign	[Indicate Local
		Pate 4	(Staff-months)	Currency # $I$	Currency # 2]	Currency # 3]	
Foreign Staff		[Home]					
		[Field]					
	·	:					
30 1 V 1							
Local Staff		[Home] [Field]					
				_			
-			~-				
							•

Total Costs

Sindh Public Procurement Regulatory Authority (SPPRA)

Form FIN-4 shall be filled for each of the Forms FIN-3 provided.
 Professional Staff should be indicated individually; Support Staff should be indicated per category (e.g.: draftsmen, clerical staff).

- 3 Positions of Professional Staff shall coincide with the ones indicated in Form TECH-5.
- 4 Indicate separately staff-month rate and currency for home and field work.
- 5 Indicate, separately for home and field work, the total expected input of staff for carrying out the group of activities or phase indicated in the Form.
- Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2. For each staff indicate the remuneration in the column of the relevant currency, separately for home and field work. Remuneration = Staff-month Rate x Input.

# FORM FIN-4. Breakdown of Remuneration<sup>1</sup>

(This Form FIN-4 shall only be used when it is indicated in Reference Paragraph 19 of the Data Sheet that remuneration shall be Lump-Sum. Information to be provided in this Form shall only be used to establish payments to the Consultant for possible additional services requested by the PA)

Position <sup>3</sup>	Staff-month Rate <sup>4</sup>
	[Home] [Field]
	_
	-
	[Home] [Field]
	Position <sup>3</sup>

- Form FIN-4 shall be filled in for the same Professional and Support Staff listed in Form TECH-7.
- 2 Professional Staff should be indicated individually; Support Staff should be indicated per-category (e.g.: draftsmen, clerical staff).
- 3 Positions of the Professional Staff shall coincide with the ones indicated in Form TECH-5.
- 4 Indicate separately staff-month rate and currency for home and field work.

# FORM FIN-5 BREAKDOWN OF REIMBURSABLE EXPENSE<sup>1</sup>

(This Form FIN-5 shall only be used when it is indicated in the Data Sheet that Remuneration shall be time Based)

# **Technical Personnel Remuneration Cost**

			Million P	ak Rs
Description	Unit	Man Month	Monthly Rate	Amount
Team Leader / Project Manager	1	24		
Geologist	1	04		
Resident Engineer	1	24		
Assistant Resident Engineer	2	24		
Senior Engineers	2	24		
Qty Surveyor	1	24		
Site Supervisors	4	24		
	Team Leader / Project Manager  Geologist  Resident Engineer  Assistant Resident Engineer  Senior Engineers  Qty Surveyor	Team Leader / Project Manager 1  Geologist 1  Resident Engineer 1  Assistant Resident Engineer 2  Senior Engineers 2  Qty Surveyor 1	Team Leader / Project Manager 1 24  Geologist 1 04  Resident Engineer 1 24  Assistant Resident Engineer 2 24  Senior Engineers 2 24  Qty Surveyor 1 24	Team Leader / Project Manager  Geologist  I 04  Resident Engineer  L 24  Assistant Resident Engineer  Senior Engineers  Qty Surveyor  1 24  Qty Surveyor  1 24

# **Supporting Staff Remuneration Cost**

				Million P	ak Rs
S.No.	Description	Unit	Man Month	Monthly Rate	Amount
1	Lab Technician	1	24		
2	Office Manager	1	24		
3	Computer Operator	1	24		
4	Cad Operator	1	24		
5	Office Clerk	1	24		
6	Peon	2	24		
7	Drivers	2	24		

# PROCUREMENT COST

S.No.	Description	Quantity	Pak Rs.			
	e e		Rate	Amount		
1.	Vehicles					
2.	Desk Top Computer					
3.	Hand Held GPS					
4.	Printer / Fax / Scanner					
5.	Lap Top Computer					
6.	Photo Copier					
	Survey Instruments					

# **INVESTIGATION COST**

S.No.	Description	Quantity	Pal	c Rs.
			Rate	Amount
1.	Geological Survey			
2.	Ground Topo Survey			
3.	Geotech Investigation			

FORM FIN-5. BREAKDOWN OF REIMBURSABLE EXPENSES<sup>1</sup>

(This Form FIN-5 shall only be used when it is indicated in Reference Paragraph 19 of the Data Sheet that remuneration shall be Time Based)

<u>5</u>	Group of Activities (Phase):							
				Million Pak Rs	[Indicate	[Indicate Foreion	[Indicate Foreign	Indicate Local
Ž	Description <sup>2</sup>	Unit	Month		Currency # $I$ ] <sup>4</sup>	Currency $#2$ <sup>4</sup>	Currency # 3] <sup>4</sup>	Currency]
	Per diem allowances	Day						
	International flights <sup>5</sup>	Trip						
	Miscellaneous travel expenses	Trip						
	Communication costs between							
	Drafting, reproduction of reports							
	T ant instruments							
	Equipment, insulants,							
	Shipment of personal effects	Trip						
$\rfloor$	TT. 2. C.							
	Use of computers, software							
	Laboratory tests.					100		
	Subcontracts							
	Local transportation costs							
<u> </u>	Office rent, clerical assistance							
	Training of the PA's personnel 6							
_l_			][	Total Costs				
_								

- 1 Form FIN-5 should be filled for each of the Forms FIN-3 provided, if needed.
- 2 Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.
- 3 Indicate unit cost and currency.
- 4 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN2. Indicate the cost of each reimbursable item in the column of the relevant currency. Cost = Unit Cost x
  Quantity.
- 5 Indicate route of each flight, and if the trip is one- or two-ways.
- 6 Only if the training is a major component of the assignment, defined as such in the TOR.

# FORM FIN-5. Breakdown of Reimbursable Expenses

(This Form FIN-5 shall only be used when it is indicated in Reference Paragraph 19 of the Data Sheet that remuneration shall be Lump Sum. Information to be provided in this Form shall only be used to establish payments to the Consultant for possible additional services requested by the PA)

N°	Description <sup>1</sup>	Unit	Unit Cost <sup>2</sup>
	Per diem allowances	Day	
	"International flights <sup>3</sup>	Trip	
	Miscellaneous travel expenses	Trip	
	Communication costs between [Insert place] and [Insert place]	•••	
<u>.</u>	Drafting, reproduction of reports		
	Equipment, instruments, materials, supplies, etc.		: :
	Shipment of personal effects	Trip	
	Use of computers, software		
	Laboratory tests.		
	Subcontracts		
	Local transportation costs		
	Office rent, clerical assistance		
-	Training of the PA's personnel 4		

<sup>1</sup> Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.

<sup>2</sup> Indicate unit cost and currency.

<sup>3</sup> Indicate route of each flight, and if the trip is one- or two-ways.

<sup>4</sup> Only if the training is a major component of the assignment, defined as such in the TOR.

# APPENDIX. FINANCIAL NEGOTIATIONS - BREAKDOWN OF REMUNERATION RATES

(Not to be used when cost is a factor in the evaluation of Proposals)

#### 1. Review of Remuneration Rates

- 1.1 The remuneration rates for staff are made up of salary, social costs, overheads, fee that is profit, and any premium or allowance paid for assignments away from headquarters. To assist the firm in preparing financial negotiations, a Sample Form giving a breakdown of rates is attached (no financial information should be included in the Technical Proposal). Agreed breakdown sheets shall form part of the negotiated contract.
- 1.2 The PA is charged with the custody of funds from Government of Sindh and is expected to exercise prudence in the expenditure of these funds. The PA is, therefore, concerned with the reasonableness of the firm's Financial Proposal, and, during negotiations, it expects to be able to review audited financial statements backing up the firm's remuneration rates, certified by an independent auditor. The firm shall be prepared to disclose such audited financial statements for the last three years, to substantiate its rates, and accept that its proposed rates and other financial matters are subject to scrutiny. Rate details are discussed below.
  - (i) Salary

This is the gross regular cash salary paid to the individual in the firm's home office. It shall not contain any premium for work away from headquarters or bonus.

(ii) Social Costs

Social costs are the costs to the firm of staff's non-monetary benefits. These items include, *inter alia*, social security including pension, medical and life insurance costs, and the cost of a staff member being sick or on vacation. In this regard, the cost of leave for public holidays is not an acceptable social cost nor is the cost of leave taken during an assignment if no additional staff replacement has been provided. Additional leave taken at the end of an assignment in accordance with the firm's leave policy is acceptable as a social cost.

(iii) Cost of Leave

The principles of calculating the cost of total days leave per annum as a percentage of basic salary shall normally be as follows:

Leave cost as percentage of salary  $=\frac{total\ days\ leave\ x\ 100}{[365-w-ph-v-s]}$ 

Where w = weekends, ph = public holidays, v = vacation, and s = sick leave.

It is important to note that leave can be considered a social cost only if the PA is not charged for the leave taken.

#### (iv) Overheads

Overhead expenses are the firm's business costs that are not directly related to the execution of the assignment and shall not be reimbursed as separate items under the contract. Typical items are home office costs (partner's time, nonbillable time, time of senior staff monitoring the project, rent, support staff, research, staff training, marketing, etc.), the cost of staff not currently employed on revenue-earning projects, taxes on business activities and business promotion costs. During negotiations, audited financial statements, certified as correct by an independent auditor and supporting the last three years' overheads, shall be available for discussion, together with detailed lists of items making up the overheads and the percentage by which each relates to basic salary. The PA does not accept an add-on margin for social charges, overhead expenses, etc., for staff who are not permanent employees of the firm. In such case, the firm shall be entitled only to administrative costs and fee on the monthly payments charged for subcontracted staff.

#### (v) Fee or Profit

The fee or profit shall be based on the sum of the salary, social costs, and overhead. If any bonuses paid on a regular basis are listed, a corresponding reduction in the profit element shall be expected. Fee or profit shall not be allowed on travel or other reimbursable expenses, unless in the latter case an unusually large amount of procurement of equipment is required. The firm shall note that payments shall be made against an agreed estimated payment schedule as described in the draft form of the contract.

# (vi) Away from Headquarters Allowance or Premium

Some Consultants pay allowances to staff working away from headquarters. Such allowances are calculated as a percentage of salary and shall not draw overheads or profit.

#### (vii) Subsistence Allowances

Subsistence allowances are not included in the rates, but are paid separately and in local currency. No additional subsistence is payable for dependents—the subsistence rate shall be the same for married and single team members.

Standard rates for the particular country may be used as reference to determine subsistence allowances.

# 2. Reimbursable expenses

2.1 The financial negotiations shall further focus on such items as out-of-pocket expenses and other reimbursable expenses. These costs may include, but are not restricted to, cost of surveys, equipment, office rent, supplies, international and local travel, computer

rental, mobilization and demobilization, insurance, and printing. These costs may be either unit rates or reimbursable on the presentation of invoices, in foreign or local currency.

# 3. PA Guarantee

Payments to the firm, including payment of any advance based on cash flow projections covered by a PA guarantee, shall be made according to an agreed estimated schedule ensuring the consultant regular payments in local and foreign currency, as long as the services proceed as planned.

# Sample Form

Consulting Firm:	Country:
Assignment:	Date:
Consultant's Representa	tions Regarding Costs and Charges
We hereby confirm that:	
• •	ached table are taken from the firm's payroll records and pers listed which have not been raised other than within applied to all the firm's staff;
(b) attached are true copies of the latest s	salary slips of the staff members listed;
(c) the away from headquarters allowan agreed to pay for this assignment to the staff	ices indicated below are those that the Consultants have members listed;
	ble for social charges and overhead are based on the test three years as represented by the firm's financial
(e) said factors for overhead and social profit-sharing.	charges do not include any bonuses or other means of
[Name of Consulting Firm]	•
Signature of Authorized Representative	Date
Name:	
Title:	<del></del>

# Consultant's Representations Regarding Costs and Charges

(Expressed in [insert name of currency])

,		· · · · · · · · · · · · · · · · · · ·			 				
-5	∞	Proposed Fixed Rate per Working Month/Day/Hour <sup>1</sup>						Park Park	
al c	7.	Proposed Fixed Rate per Working Month/Day/Hour						•	
	9	Away from Headquarters Allowance							
-	5	Fee <sup>2</sup>							
	4	Subtotal							
•	3	Overhead <sup>1</sup> Subtotal							
я	2	Social Charges							
	1	Basic Salary per Working Month/Day/Year							
	nnel	Position	Office		,	PI			
ie.	Personnel	Name	Home Office			Field			

Expressed as percentage of 1 Expressed as percentage of 4 -: 2

**Section 5. General Conditions of Contract** 

# II. General Conditions of Contract

# 1. GENERAL PROVISIONS

#### 1.1 Definitions

Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

- (a) "Applicable Law" means the Sindh Public Procurement Act, there under Rules 2010.
- (b) "Procuring Agency PA" means the implementing department which signs the contract
- (c) "Consultant" means a professional who can study, design, organize, evaluate and manage projects or assess, evaluate and provide specialist advice or give technical assistance for making or drafting policies, institutional reforms and includes private entities, consulting firms, legal advisors, engineering firms, construction managers, management firms, procurement agents, inspection agents, auditors, international and multinational organizations, investment and merchant banks, universities, research institutions, government agencies, nongovernmental organizations, and individuals.
- (d) "Contract" means the Contract signed by the Parties and all the attached documents listed in its Clause 1, that is General Conditions (GC), the Special Conditions (SC), and the Appendices.
- (e) "Contract Price" means the price to be paid for the performance of the Services, in accordance with Clause 6;
- (f) "Effective Date" means the date on which this Contract comes into force and effect pursuant to Clause GC 2.1.
- (g) "Foreign Currency" means any currency other than the currency of the PA's country.
- (h) "GC" means these General Conditions of Contract.
- (i) "Government" means the Government of Sindh.
- (i) "Local Currency" means Pak Rupees.
- (k) "Member" means any of the entities that make up the joint venture/consortium/association, and "Members" means all these entities.
- (l) "Party" means the PA or the Consultant, as the case may be, and "Parties" means both of them.

- (m) "Personnel" means persons hired by the Consultant or by any Sub-Consultants and assigned to the performance of the Services or any part thereof.
- (n) "SC" means the Special Conditions of Contract by which the GC may be amended or supplemented.
- (o) "Services" means the consulting services to be performed by the Consultant pursuant to this Contract, as described in the Terms of References.
- (p) "Sub-Consultants" means any person or entity to whom/which the Consultant subcontracts any part of the Services.
- (q) "In writing" means communicated in written form with proof of receipt.

# 1.2 Law Governing Contract

This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the applicable law.

# 1.3 Language

This Contract is executed in the language specified in the SC, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.

#### 1.4 Notices

- 1.4.1 Any notice, request or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request or consent shall be deemed to have been given or made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent to such Party at the address specified in the SC.
- 1.4.2 A Party may change its address for notice hereunder by giving the other Party notice in writing of such change to the address specified in the SC.

#### 1.5 Location

The Services shall be performed at such locations as are specified in special condition of contract and, where the location of a particular task is not so specified, at such locations, whether in the Government's country or elsewhere, as the PA may approve.

# 1.6 Authority of Member in Charge

In case the Consultant consists of a joint venture/ consortium/ association of more than one individual firms, the Members hereby authorize the individual firms or specified in the SC to act on their behalf in exercising all the Consultant's rights and obligations towards the PA under this Contract, including without limitation the receiving of instructions and payments from the PA.

# 1.7 Authorized Representatives

Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the PA or the Consultant may be taken or executed by the officials specified in the SC.

# 1.8 Taxes and Duties

The Consultant, Sub-Consultants, and their Personnel shall pay such direct or indirect taxes, duties, fees, and other impositions levied under the Applicable Law as specified in the SC, the amount of which is deemed to have been included in the Contract Price.

# 1.9 Fraud and Corruption

A. If the PA determines that the Consultant and/or its Personnel, sub-contractors, sub-consultants, services providers and suppliers has engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices, in competing for or in executing the Contract, then the PA may, after giving 14 days notice to the Consultant, terminate the Consultant's employment under the Contract, and may resort to other remedies including blacklisting/disqualification as provided in SPPR 2010.

Any personnel of the Consultant who engages in corrupt, fraudulent, collusive, coercive, or obstructive practice during the execution of the Contract, shall be removed in accordance with Sub-Clause 4.2.

#### **Integrity Pact**

- B. If the Consultant or any of his Sub-consultants, agents or servants is found to have violated or involved in violation of the Integrity Pact signed by the Consultant as Appendix-G to this Form of Contract, then the Client shall be entitled to:
  - (a) recover from the Consultant an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by the Consultant or any of his Sub-consultant, agents or servants;
  - (b) terminate the Contract; and
  - (c) recover from the Consultant any loss or damage to the Client as a result of such termination or of any other corrupt business practices of the Consultant or any of his Sub-consultant, agents or servants.

On termination of the Contract under Sub-Para (b) of this Sub-Clause, the Consultant shall proceed in accordance with Sub-Clause 1.9 A. Payment upon such termination shall be made under Sub-Clause 1.9 A after having deducted the amounts due to the Client under 19 B Sub-Para (a) and (c).

# 2. COMMENCEMENT, COMPLETION, MODIFICATION AND TERMINATION OF CONTRACT

# 2.1 Effectiveness of Contract

This Contract shall come into effect on the date the Contract is signed by both Parties or such other later date as may be stated in the SC. The date the Contract comes into effect is defined as the Effective Date.

# 2.2 Commencement of Services

The Consultant shall begin carrying out the Services not later than the number of days after the Effective Date specified in the SC.

# 2.3 Expiration of Contract

Unless terminated earlier pursuant to Clause GC 2.6 hereof, this Contract shall expire at the end of such time period after the Effective Date as specified in the SC.

# 2.4 Modifications or Variations

Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.

# 2.5 Force Majeure

The failure on the part of the parties to perform their obligation under the contract will not be considered a default if such failure is the result of natural calamities, disasters and circumstances beyond the control of the parties.

# 2.5.2 No Breach of Contract

The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.

# 2.5.3 Extension of Time

Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

# 2.5.4 Payments

During the period of their inability to perform the Services as a result of an event of Force Majeure, the Consultant shall be entitled to continue to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.

#### 2.6 Termination

#### 2.6.1 By the PA

The PA may terminate this Contract in case of the occurrence of any of the events specified in paragraphs (a) through (f) of this Clause GC 2.6.1. In such an occurrence the PA shall give a not less than thirty (30) days' written notice of termination to the Consultant, and sixty (60) days' in the case of the event referred to in (e).

- (a) If the Consultant does not remedy the failure in the performance of their obligations under the Contract, within thirty (30) days after being notified or within any further period as the PA may have subsequently approved in writing.
- (b) If the Consultant becomes insolvent or bankrupt.
- (c) If the Consultant, in the judgment of the PA has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.
- (d) If, as the result of Force Majeure, the Consultant(s) are unable to perform a material portion of the Services for a period of not less than sixty (60) days.
- (e) If the PA, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.
- (f) If the Consultant fails to comply with any final decision reached as a result of arbitration proceedings pursuant to Clause GC 8 hereof.

# 2.6.2 By the Consultant

The Consultants may terminate this Contract, by not less than thirty (30) days' written notice to the PA, such notice to be given after the occurrence of any of the events specified in paragraphs (a) through (c) of this Clause GC 2.6.2:

- (a) If the PA fails to pay any money due to the Consultant pursuant to this Contract without consultants fault.
- (b) Pursuant to Clause GC 7 hereof within forty-five (45) days after receiving written notice from the Consultant that such payment is overdue.
- (c) If, as the result of Force Majeure, the Consultant is unable to perform a material portion of the Services for a period of not less than sixty (60) days.
- (d) If the PA fails to comply with any final decision reached as a result of arbitration pursuant to Clause GC 8 hereof.

# 2.6.3Payment upon Termination

Upon termination of this Contract pursuant to Clauses GC 2.6.1 or GC 2.6.2, the PA shall make the following payments to the Consultant:

- (a) payment pursuant to Clause GC 6 for Services satisfactorily performed prior to the effective date of termination;
- (b) except in the case of termination pursuant to paragraphs (a) through (c), and (f) of Clause GC 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract, including the cost of the return travel of the Personnel and their eligible dependents.

#### 3. OBLIGATIONS OF THE CONSULTANT

#### 3.1 General

# 3.1.1 Standard of Performance

The Consultant shall perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The Consultant shall always act, in respect of any matter relating to this Contract or to the Services, as faithful advisers to the PA, and shall at all times support and safeguard the PA's legitimate interests in any dealings with Sub-Consultants or third Parties.

# 3.2 Conflict of Interests

The Consultant shall hold the PA's interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.

3.2.1 Consultants not to Benefit from Commissions, Discounts, etc. The payment of the Consultant pursuant to Clause GC 6 shall constitute the Consultant's only payment in connection with this Contract or the Services, and the Consultant shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Consultant shall use their best efforts to ensure that the Personnel, any Sub-Consultants, and agents of either of them similarly shall not receive any such additional payment.

3.2.2 Consultant and
Affiliates not to be
Otherwise
Interested in
Project

The Consultant agrees that, during the term of this Contract and after its termination, the Consultant and any entity affiliated with the Consultant, as well as any Sub-Consultants and any entity affiliated with such Sub-Consultants, shall be disqualified from providing goods, works or services (other than consulting services) resulting from or directly related to the Consultant's Services for the preparation or implementation of the project.

3.2.3 Prohibition of Conflicting Activities The Consultant shall not engage, and shall cause their Personnel as well as their Sub-Consultants and their Personnel not to engage, either directly or indirectly, in any business or professional activities which would conflict with the activities assigned to them under this Contract.

#### 3.3 Confidentiality

Except with the prior written consent of the PA, the Consultant and the Personnel shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Consultant and the Personnel make public the recommendations formulated in the course of, or as a result of, the Services.

3.4 Insurance to be Taken Out by the Consultant

The Consultant (a) shall take out and maintain, and shall cause any Sub-Consultants to take out and maintain, at their (or the Sub-Consultants', as the case may be) own cost but on terms and conditions approved by the PA, insurance against the risks, and for the coverage, as shall be specified in the SC; and (b) at the PA's request, shall provide evidence to the PA showing that such insurance has been taken out and maintained and that the current premiums have been paid.

3.5 Consultant's
Actions
Requiring
PA's Prior
Approval

The Consultant shall obtain the PA's prior approval in writing before taking any of the following actions:

- (a) entering into a subcontract for the performance of any part of the Services,
- (b) appointing such members of the Personnel not listed by name in Appendix C, and
- (c) any other action that may be specified in the SC.
- 3.6 Reporting Obligations
- (a) The Consultant shall submit to the PA the reports and documents specified in (PA may insert appendix) hereto, in the form, in the numbers and within the time periods set forth in the said Appendix.
- (b) Final reports shall be delivered in CD ROM in addition to the hard copies specified in said Appendix.
- 3.7 Documents
  Prepared by
  the Consultant
  to be the
  Property of
  the PA
- (a) All plans, drawings, specifications, designs, reports, other documents and software submitted by the Consultant under this Contract shall become and remain the property of the PA, and the Consultant shall, not later than upon termination or expiration of this Contract, deliver all such documents to the PA, together with a detailed inventory thereof.
- (b) The Consultant may retain a copy of such documents and software. Restrictions about the future use of these documents, if any, shall be

specified in the SC.

# 3.8 Accounting, Inspection and Auditing

- 3.8.1 The Consultant shall keep, and shall cause its Sub-consultants to keep, accurate and systematic accounts and records in respect of the Contract, in accordance with internationally accepted accounting principles and in such form and detail as will clearly identify relevant time changes and costs.
- 3.8.2 The Consultant shall permit, and shall cause its Sub-consultants to permit, the PA and/or persons appointed by the PA to inspect its accounts and records relating to the performance of the Contract and the submission of the Proposal to provide the Services, and to have such accounts and records audited by auditors appointed by the PA if requested by the PA. The Consultant's attention is drawn to Clause 1.9.1 which provides, inter alia, that acts intended to materially impede the exercise of the PA's inspection and audit rights provided for under Clause 3.8 constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the PA's prevailing sanctions procedures.).

# 4. Consultant's Personnel

# 4.1 Description of Personnel

The Consultant shall employ and provide such qualified and experienced Personnel and Sub-Consultants as are required to carry out the Services. The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Consultant's Key Personnel are described in Appendix C. The Key Personnel and Sub-Consultants listed by title as well as by name in Appendix C are hereby approved by the PA.

# 4.2 Removal and/or Replacement of Personnel

- (a) Except as the PA may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Consultant, such as retirement, death, medical incapacity, among others, it becomes necessary to replace any of the Key Personnel, the Consultant shall provide as a replacement a person of equivalent or better qualifications.
- (b) If the PA finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Consultant shall, at the PA's written request specifying the grounds thereof, provide as a replacement a person with qualifications and

experience acceptable to the PA.

(c) The Consultant shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel.

#### 5. OBLIGATIONS OF THE PA

5.1 Assistance and Exemptions

The PA shall use its best efforts to ensure that the Government shall provide the Consultant such assistance and exemptions as specified in the SC.

5.2 Change in the Applicable Law Related to Taxes and Duties If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost incurred by the Consultant in performing the Services, then the remuneration and reimbursable expenses otherwise payable to the Consultant under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Clauses GC 6.2 (a) or (b), as the case may be.

5.3 Services and Facilities

The PA shall make available free of charge to the Consultant the Services and Facilities listed under Appendix F.

#### 6. PAYMENTS TO THE CONSULTANT

6.1 Security

The consultant has to submit bid security and the performance security at the rate mention in SC.

6.2 Lump-Sum Payment The total payment due to the Consultant shall not exceed the Contract Price which is an all inclusive fixed lump-sum covering all costs required to carry out the Services described in Appendix A. Except as provided in Clause 5.2, the Contract Price may only be increased above the amounts stated in Clause 6.2 if the Parties have agreed to additional payments in accordance with Clause 2.4.

6.3 Contract Price

The price payable in Pak Rupees/foreign currency/ is set forth in the SC.

6.4 Payment for Additional Services

For the purpose of determining the remuneration due for additional services as may be agreed under Clause 2.4, a breakdown of the lump-sum price is provided in Appendices D and E.

6.5 Terms and Conditions of Payment

Payments will be made to the account of the Consultant and according to the payment schedule stated in the SC. Unless otherwise stated in the SC, the first payment shall be made against the provision by the Consultant of an advance payment guarantee for the same amount, and shall be valid for the period stated in the SC. Such guarantee shall be in the form set forth in Appendix G hereto, or in such other form, as the PA shall have approved in writing. Any other payment shall be made after the conditions listed in the SC for such payment have been met, and the Consultant has submitted an invoice to the PA specifying the amount due.

# 7. GOOD FAITH

#### 7.1 Good Faith

The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

#### 8. SETTLEMENT OF DISPUTES

# 8.1 Amicable Settlement

The Parties agree that the avoidance or early resolution of disputes is crucial for a smooth execution of the Contract and the success of the assignment. The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.

# 8.2 Dispute Resolution

Any dispute between the Parties as to matters arising pursuant to this Contract that cannot be settled amicably within thirty (30) days after receipt by one Party of the other Party's request for such amicable settlement may be submitted by either Party for settlement in accordance with the provisions specified in the SC.

**Section 6. Special Conditions of Contract** 

# III. Special Conditions of Contract

Number of GC Clause

Amendments of, and Supplements to, Clauses in the General Conditions of Contract

		, a
1.1	Sindh Public Procuren	nent Act and Sindh Public Procurement Rules 2010.
1.3	The language is Eng	lish.
1:4	The addresses are:	-
	Procuring Agency:	Superintending Engineer Pinyari Circle
	•	<u>Hyderabad.</u>
T.A.	Attention:	Superintending Engineer
	Facsimile:	92-22-9200165 -
	E-mail:	sepchyd@yahoo.com
	Consultant:	### ##################################
· · · · · · · · · · · · · · · · · · ·	Attention:	
	Facsimile:	
	E-mail:	

- 1.7 The Authorized Representatives are:
  - For the PA: Superintending Engineer Pinyari Circle Hyderabad.

Tel: 92-22-9200165

For the Consultant:

- 1.8 The consultant, sub-consultants and personnel shall pay such taxes, duties, fees and other impositions as may be levied under the applicable law.
- 2.1 The contract shall come into effect on the date when the contract is signed by both.
- The consultant shall commence the services within seven days after the Effective Date as stated in the SC.
- 2.3 The time period shall be
- The PA may terminate this Contract in case of the occurrence of any of the events specified in paragraphs (a) through (h) of this Clause GC 2.6.1. In such an occurrence the PA shall give a not less than thirty (30) days' written notice of termination to the Consultant, and sixty (60) days' in the case of the event referred to in (e).

Following is added;

- (g) If the Consultant submits to the procuring agency a false statement which has a material effect on the rights, obligations or the interest of the procuring agency.
- (h) If the Consultant is held by the procuring agency to have a conflict of interest in performance of the Contract or any portion thereof.
- The risks and the coverage shall be as follows:
  - (a) Third Party motor vehicle liability insurance in respect of motor vehicles operated by the Consultant or its Personnel or any Sub-Consultants or their Personnel, with a minimum coverage of comprehensive insurance.
  - (b) Third Party liability insurance, as per applicable law.
  - (c) professional liability insurance, with a minimum coverage of *Full Cost*of the Contract

- (d) employer's liability and workers' compensation insurance in respect of the Personnel of the Consultant and of any Sub-Consultants, in accordance with the relevant provisions of the Applicable Law, as well as, with respect to such Personnel, any such life, health, accident, travel or other insurance as may be appropriate; and
- (e) insurance against loss of or damage to (i) equipment purchased in whole or in part with funds provided under this Contract, (ii) the Consultant's property used in the performance of the Services, and (iii) any documents prepared by the Consultant in the performance of the Services.
- 3.5 Following is added
  - (c) Suspension of Works
  - (d) Any action under terms Performance Guarantee and Insurance Policy
- (a) The consultant shall submit the reports and documents in (02) numbers
- The Consultant shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the PA.
- 3.8 At the end of GCC clause 3.8, following text is added
  The consultant shall refund any amount provision to have been paid in excess of the
  contractual payments due to the consultant by Client.
- 5.1 Not Applicable
- The Bid Security shall not be less than 3%.

Performance security shall be 5% of Contract Amount.

- The amount shall be in Pak Rupees.
- The accounts are:

for local currency: Pak Rupees

Payments shall be made according to the following schedule:

(a) Ten (10) percent of Contract Price shall be made within seven (07) days of signing of the Contract Agreement against the submission of an equivalent irrevocable bank guarantee from any scheduled bank of Pakistan in favour of Executive E. The advance payment will be set off by the Client in five (05) equal

installments against the statements until the advance payment has been fully set off. The bank guarantee will be released when the advance payment has been fully set off.

- (b) Ten (10) percent of the Contract Price shall be paid after the completion of Design Review Stage as referred in TOR.
- (c) Five (05) percent of the Contract Price shall be paid after the completion of Construction Contract Execution Stage as referred in TOR.
- (d) Seventy (70) percent of the Contract Price shall be paid in proportion commensurate with the contractor running bills during the construction period for the Construction Supervision Stage as referred in TOR.
- (e) Five (05) percent of the Contract Price shall be paid after the completion of Defects Liability Stage as referred in TOR.
- Disputes shall be settled by complaint redressal committee define in SPPR 2010 or through arbitration Act of 1940:

# 8.3 Following shall be added Professional Liability of Consultant

- i. The Consultants shall be liable for consequence of omissions or commissions on his or their part or on the part. The extent of liability of consultant shall be incorporated in the contract, and in no case shall be, less than remuneration, excluding out of pocket expenses, not shall the liability exceed twice the amount of remuneration.
- ii. The consultant shall be liable for all losses or damages suffered by the procuring agency on account of any misconduct by the consultant in performing the consulting services.

# Appendix A

# (INTEGRITY PACT)

# DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC. PAYABLE BY THE SUPPLIERS OF GOODS, SERVICES & WORKS IN CONTRACTS WORTH RS. 10.00 MILLION OR MORE

*			
Contract No	Dated		
Contract Value:			
Contract Title:		•	
induced the procurem Government of Sindle	ent of any contract n (GoS) or any a	, right, interest, privile	declares that it has not obtained or ge or other obligation or benefit from ion or agency thereof or any other ss practice.
it has fully declared given or agreed to g either directly or inco associate, broker, of commission, gratific or otherwise, with th	I the brokerage, of ive and shall not lirectly through an consultant, directle ation, bribe, finde e object of obtaining ligation or benefit	commission, fees etc. give or agree to give to y natural or juridical por, promoter, sharehor's fee or kickback, wang or inducing the process.	upplier] represents and warrants that paid or payable to anyone and not anyone within or outside Pakistar person, including its affiliate, agent older, sponsor or subsidiary, any hether described as consultation featurement of a contract, right, interest om GoS, except that which has been
arrangements with al	persons in respe	ct of or related to the	full disclosure of all agreements and transaction with GoS and has not above declaration, representation or
not making full discle of this declaration, privilege or other obl	osure, misrepresent representation and igation or benefit d remedies availa	ating facts or taking and d warranty. It agrees obtained or procured	ty for making any false declaration y action likely to defeat the purpose that any contract, right, interest as aforesaid shall, without prejudice law, contract or other instrument, be
to indemnify GoS for and further pay com- commission, gratifica	any loss or damag pensation to Got tion, bribe, finder taining or inducin	ge incurred by it on acc S in an amount equival S fee or kickback given g the procurement of a	his regard, [name of Supplier] agrees ount of its corrupt business practices valent to ten time the sum of any n by [name of Supplier] as aforesaid any contract, right, interest, privilege
Name of Buyer: Signature:		Name of Seller/Suppl Signature:	

#### **CONTRACT**

THIS CONTRACT ("Contract") is entered into this [insert starting date of assignment], by and between [insert PA's name] ("the PA") having its principal place of business at [insert PA's address], and [insert Consultant's name] ("the Consultant") having its principal office located at [insert Consultant's address].

WHEREAS, the PA wishes to have the Consultant performing the services hereinafter referred to, and

WHEREAS, the Consultant is willing to perform these services,

NOW THEREFORE THE PARTIES hereby agree as follows:

- 1. Services
- (i) The Consultant shall perform the services specified in Annex A, "Terms of Reference and Scope of Services," which is made an integral part of this Contract ("the Services").
- (ii) The Consultant shall provide the reports listed in Annex B, "Consultant's Reporting Obligations," within the time periods listed in such Annex, and the personnel listed in Annex C, "Cost Estimate of Services, List of Personnel and Schedule of Rates" to perform the Services.
- 2. Term

The Consultant shall perform the Services during the period commencing [insert start date] and continuing through [insert completion date] or any other period as may be subsequently agreed by the parties in writing.

#### 3. Payment

#### Ceiling

For Services rendered pursuant to Annex A, the PA shall pay the Consultant an amount not to exceed [insert amount]. This amount has been established based on the understanding that it includes all of the Consultant's costs and profits as well as any tax obligation that may be imposed on the Consultant.

#### C. Payment Conditions

Payment shall be made in [specify currency], no later than 30 days following submission by the Consultant of invoices in duplicate to the Coordinator designated in paragraph 4.

# 4. Economic Price Adjustment

In order to adjust the remuneration for inflation, a price adjustment provision has been included if the contract has duration of more than 18 months or if the inflation is expected to exceed ----% per annum. The adjustment will be made every 12 months after the date of the contract for remuneration. Remuneration will be adjusted by using the relevant index as per following provision:

"Payments for remuneration made in accordance with Clause 3 shall be

"Payments for remuneration made in accordance with Clause 3 shall be adjusted as follows:

Remuneration pursuant to the rates set forth in Annex C shall be adjusted every 12 months (and, for the first time, with effect for the remuneration earned in the [13] th calendar month after the date of the Contract) by applying the following formula:

$$R_l = R_{lo} \times \frac{I_l}{I_{lo}}$$

where  $R_l$  is the adjusted remuneration,  $R_{lo}$  is the remuneration payable on the basis of the rates set forth in Annex C for payable remuneration,  $I_l$  is the official rate of inflation for the first month for which the adjustment is to have effect and,  $I_{lo}$  is the official rate of inflation for the month of the date of the Contract."

# 5. Project Administration

#### A. <u>Coordinator</u>

The PA designates Mr./Ms. [insert name] as PA's Coordinator; the Coordinator shall be responsible for the coordination of activities under the Contract, for receiving and approving invoices for payment, and for acceptance of the deliverables by the PA.

#### B. Timesheets

During the course of their work under this Contract the Consultant's employees providing services under this Contract may be required to complete timesheets or any other document used to identify time spent, as instructed by the Coordinator.

# C. Records and Accounts

The Consultant shall keep accurate and systematic records and accounts in respect of the Services, which will clearly identify all charges and expenses. The PA reserves the right to audit, or to nominate a reputable accounting firm to audit, the Consultant's records relating to amounts claimed under this Contract during its term and any extension, and for a period of three months thereafter.

# 6. Performance Standard

The Consultant undertakes to perform the Services with the highest standards of professional and ethical competence and integrity. The Consultant shall promptly replace any employees assigned under this Contract that the PA considers unsatisfactory.

# 7. Confidentiality

The Consultants shall not, during the term of this Contract and within two years after its expiration, disclose any proprietary or confidential information relating to the Services, this Contract or the PA's business or operations without the prior written consent of the PA.

# 8. Ownership of Material

Any studies, reports or other material, graphic, software or otherwise, prepared by the Consultant for the PA under the Contract shall belong to and remain the property of the PA. The Consultant may retain a copy of such documents and

		software.
9.	Consultant Not to be Engaged in Certain Activities	The Consultant agrees that, during the term of this Contract and after its termination, the Consultants and any entity affiliated with the Consultant, shall be disqualified from providing goods, works or services (other than the Services or any continuation thereof) for any project resulting from or closely related to the Services.
10.	Insurance	The Consultant will be responsible for taking out any appropriate insurance coverage for their personnel and equipment's.
11.	Assignment	The Consultant shall not assign this Contract or Subcontract any portion thereof it without the PA's prior written consent.
12.	Law Governing Contract and Language	The Contract shall be governed by the laws of Islamic Republic of Pakistan or the Provincial Government and the language of the Contract shall be English.
13.	Dispute Resolution	Any dispute arising out of this Contract, which cannot be amicably settled between the parties, shall be referred to adjudication/arbitration in accordance with the Arbitration Act of 1940
٠.		
n.c	D MILE D	
FO	R THE PA	FOR THE CONSULTANT

Signed by

Title: \_\_\_\_\_

Signed by \_

Section 7. Terms of Reference

# TERMS OF REFERENCE FOR CONSULTING SERVICES

# 1. Background

M.S Bund from Mile 43/3 to Mile 44/2 remained always under the threat of heavy erosion. It has collapsed various times during 1988 to 2015. Due to collapse of bund it was retarded by providing another bund line behind the previous line from 43/3 to 44/2. One Reason behind the frequently collapse of bund was due to erosion and scouring action and second reason was due to water seepage from land side in winter season when the water level in river reached at RL +4 ft.

During Super Flood of year 2010, this reach was declared most vulnerable point. Inspite of continued flood fighting operation, heavy erosion occurred due to high flow currents.

During flood 2015 velocity remained very high and parallel to bund from mile 43/2 to mile 44/2, the longitudinal cracks in the width of up to 6 inches appeared along the bund on the top of bund having depth of 4 to 5 ft. which were filled up regularly by putting the sand. Whole bund in this reach became undulated. Heavy Machinery and stone was deployed at site and strict patrolling was carried out day and night. Heavy seepage was observed at the both ends of sheet piles.

Meanwhile a deep ditch was developed in main course of bund at distance of 250 ft from toe of bund. Whirling action was continued along the bund. Soundings were taken daily all along the bund which shows minor undulation of apron at the end of 40 ft.

The Hajipur Bund starts from Ganjo Takar and ends at Mile M.s Bund its length is 20/2 in Miles.

Since many years River had remained active along left bank and during current high flood 2015 river water travelling very near to bund this portion of bund is very close to Katiar town and other towns and villages. This scheme is very necessary for lives and assets of people and divert flow by constructing 2 Nos. T Head Spurs and 10 Nos. Studs.

# 2. Objectives

Detail Survey was carried out after the collapse of Munarki Bund to ascertain the various reasons of failure. The PC-1 was prepared on actual site condition. The soundings were taken time to time than estimate is being prepared on actual parameters.

To provide Technical assistance and expertise on Project Implementation throughout construction supervision period. The PA requires professional skills, personnel and technical resources from consulting firm to undertake different components of the project.

#### 3. Scope of Services

These Terms of Reference describe the scope of the construction supervision services for "CONSTRUCTION OF STONE SPURS AND STUDS, CONSTRUCTION OF TRENCH BUND MILE 43/2 TO 44/2 AT MUNARKI, RECOUPING OF APRON ALONG WITH 20 FT WIDE STONE BERM BETWEEN STUDS AND SPURS, CONSTRUCTION OF DRAIN WITH PUMPING STATION AND CONSTRUCTION OF ROAD AND PROVIDING STONE STUDS AND SPURS ALONG H.P BUND BETWEEN MILE 3/0 TO 14/7 AND RECOUPING STONE APRON AND DAMAGED STONE PITCHING ALONG H.P BUND (VARIOUS REACHES)"

The services shall cover the following stages:

- (i) The Detail study of factors of failure of Munarki Bund and HP Bund
- (ii) Construction Supervision Stage
- (iii) Detailed report on depressions / deep trenches developed in River Indus in flood 2015 at Munarki and impact of Sea water intrusion
- (iv) Defect Liability Period

In detail the duties of the Consultant will be as follows:

#### (i) The Detail Study of factors of failure of Munarki Bund and HP Bund

a) Detail Study be carried out of failure of Munarki Bund and HP Bund based on firm reasons / causes

#### (ii) Construction Supervision Stage.

Consultant shall supervise the execution of the contract. This stage of the engineering works begins on the date set in the Notice to Proceed (NtP)/ Letter of Commencement (LOC) to the contractors which will be issued by PINYARI CIRCLE HYDERABAD.

This stage is devoted for actual construction work in the field. The tasks of the Consultant would be:

- a) Interpret drawings and specifications and consult with the Client, the contractor(s) and sub contractor(s) ifany, ensure compliance with contract documents and specifications and to ensure timely progress of construction work.
- b) Prepare additional drawing details and schedules that may be necessary for the execution of the work. Also coordinate with the design Consultant for clarification of his design/drawing/specification etc. if required.

- c) Check and certify all drawings including shop and erection drawings and as built drawings submitted by contractors.
- d) Consult and advise the Client on various alternatives or options available to the Client for resolving construction problems.
- e) Review and certify all laboratories, test reports on the materials and equipment for compliance with specifications. Inspect and verify when necessary any alternative construction materials and methods proposed by contractors.
- f) Monitor and observe quality control tests for concrete, soils, aggregates and stones as conducted by contractor(s) for proper compliance with contract specifications.
- g) Inspect, supervise and test works as executed, the construction materials and methods and all plant and equipment to ensure that they comply with the drawings and specifications, or any amendments or variations thereof that the consultant may issue.
- h) Examine and approve proposal made by the contractor(s) and give all necessary instruction to contractor(s) provided that instructions, which will result in an increase in the cost of the works or reduction of the obligations of the contractor(s), will not be given unless the Client has given prior approval.
- i) Prepare variation orders as may be required. Request Cost proposals from the contractor(s) for all variation orders. Prepare an independent estimate of cost for each variation. Negotiate with the contractor(s) to resolve any difference between the contractor(s)' proposed costs and the consultant's estimate. Submit the agreed
  - negotiated cost together with supporting documentation and data to the Client for review and approval. After receiving approval from the Client, direct the contractor(s) to proceed with the variation.
- j) Receive, analyze and certify the contractor's requests for interim and Final Payments, and issue other certificates required by the Client. Certify partial and final payment invoices for procurement and delivery of materials and assist the Client in arranging payments, as required.
- k) Prepare and submit four (4) copies of monthly progress reports to the Client on the progress of work by the Engineer and approved by the Client.
- l) Provide assistance and advise to the Client in connection with any disputes or claim arising between the Client and the Contractor(s)' regarding procurement, supply, installation or construction of works.
- m) Training is a very important component of this assignment. The consultant shall make sure that training required in the specified fields has been provided by the contractor(s). Sindh Public Procurement Regulatory Authority (SPPRA)

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- n) Set up and maintain during the execution of the Contract complete and orderly correspondence files. Prepare all correspondence for matters pertaining to the project.
- o) Supervise and certify all performance tests of materials as to compliance with performance standards.
- p) Upon substantial completion of the project works by the contractor(s)' carry out a thorough inspection of works in the presence of the Client(s)' and the contractor(s)' representatives, prepare a substantial completion report incorporating any defects or deficiencies observed in the completed works and determine the period within which the contractor(s) should make, adjust the same.
- q) Make sure the proper closing out of the project including the delivery of required as built drawing, operation maintenance manual and on job training

# (iii) Detailed Report on Depressions / Deep Trench developed in River Indus in Flood 2015 at Munarki Impact Sea Water Intrusion

It has been observed that after collapse of Munarki Bund at Mile 44+1/300 the deep trench / depression has developed in river bed due to massive erosion. Comprehensive report be prepared on impact of sea water intrusion towards the river which has changes the River Course

# (iv) Defects liability Period

The tasks of the Consultant during this stage would be:

- a) Review and certify the invoice for the contractor's final payment at the satisfactory completion of all works defects noted at the substantial completion of the project, and the discharge of all outstanding obligations by the contractor(s).
- b) Prepare a comprehensive "Project Completion Report" as required by the Client. It shall summarize briefly the major information contained in previous progress reports in such a way that a clear picture is obtained of the main events and difficulties encountered during Construction and the solutions to main problems that arose. It shall also include a statement of the final cost of the project broken down in appropriate work components,
- c) preferably in the form of asset groups suitable for accounting system entry, as compared to the original estimate showing local and foreign currency amounts.